# WAYLAND•PUBLIC•SCHOOLS <br> WAYLAND, MASSACHUSETTS 

To: Finance Subcommittee
From: Susan Bottan, School Business Administrator
Date: October 26, 2015
RE: 2015-2016 October 1 Enrollment Report
On October 1 of each year, Wayland Public Schools records and reports the total number of students enrolled by grade level to the Massachusetts Department of Elementary and Secondary Education as required. This information is used by the Commonwealth to calculate the district's foundation enrollment and Chapter 70 funding. In addition, October 1 enrollment are used by the district to project the next year's enrollment and identify trends in enrollment for subsequent years. The enrollments projections for the next year form the foundation upon which the district's budget is developed and the enrollment trends are used to inform the district's multi-year budget forecast.

The purpose of this report is to provide to the School Committee a summary of 2015-2016 October 1enrollment by grade, school and elementary class size compared to the prior year's actual enrollment. October 1 enrollment will also be compared with projections made last year for the current year. Lastly, this report will summarize projections for 2016-2017 school year and forecast trends for 2018 through 2020.

## Actual Enrollment 2015-2016

Total enrollment in the Wayland Public Schools on October 1, 2015 was 2,659 students, 6 fewer students than were enrolled on October 1, 2014. This represents a (. $2 \%$ ) decrease in enrollment as compared with last year's enrollment. FY16 enrollments by grade and school are illustrated in the table below:

ENROLLMENTS BY GRADE
October 1, 2015

| * Pre-K |  |  |  |  |  | 95 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K | 74 | 57 | 40 |  |  | 171 |
| 1 | 79 | 64 | 41 |  |  | 184 |
| 2 | 83 | 57 | 38 |  |  | 178 |
| 3 | 98 | 73 | 50 |  |  | 221 |
| 4 | 96 | 71 | 47 |  |  | 214 |
| 5 | 91 | 69 | 47 |  |  | 207 |
| 6 |  |  |  | 193 |  | 193 |
| 7 |  |  |  | 233 |  | 233 |
| 8 |  |  |  | 218 |  | 218 |
| 9 |  |  |  |  | 206 | 206 |
| 10 |  |  |  |  | 215 | 215 |
| 11 |  |  |  |  | 193 | 193 |
| 12 |  |  |  |  | 226 | 226 |
| TOTAL K-12 | 521 | 391 | 263 | 644 | 840 | 2,659 |
| Oct. 1, 2014 | 524 | 408 | 207 | 672 | 854 | 2,665 |
| DIFFERENCE | -3 | -17 | 56 | -28 | -14 | -6 |

* Pre-kindergarten numbers at TCW are for information only and are not included in totals.

In comparison to FY15, the elementary level increased by 36 students whereas the middle and high schools decreased by (28) and (14), respectively. The table below illustrates the comparative enrollment between October 1, 2014 and October 1, 2015 for grades K-12:

## COMPARATIVE ENROLLMENTS GRADES K-12

2014-2015 vS. 2015-2016

| GRADE | $\mathbf{2 0 1 4 - 2 0 1 5}$ | 2015-2016 | CHANGE |
| :---: | ---: | ---: | ---: |
| K | 165 | 171 | 6 |
| $\mathbf{1}$ | 176 | 184 | 8 |
| $\mathbf{2}$ | 207 | 178 | -29 |
| $\mathbf{3}$ | 198 | 221 | 23 |
| $\mathbf{4}$ | 199 | 214 | 15 |
| $\mathbf{5}$ | 194 | 207 | 13 |
| $\mathbf{6}$ | 234 | 193 | -41 |
| $\mathbf{7}$ | 220 | 233 | 13 |
| $\mathbf{8}$ | 218 | 218 | 0 |
| 9 | 218 | 206 | -12 |
| $\mathbf{1 0}$ | 196 | 215 | 19 |
| $\mathbf{1 1}$ | 233 | 193 | -40 |
| $\mathbf{1 2}$ | 207 | 226 | 19 |
| TOTAL K-12 | 2,665 | $\mathbf{2 , 6 5 9}$ | -6 |
| K-5 | 1,139 | 1,175 | 36 |
| $\mathbf{6 - 8}$ | 672 | 644 | -28 |
| $\mathbf{9 - 1 2}$ | 854 | 840 | -14 |

The graph below illustrates October 1 enrollment by grade level for FY15 as compared to FY16. Grade 7 followed by grade 12 and grade 3 are the highest enrolled, whereas kindergarten, grade 1 and grade 2 are the lowest enrolled of all grade levels K-12 in the district this year:


Of the 2,659 students enrolled in the Wayland Public Schools on October 1, 2015, 137 were Boston students participating in our METCO program. The number of Boston students enrolled in Wayland has remained consistent over the past several years:

| ENROLLMENTS BY GRADE - METCO Students October 1, 2015 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | CLAYPIT HILL | HAPPY HOLLOW | LOKER | $\begin{aligned} & \hline \text { MIDDLE } \\ & \text { SCHOOL } \end{aligned}$ | HIGH SCHOOL | TOTAL |
| K | 1 | 1 | 0 |  |  | 2 |
| 1 | 0 | 4 | 4 |  |  | 8 |
| 2 | 5 | 4 | 5 |  |  | 14 |
| 3 | 5 | 5 | 6 |  |  | 16 |
| 4 | 0 | 5 | 6 |  |  | 11 |
| 5 | 0 | 6 | 5 |  |  | 11 |
| 6 |  |  |  | 11 |  | 11 |
| 7 |  |  |  | 13 |  | 13 |
| 8 |  |  |  | 15 |  | 15 |
| 9 |  |  |  |  | 6 | 6 |
| 10 |  |  |  |  | 11 | 11 |
| 11 |  |  |  |  | 10 | 10 |
| 12 |  |  |  |  | 9 | 9 |
| METCO K-12 | 11 | 25 | 26 | 39 | 36 | 137 |

In addition to the number of Boston residents enrolled in the district, 66 children of staff members who live outside of Wayland attend the Wayland Public Schools. Of the total students enrolled, 37 students attend school at the elementary level, 17 attend the middle school and 12 attend the high school.

The budget and staffing levels for the 2015-16 school year were built on a projected enrollment of 2,642. Actual enrollment totaled 17 more students than projected in grades K-12. The elementary level reported 45 students more than projected. The middle and high schools reported (11) and (17) students fewer than the number of students projected. The table on the next page illustrates projected versus actual enrollments by school and grade level:

## PROJECTED vs. ACTUAL ENROLLMENTS, K-12

October 1, 2015

| GRADE | PROJECTED <br> Oct. 1, 2015 | ENROLLED <br> Oct. 1, 2015 | DIFFERENCE |
| :---: | :---: | :---: | :---: |
| K | 146 | 171 | 25 |
| $\mathbf{1}$ | 174 | 184 | 10 |
| $\mathbf{2}$ | 184 | 178 | -6 |
| $\mathbf{3}$ | 217 | 221 | 4 |
| $\mathbf{4}$ | 207 | 214 | 7 |
| $\mathbf{5}$ | 202 | 207 | 5 |
| $\mathbf{6}$ | 195 | 193 | -2 |
| $\mathbf{7}$ | 236 | 233 | -3 |
| $\mathbf{8}$ | 224 | 218 | -6 |
| $\mathbf{9}$ | 216 | 206 | -10 |
| $\mathbf{1 0}$ | 214 | 215 | 1 |
| $\mathbf{1 1}$ | 198 | 193 | -5 |
| $\mathbf{1 2}$ | 229 | 226 | -3 |
| TOTAL K-12 | $\mathbf{2 , 6 4 2}$ | $\mathbf{2 , 6 5 9}$ | 17 |
| K-5 | 1,130 | 1,175 | 45 |
| $\mathbf{6 - 8}$ | 655 | 644 | -11 |
| $\mathbf{9 - 1 2}$ | 857 | 840 | -17 |

The Wayland Public Schools completed its last phase to a K-5 elementary configuration this year. At the Loker School, the district's lines were drawn in such a way to support two classrooms per level for a total of twelve sections, Kindergarten to grade 5, three classrooms per level at the Happy Hollow School, for a total of 18 sections, and four classrooms per level at the Claypit Hill School, for a total of 24 sections. The average classroom sizes at each elementary school, with the exception of grade 3 at all three elementary schools and grade 1 at Happy Hollow and Loker Schools, fall within the class size targets established by the Wayland School Committee. On the next page, class size is illustrated by school, by grade and by section for each elementary school:

