

Wayland Public Schools Long Range Strategic Planning

Domains	Sub-Domains	Goals: <b>bold = leading candidate for initial pursuit</b> ; *** = selected 8/28	
Student Learning	Mission	<b>Determine the districts mission, goals, and priorities ***</b> <b>Develop measures to determine mission success</b>	
	Curriculum	Evolve curriculum scope consistent with mission Establish evergreen curriculum review process Improve specific curriculum areas Review/modify Kindergarten program, including consideration of full day Improve senior year options Consider altered school start times Consider longer school day Add foreign language at the elementary school level (FLES) Reconfigure MS/HS foreign languages Consider conversion from classical to comprehensive HS Implement project based learning Focus on reasoning, critical thinking, problem solving Focus on communication/interpersonal skills Develop basis for lifelong learning Build creativity into curriculum Improve social skills and support: social competencies, respect, team work, etc. Encourage societal learning: manage change/uncertainty/success/failure, etc.	
	Assessment	Establish effective assessments to guide instruction	
	Extracurriculars	Establish appropriate balance of athletics, arts, and other activities Make all-day activities available	
	Student Services	Maintain safe/clean school environment Review/change class size guidelines Review METCO program Reduce risky student behaviors Integrate mandated requirements into all areas Prepare for expected changes in mandates Improve differentiated instruction Establish gifted and talented program	
	Supplies	Provide for adequate supplies	
	Technology	Develop plan to enable best learning and teaching	
	Facilities	Maintain up to date facilities and facility plans Align facility needs to enrollment forecasts	
	High School	<b>Establish design for and approval of HS facility</b> Renew approaches to continue student and faculty success	
	Results	Improve student performance Meet AYP Close the achievement gap	
	Staff Performance	Hiring	Recruit diversified, well-qualified staff
		Professional Development	Provide professional development training and professional advancement for all staff Encourage staff to pursue higher education
Mentoring		Encourage mentoring and leadership development among faculty and administration Create opportunities for staff collaboration	
Evaluation		<b>Develop process for evaluating teachers and administrators</b>	
Retention		<b>Negotiate contract that jointly benefits teachers, students, and the community</b> Establish effective parent communication system Retain top-quality teaching and administrative staff	
District Leadership	Leadership	Maintain continuity during turnover	
	Planning	<b>Establish and institute annual long range strategic planning process</b> Add long range planning sections to existing reports Further develop crisis management plan	
	Evaluation	Develop process for evaluating administrators	
	Communication	Evaluate/revise web site operations	
	Governance	Improve process for School Committee to set and evaluate policies <b>Improve process for School Committee to guide and evaluate superintendent</b> Improve process for School Committee to evaluate and approve budgets Implement communication plan	
Financial Management	Financial Management	Lobby for federal aid Lobby for state aid Lobby for local aid: operating and capital <b>Develop supplemental funding sources ***</b> Identify education-neutral cost savings	
	Business Processes	Build, improve, and codify business processes in CO and schools to improve efficiency	
Community Support	Engagement	<b>Enhance community support ***</b> Address societal change Create community space for technology, library, arts, adult learning Bring community together: town focal point, create pride, distinguish Wayland Create community service program	