

Forum Agenda

- Welcome
- Brief overview of issues
- Status of our strategic planning initiative
- Conversation with the public





Budget Background

- · Agree with Finance Committee objective of no override
- FC guideline assumes level funding except for personnel and utility accounts
- The result of this guideline will be close scrutiny of
 - Programs
 - Class sizes
 - Extra-curricular activities
 - Fees
 - School structure



Budget Process

- School Committee reviewed enrollment projections
 - Anticipate 79 fewer students
- Principals are developing building level budgets
- Superintendent will review and consolidate into one budget



Budget Process (cont.)

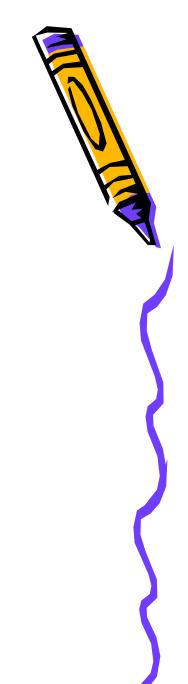
- Superintendent will recommend the budget to the SC - late December/early January
- School Committee will conduct two public work sessions in January
- Finance Committee will receive the budget on January 22



Current Issues

- Negotiation year
- · Fees
- Joint facilities manager
- · MCAS
- Math curriculum

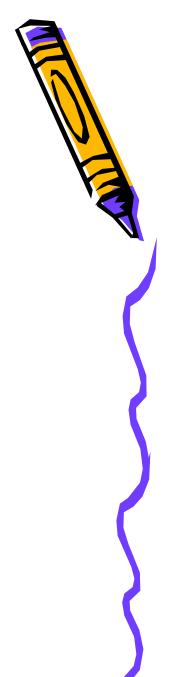




Current Issues (cont.)

- Administrator searches
 - Assistant superintendent
 - WHS principal
 - CH principal
- State aid

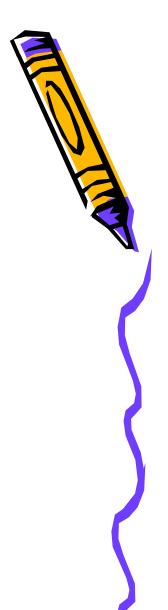




High School Update

- Welcomed four new members
- Reviewing previous work
- Analyzing MSBA regulations
- Earliest case 2008 vote with construction completed in 2012

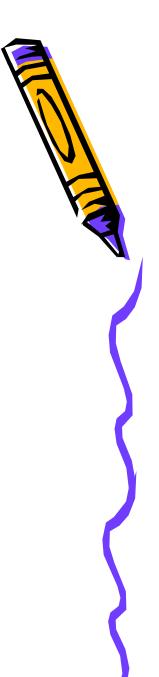




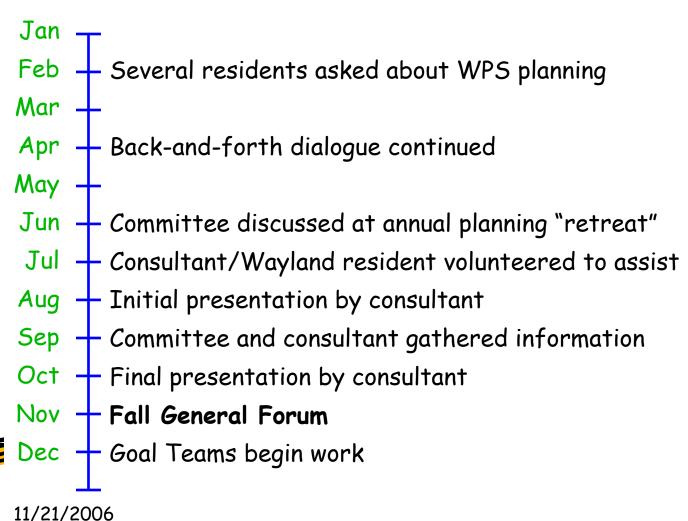
High School (cont.)