## ELEMENTARY CLASS SIZES

## FY 2016 Actual Elementary School Class Size

| Claypit Hill |  | TOTAL | NUMBER CLASSROOMS | AVERAGE CLASS SIZE | TARGET UPPER LIMIT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Kindergarten |  | 74 | 4 | 19 | 20 |
| Grade 1 |  | 79 | 4 | 20 | 20 |
| Grade 2 |  | 83 | 4 | 21 | 23 |
| Grade 3 |  | 98 | 4 | 25 | 23* |
| Grade 4 |  | 96 | 4 | 24 | 25 |
| Grade 5 |  | 91 | 4 | $\underline{23}$ | 25 |
|  | Total | 521 | 24 | 22 | 23 |
| Happy Hollow |  |  |  |  |  |
| Kindergarten |  | 57 | 3 | 19 | 20 |
| Grade 1 |  | 64 | 3 | 21 | 20* |
| Grade 2 |  | 57 | 3 | 19 | 23 |
| Grade 3 |  | 73 | 3 | 24 | 23* |
| Grade 4 |  | 71 | 3 | 24 | 25 |
| Grade 5 |  | $\underline{69}$ | $\underline{3}$ | $\underline{23}$ | 25 |
|  | Total | 391 | 18 | 22 | 23 |
| Loker |  |  |  |  |  |
| Kindergarten |  | 40 | 2 | 20 | 20 |
| Grade 1 |  | 41 | 2 | 21 | 20* |
| Grade 2 |  | 38 | 2 | 19 | 23 |
| Grade 3 |  | 50 | 2 | 25 | 23* |
| Grade 4 |  | 47 | 2 | 24 | 25 |
| Grade 5 |  | 47 | $\underline{2}$ | 24 | 25 |
|  | Total | 263 | 12 | 22 | 23 |
| Total Elementary |  | 1,175 | 54 | 22 |  |

* Average class size exceeds target upper limit.

This year, an additional full day Kindergarten classroom opened at Claypit Hill. Of the nine Kindergarten classrooms, six are full day programs; three at Claypit Hill, two at Happy Hollow, and one at Loker Schools. Each elementary school has one traditional day kindergarten classroom. The district's kindergarten enrollment of 171 is six more students than last year's total Kindergarten enrollment of 165. Last year's grade 8 cohort of 218 students was replaced by an incoming grade 6 class of 193. The Wayland High School's graduating class of 207 was replaced by an incoming freshman class of 206 this year.

The graphic on the next page shows Wayland's October 1 enrollment history from 2006 through a projected enrollment to 2020:

ENROLLMENT HISTORY and PROJECTIONS

| YEAR | K-5 | 6-8 | $\mathbf{9 - 1 2}$ | TOTAL |  | CHANGE \% CHANGE |  |
| :---: | :---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $2005-2006$ | 1,283 | 721 | 912 | 2,916 | -8 | $-0.27 \%$ |  |
| $2006-2007$ | 1,221 | 720 | 919 | 2,860 | -56 | $-1.92 \%$ |  |
| $2007-2008$ | 1,213 | 680 | 903 | 2,796 | -64 | $-2.24 \%$ |  |
| $2008-2009$ | 1,203 | 665 | 891 | 2,759 | -37 | $-1.32 \%$ |  |
| $2009-2010$ | 1,186 | 639 | 896 | 2,721 | -38 | $-1.38 \%$ |  |
| $2010-2011$ | 1,179 | 634 | 869 | 2,682 | -39 | $-1.43 \%$ |  |
| $2011-2012$ | 1,180 | 639 | 856 | 2,675 | -7 | $-0.26 \%$ |  |
| $2012-2013$ | 1,208 | 640 | 862 | 2,710 | 35 | $1.31 \%$ |  |
| $2013-2014$ | 1,174 | 663 | 847 | 2,684 | -26 | $-0.96 \%$ |  |
| $2014-2015$ | 1,139 | 672 | 854 | 2,665 | -19 | $-0.71 \%$ |  |
| $2015-2016$ | 1,175 | 644 | 840 | 2,659 | -6 | $-0.22 \%$ |  |
| ${ }^{*} 2016-2017$ | 1,197 | 631 | 820 | 2,648 | -11 | $-0.41 \%$ |  |
| ${ }^{*} 2017-2018$ | 1,231 | 612 | 851 | 2,694 | 46 | $1.72 \%$ |  |
| ${ }^{*} 2018-2019$ | 1,240 | 655 | 820 | 2,715 | 21 | $0.81 \%$ |  |
| ${ }^{*} 2019-2020$ | 1,291 | 646 | 814 | 2,751 | 36 | $1.36 \%$ |  |



## Projected Enrollment 2017-2020

A three-year cohort survival ratio (CSR) is used to develop internal projections for the Wayland Public Schools. This method has been employed for many years by the administration to make enrollment projections. The CSR takes into account housing growth, migration, retention, withdrawals, transfers and births over the three previous school years and produces highly reliable projections for enrollments in Grades 1-12. However, it is less accurate in predicting kindergarten enrollments which may be affected by postponed kindergarten enrollment, attendance at private full-day kindergarten programs, adoption, and housing development and turnover. Our own full day, tuition-based, kindergarten program also has an impact.

