Measures Relative to Mission goal team

DRAFT Minutes from 5/29/2007 meeting (7:00a-8:30a, Claypit Hill Elementary School)

Attending: Sean Carabatsos, Jeff Dieffenbach, Steve Goldstein, Jim Lee

The team continued discussing identified measures with the objective of recommending in favor, against, or further consideration.

5. COMMUNITY SUPPORT

5.1 Community Involvement

- **5.1.1** – Percent of parents participating in the classroom – NO
  - Too difficult to track
  - Opportunities
    - General
    - Conferences
    - Back-to-school nights
  - Parents most involved in lower grades, drops off as children get older, both because of parent and teacher desire/need
  - Perhaps have principals respond to a survey
    - Relatively high, relatively low participation
    - Ask 2x per year (tends to drop off later in year)
  - Perhaps change to a parent survey question
    - What is your sense of ability to participate?
    - Because, lack of participation may be a sign that all is well
- **5.1.2** – Number of community members on WPS/WSC working groups – NO
  - Need/opportunity varies greatly
- **5.1.3** – Community use of facilities – YES
  - Number of hours, groups
  - Amount of money
- **5.1.4** – Number of people attending WPS/WSC open houses, meetings, forums, coffees – NO
  - Consolidate with survey part of 5.1.1

5.2 Community Communication

- **5.2.1** – WPS web site usage – TBD
  - Perhaps track hits to key pages?
- **5.2.2** – Email usage between teachers, parents, other groups – TBD

- – Not clear what to track: MB of traffic, number of messages, number of unique users, ...
- – Perhaps make part of a survey about satisfactory availability of communication channels

- **5.2.3** – WPS/WSC newsletter readership – TBD
  - – All schools have newsletters
  - – Add to survey

- **5.2.4** – Awareness of major WPS/WSC goals, initiatives, and progress – TBD
  - – Make part of survey

- **5.2.5** – Media coverage assessment – NO
  - – The value is in establishing a strong relationship with the various papers

5.3 Community Satisfaction

- **5.3.1** – Percent of school age children enrolled in WPS – YES
  - – Data from DOE

- **5.3.2** – Percent of voters supporting WSC proposed budget, warrant articles, other measures – YES
  - – Data from Town Clerk

- **5.3.3** – External stakeholder satisfaction survey – YES

2. STAFF PERFORMANCE

2.1 School System Attractiveness

- **2.1.1** – Average number of qualified applicants per open position – YES
  - – Let's us know when we need to advertise better

- **2.1.2** – Percent of offers accepted – YES

- **2.1.3** – Staff mix by age, gender, race, tenure, etc. vs. target levels – YES
  - – Some concern expressed about setting of targets

- **2.1.4** – Percent of staff offered Professional Status – YES

- **2.1.5** – Percent of Professional Status staff offered tenure departing before retirement – YES

2.2 Curriculum Quality

- **2.2.1** – Percent of HS students awarded their curriculum choices – TBD
  - – Move this to the 5th item in this group
  - – Not clear whether measuring access to existing programs or availability of new programs
  - – Should student/parent choice count, or educator choice?

- **2.2.2** – Percent of parents satisfied with curriculum choices – YES

- – Part of survey
- **2.2.6** – Alignment to K-12 state standards – YES
  - – Move to first
- **2.2.3** – Progress against defined curriculum improvement initiatives – YES
  - – Move to second
- **2.2.5** – Ratio of students to curriculum specialists by subject and grade – TBD
  - – Move to third
- **2.2.4** – Peer (district) assessment of curriculum against mission learning elements – YES
  - – Project Blueprint
  - – Leave 4th
  - – Every N years

2.3 Instruction and Service Delivery Quality

- **2.3.1** – Percent of teachers rating satisfactory or better performance level – TBD
- **2.3.2** – Percent of non-teaching staff rating satisfactory or better performance level – TBD
  - – In both of the above, high percentage get 3 (a 1 or 2 requires an improvement plan)

The goal team set a next meeting for Tuesday, 6/5, from 7a to 8:30a at Claypit Hill.