- In 2007 the HSBC will
 - Re-examine assumptions
 - Prioritize needs of the WHS facility
 - Consider a range of design approaches
 - Propose diversity of cost alternatives
 - Explore alternative funding sources
 - Maximize state aid
 - Engage with the public





Long Range Strategic Planning (LRSP) Status



Wayland Public Schools Peer Districts: Acton-Boxborough MA (A-B), Cape Elizabeth NJ (CE), Edina MN (Ed), Needham MA (Ne), Shrewsbury MA (Sh), Weston MA (We Long Range Strategic Planning Growth Advisors 10/16/2006 - Stakeholder Interests WSC Overall Interests/Member-Raised Interests 20 Strategic Questions WSC Documents: Mission Statement (Mi), Budget Guidelines (GL), 6/2006 Long Range Strategic Planning outline (LR) WPS Superintendent Goals WPS Mission Statement Growth Advisors 10/16/2006 - Presentation Growth Advisors 8/28/2006 - 20 Strategic Questions Domains Sub-Domains Focus Areas Goals: bold = leading candidate for initial pursuit; *** = selected 8/28 How should our education mission and specific practices evolve? Determine the districts mission, goals, and priorities ** Mission What strategic measurement approach best supports our mission? Develop measures to determine mission success Curriculum Evolve curriculum scope consistent with mission 3 1.1.1 Mi,GL 4 1.1.2 How should our curriculum evolve to achieve our mission? Establish evergreen curriculum review process A-B Curriculum What are our renewal plans across curriculum areas? Improve specific curriculum areas 06.3 n 43 Review/modify Kindergarten program, including consideration of full day LR How will we use technology to best enable teaching and learning? Improve senior year options Technology How will we fund our technology needs? 05-2 LR Consider altered school start times Consider longer school day How will mandated requirements change and be fulfilled? Add foreign language at the elementary school level (FLES) LR WSC p.44 Mandates How do we best integrate mandated requirements and other needs? Reconfigure MS/HS foreign languages 1R p.44 Consider conversion from classical to comprehensive HS What are our facility needs, capital and improvement strategies? Implement project based learning Facilities How many elementary schools should we plan for? p.43 Focus on reasoning, critical thinking, problem solving Focus on communication/interpersonal skills n 43 \Ahat is the facility solution for our long term needs and abilities? Develop basis for lifelong learning p.43 High School How will students and teachers thrive in the existing facility? Build creativity into curriculum p.43 Improve social skills and support: social competencies, respect, team work, etc. p.43 WSC 10 Focus Areas: Mission, Curriculum, ... p.47 We p.43 WSC p.43 Ne p.45 We Review METCO program We 5 Domains/23 Sub-Domains p.52 WSC - Student Learning GL p.43 p.43 A-B 06-2 CL - Staff Performance 07-1 07-1 GL - District Leadership - Financial Management What agreement jointly benefits teachers, students, and the town? Teachers p.45 Ne What approaches best advance our teachers over the long term? p.45 Ne - Community Support Staff p.45 CE Performance 07-3 p.45 Ne Establish effective parent communication system p.45 Retain top-quality teaching and administrative staff What is our integrated plan to fill multiple vacancies? 70 candidate Goals from 15+ sources Leadership Administrators How do we best stabilize and maintain continuity through turnover? Develop process for evaluating administrators Evaluation Leadership Improve process for School Committee to set and evaluate policies Governance Improve process for School Committee to guide and evaluate superintendent Improve process for School Committee to evaluate and approve budgets Mi.GL Lobby for federal aid **Einancial** Finances What changes can we make to improve our efficiencies? p.47 Management Lobby for state aid 06-1 11.6 n 47 Ne Lobby for local aid: operating and capital Financial Develop supplemental funding sources *** 5.2.1 WSC p.48 Ne Management 12 5.2.2 p.47 Identify education-neutral cost savings p.52 Ne Business Build, improve, and codify business processes in CO and schools to improve efficiency 12 5.1.1 Processes How do we enhance community support for our educational goals? Enhance community support *** Engagement Community How do we address societal changes in our schools? Address societal change p.52 Ne Community Create community space for technology, library, arts, adult learning p.47 Bring community together: town focal point, create pride, distinguish Wayland

Create community service program

Candidate
RSP Goals

Superintendent and Committee selected 8 Goals for initial consideration

- · Determine the district's mission, goals, and priorities
- Develop measures to determine mission success
- · Establish design for and approval of HS facility
- Negotiate contract that jointly benefits teachers, students, and the community
- Establish and institute annual long range strategic planning process
- Improve process for School Committee to guide and evaluate superintendent
- · Develop supplemental funding sources
- · Enhance community support

Public Conversation

- Please return the survey
- Visit our website for more detailed information
 - www.waylandschoolcommittee.org
 - www.wayland.k12.ma.us
- Thank you