There are several sources of data one can use as the basis for predicting kindergarten enrollment: census data from the Town Clerk, birth data from five years before kindergarten enrollment, and self-reported data from parents and local preschools.

Wayland has traditionally used the second source, the three-year average of the birth-to-kindergarten ratio, i.e., the number of kindergarteners to the number of children born to Wayland residents five years earlier as reported to the Commonwealth's Department of Public Health Registry of Vital Records and Statistics. In 2011, there were 112 births reported for Wayland residents, an increase of $13 \%$ from the recorded births in 2010. The birth-to-kindergarten cohort survival ratio average for three years yields a projection of 187 kindergarteners for the 2016-2017 school year, which is 16 more students from the current enrollment of 171 . The 9 kindergarten sections will have a projected average class sizes of 20 to 22, which is over the School Committee's established guideline for Kindergarten class size of 20 students. The cohort survival ratio takes into consideration the impact of METCO and staff students since their numbers are included in the Oct. 1 enrollment.

Additionally, the district's Special Education Department collects information from local preschools and parents of age-eligible children for kindergarten enrollment. This method relies on census data from these sources and adjusts for postponements (at both ends), METCO and staff students, and possible retentions. This estimate is used to validate the cohort survival method.

Enrollment projections are used to develop the coming year's budget. Staffing levels at all grade levels are predicated upon the number and demographics of students reasonably expected to be enrolled at the start of the school year. Elementary enrollment numbers by school and by grade are used in conjunction with the School Committee's Class Size Policy guidelines to determine the number of classroom sections needed at each grade level, which in turn drives the number of specialists (e.g. art, general music and physical education teachers) required at each school.

PROJECTED ENROLLMENT
(3-Yr Cohort Survival Ratios, except for K)

|  | CLAYPIT | HAPPY |  | MIDDLE | HIGH |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | HILL | HOLLOW | LOKER | SCHOOL | SCHOOL | TOTAL |
| K | 81 | 63 | 43 |  |  | 187 |
| 1* | 79 | 61 | 43 |  |  | 183 |
| 2 | 82 | 67 | 43 |  |  | 191 |
| 3 | 86 | 59 | 40 |  |  | 185 |
| 4 | 104 | 77 | 53 |  |  | 234 |
| 5 | 97 | 72 | 48 |  |  | 217 |
| 6 |  |  |  | 206 |  | 206 |
| 7 |  |  |  | 192 |  | 192 |
| 8 |  |  |  | 234 |  | 234 |
| 9 |  |  |  |  | 212 | 212 |
| 10 |  |  |  |  | 203 | 203 |
| 11 |  |  |  |  | 214 | 214 |
| 12 |  |  |  |  | 190 | 190 |
| TOTAL K-12 | 530 | 399 | 268 | 631 | 820 | 2,648 |
| Oct. 1, 2015 | 521 | 391 | 263 | 644 | 840 | 2,659 |
| DIFFERENCE | 9 | 8 | 5 | -13 | -20 | -11 |
| \% DIFFERENCE | 1.64\% | 2.03\% | 2.08\% | -1.97\% | -2.37\% | -0.40\% |

Using only the cohort survival method for all grades, next year's total enrollment in the Wayland Public Schools is projected to total 2,648 students, (11) fewer students than the current school year. The High School enrollment is projected to decrease by (20), the Middle School to decrease by (13), and the elementary (Grades K-5) to increase by 22 students. The tables on the following pages illustrate projected and comparative enrollment by grade and by school:

|  |  |  | CHANGE <br> GRADE |  |
| :---: | :---: | ---: | ---: | ---: |
| 2014-2015 | 2015-2016 | 2016-2017 Projections | 2016 v. 2017 |  |

Based on the enrollment projections, elementary class sizes are expected to be below the class size target limit, with the exception of grade 4 and Kindergarten in all three elementary school and Grade 1 at the Loker School. Grade 4 in all three elementary schools is projected to average at a class size of 26 students as compared to the target limit of 25 students. Kindergarten will be at target or as high as 22 students on average per classroom.

It is important to note that in addition to the CSR projections for Kindergarten, our district has obtained census data from the Town Clerk's Office that reveal and 20 additional Kindergarteners residing in Wayland beyond those students we have identified as being enrolled in community preschool programs or who are siblings of students currently enrolled in the Wayland Public Schools. Based on projected class sizes reaching or exceeding target enrollment and the additional census data, the district may need to consider opening its tenth Kindergarten classroom to meet the growing enrollment demand in FY17. By March of 2016, following the kindergarten registration period for 2017, information will be available to more accurately calculate the need for an additional kindergarten classroom. On the following page, projected class sizes for the elementary schools are noted.

| Using 3-Year Cohort Survival Ratios except for K |  |  |  |  | ACTUAL <br> CLASSROOMS PRIOR YEAR |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | PROJECTED | NUMBER | AVERAGE | TARGET |  |
| Claypit Hill | TOTAL | CLASSROOMS | CLASS SIZE | UPPER LIMIT |  |
| Kindergarten | 81 | 4 | 20 | 20 | 4 |
| Grade 1 | 79 | 4 | 20 | 20 | 4 |
| Grade 2 | 82 | 4 | 21 | 23 | 4 |
| Grade 3 | 86 | 4 | 22 | 23 | 4 |
| Grade 4 | 104 | 4 | 26 | $25^{*}$ | 4 |
| Grade 5 | $\underline{97}$ | 4 | $\underline{24}$ | 25 | $\underline{5}$ |
| Total | 530 | 24 | 22 | 22 | 25 |
| Happy Hollow |  |  |  |  |  |
| Kindergarten | 63 | 3 | 21 | $20^{*}$ | 3 |
| Grade 1 | 61 | 3 | 20 | 20 | 3 |
| Grade 2 | 67 | 3 | 22 | 23 | 3 |
| Grade 3 | 59 | 3 | 20 | 23 | 3 |
| Grade 4 | 77 | 3 | 26 | $25^{*}$ | 3 |
| Grade 5 | $\underline{72}$ | $\underline{3}$ | $\underline{24}$ | 25 | 4 |
| Total | 399 | 18 | 22 | 23 | 19 |
| Loker |  |  |  |  |  |
| Kindergarten | 43 | 2 | 22 | 20* | 2 |
| Grade 1 | 43 | 2 | 21 | $20^{*}$ | 2 |
| Grade 2 | 43 | 2 | 21 | 23 | 2 |
| Grade 3 | 40 | 2 | 20 | 23 | 2 |
| Grade 4 | 53 | 2 | 26 | $25^{*}$ | 2 |
| Grade 5 | 48 | $\underline{2}$ | 24 | 25 | $\underline{0}$ |
| Total | 268 | 12 | 22 | 24 | 10 |
| Total Elementary | 1,197 | 54 | 22 |  | 54 |

* Average class size exceeds target upper limit.

The forecast for FY 2018 to FY 2020 on the next page indicates elementary school growth for the district, in part driven by the increased birth rates reported and tracked by the Town Clerk's Office.

## WAYLAND PUBLIC SCHOOLS <br> ENROLLMENT TRACKING from FY 2003-2016 and ENROLLMENT PROJECTIONS for FY17, FY18, FY19 and FY2o

FY03 FY04 FY05 FY06 FY07 FY08 FY09 FY10 FY11 FY12 FY13 FY14 FY15 FY16
$\begin{array}{lllllllllllllll}\text { Oct. } 1 & 2002 & 2003 & 2004 & 2005 & 2006 & 2007 & 2008 & 2009 & 2010 & 2011 & 2012 & 2013 & 2014 & 2015\end{array}$

| irths | 132 | 124 | 124 | 108 | 23 | 12 | 91 | 105 | 99 | 112 | 124 | 120 | 121 | 121 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K | 197 | 03 | 170 | 187 |  | 74 | 178 | 160 | 168 | 179 | 190 | 161 | 16 | 171 |
| rade 1 | 191 | 219 | 221 | 188 | 194 | 206 | 92 | 05 | 169 | 179 | 190 | 90 | 76 | 184 |
| Grade 2 | 44 | 200 | 218 | 232 | 186 | 02 | 03 | 04 | 221 | 176 | 85 | 94 | 207 | 178 |
| Grade 3 | 231 | 253 | 207 | 220 | 235 | 193 | 204 | 208 | 204 | 220 | 192 | 191 | 198 | 22 |
| rade 4 | 49 | 25 | 257 | 202 | 213 | 230 | 99 | 11 | 209 | 21 | 228 | 202 | 199 | 21 |
| Grade 5 | 238 | 247 | 231 | 254 | 200 | 208 | 227 | 198 | 208 | 214 | 223 | 236 | 194 | 207 |
| rade | 246 | 233 | 240 | 234 | 253 | 208 | 210 | 225 | 197 | 20 | 219 | 223 | 234 | 193 |
| Grade 7 | 54 | 47 | 41 | 243 | 225 | 48 | 07 | 08 | 225 | 196 | 218 | 218 | 220 | 233 |
| Grade 8 | 248 | 257 | 242 | 244 | 242 | 224 | 248 | 206 | 212 | 234 | 203 | 222 | 218 | 218 |
| Grade 9 | 226 | 240 | 237 | 31 | 230 | 232 | 222 | 232 | 202 | 212 | 233 | 202 | 218 | 206 |
| irade | 198 | 227 | 241 | 234 | 224 | 21 | 229 | 218 | 226 | 199 | 06 | 23 | 96 | 215 |
| rrade 11 | 213 | 204 | 218 | 233 | 228 | 222 | 223 | 229 | 214 | 227 | 205 | 208 | 233 | 193 |
| 'rade 12 | 192 | 210 | 201 | 214 | 237 | 228 | 217 | 217 | 227 | 218 | 218 | 203 | 207 | 226 |
| tal | 2,927 | 2,965 | 2,924 | 2,916 | 2,860 | 2,796 | 2,759 | 2,721 | 2,682 | 675 | ,710 | 2,684 | 2,665 | 2,659 |
| Delta | 5 | 38 | -41 | -8 | -56 | -64 | -37 | -38 | -39 | -7 | 35 | -26 | -19 | -6\| |
| Growth | 0. | $3 \%$ | -1.4\% |  |  |  | -1.3\% |  | -1.5\% | -0.3\% | 13\% | .0\% | 7\% | \% |
| Totals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| K-5 | 1,350 | 1,347 | 1,304 | 1,283 | 1,221 | 1,213 | 1,203 | 1,186 | 1,179 | 1,180 | 1,208 | 1,174 | 1,139 | 1,175 |
| 6-8 | 748 | 737 | 723 | 721 | 720 | 680 | 665 | 639 | 634 | 639 | 640 | 663 | 672 | 644 |
| 9-12 | 829 | 881 | 897 | 912 | 919 | 903 | 891 | 896 | 869 | 856 | 86 | 847 | 854 | 840 |


| FY17 FY17 |  | FY17 | FY17 FY17 |  | FY18 FY19 FY20 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 Yr | 4 Yr | 3 Yr | 2 Yr | 1 Yr |  |  |  |
| CSR | CSR | CSR | CSR | CSR | Using | 3 Year | CSR |
| 181 | 188 | 187 | 185 | 193 | 209 | 202 | 204 |
| 191 | 203 | 183 | 210 | 200 | 199 | 223 | 215 |
| 186 | 197 | 191 | 200 | 181 | 190 | 208 | 232 |
| 183 | 195 | 185 | 193 | 188 | 199 | 198 | 216 |
| 231 | 202 | 234 | 204 | 238 | 196 | 211 | 210 |
| 217 | 233 | 217 | 228 | 221 | 237 | 198 | 214 |
| 215 | 224 | 206 | 221 | 213 | 216 | 236 | 198 |
| 210 | 220 | 192 | 217 | 208 | 205 | 214 | 234 |
| 199 | 220 | 234 | 217 | 194 | 192 | 205 | 215 |
| 230 | 199 | 212 | 196 | 221 | 228 | 187 | 200 |
| 209 | 229 | 203 | 228 | 209 | 210 | 225 | 185 |
| 200 | 207 | 214 | 204 | 196 | 203 | 209 | 224 |
| 224 | 201 | 190 | 201 | 220 | 211 | 200 | 206 |
| 2,676 | 2,718 | 2,648 | 2,704 | 2,682 | 2,694 | 2,715 | 2,751 |
| 11 | 53 | -17 | 39 | -36 | 12 | 21 | 36 |
| 0.4\% | 1.9\% | -0.6\% | 1.4\% | -1.3\% | 0.5\% | 0.8\% | 1.3\% |
| 1,189 | 1,218 | 1,197 | 1,219 | 1,220 | 1,231 | 1,240 | 1,291 |
| 624 | 664 | 631 | 656 | 615 | 612 | 655 | 646 |
| 863 | 836 | 820 | 829 | 846 | 851 | 820 | 814 |

