

FY11 Budget Personnel Restorations and Reductions

This document does not address all personnel reductions listed in the accompanying document entitled FY11 Budget-Personnel Reductions and Additions. It is meant as an explanation of the major reductions affecting the schools, as well as the reductions that have been restored given the revised Finance Committee guideline. This document does not include information about any SPED position reductions or positions added to the budget to meet the needs of the students.

DISTRICT-WIDE

K-12 Library/Media

The K-12 Library/Media Department Head stipend will be eliminated from the FY11 budget. The district is currently operating its five school libraries without this administrative function. Each building principal will oversee its librarian(s) and assume any administrative duties not performed by them.

0.5 FTE Benefits Administrator Reduction

A reduction of 0.5 FTE is being made in the central office to the Benefits Manager position. The remaining central office staff will assume additional responsibilities.

HIGH SCHOOL

Athletics Department

The Athletic Director position will be reduced to 0.5 FTE. The Athletic Secretary and High School administrators will assume additional responsibilities to support the department in the Director's absence.

Department Secretaries

In FY11, the English, Science, Foreign Language, Social Studies and Mathematics Departments will share one secretary. Teachers may have to assume additional responsibilities.

Guidance Department

The first budget reduction list included a 0.5 FTE reduction in the High School Guidance Department. This cut would have impacted the High School's Stabilization Program, which supports students returning to school from extended absences. This position has now been restored to the budget and the Stabilization Program will continue in FY11.

The Guidance Department currently employs a 10-month and a 12-month secretary. In FY11, the 10-month secretary position will be reduced, leaving one 12-month secretary in the department. The remaining secretary and counselors will assume additional responsibilities.

Athletics Team Consolidation

No sports are being eliminated at the High School in FY11. The boys' and the girls' tennis teams will each have a head coach and will share an assistant coach. The boys' and the girls' winter track teams will each have an assistant coach and will share a head coach, and the wrestling team will have one head coach and one assistant coach rather than two. These consolidations eliminate stipends for two assistant coaches and one head coach. In addition, the cost to play on an athletic team will increase from \$225 to \$250 in FY11.

Extracurricular Activities Changes

Nine extracurricular stipends are being eliminated from the budget. Several of these clubs or activities may continue in FY11 in another form or without a stipend. SADD will merge with SAP, retaining its name, and the foreign language clubs will consolidate into one World Language Club. The musical will receive funding through the Wayland School Community Programs.

Classics Teacher Reduction

A reduction of 0.5 FTE Classics teacher is enrollment driven. The High School has been experiencing declining enrollment in Latin classes at the High School for several years. The Classics teacher will move to the English Department as the impacted teacher is dual certified in Classics and English.

English Teacher Restored

The first budget reduction list included a 1.0 FTE reduction from the High School English Department. A 0.4 FTE English teacher has now been restored to the budget. This will result in a 0.6 reduction in English. A programmatic change in the English Department requiring English teachers to cover a writing lab should minimize the impact of this reduction in FY11.

Art Teacher Reduction

The first budget reduction list included a 0.4 FTE reduction to a High School Art teacher. Half of that reduction (0.2 FTE), has now been restored to the budget. Although one fewer art section will be offered in FY11, an increase in the current art class size cap from 15-18 students up to 22 students will allow a greater number of students to take art classes in FY11.

Language Teacher Reduction

The first budget reduction list included a 0.4 FTE reduction to a High School Language teacher which would have meant eliminating some sections and/or increasing class sizes in the language department. Half of that reduction (0.2 FTE) has now been restored to the budget so that only one fewer section will be eliminated in FY11, while maintaining the same course offerings.

Science Teacher Reduction

A reduction of 1.0 FTE Science teacher at the High School is being made due to low enrollment numbers in some science classes which makes it possible to consolidate certain sections. The High School will continue to offer the full range of science classes in FY11. Some students may not be able to take two science courses in the same semester, depending upon enrollment numbers in those classes.

MIDDLE SCHOOL

Cluster Reduction

In FY10, declining enrollment made it possible to reduce clusters in the 7th and 8th grade, from three clusters to two. In FY11, one cluster will be eliminated in the 6th grade, so that all three grades will have two clusters instead of three. This change will result in a reduction of 1 House Leader Stipend, 1.0 FTE Social Studies teacher, 1.0 FTE English teacher, 1.0 FTE Science teacher and 1.0 FTE Mathematics teacher. This reduction will cause an increase in some class sizes, but they should remain within current class size guidelines.

Librarian Restored

The first budget cut list included a reduction of a 0.5 FTE librarian at the Middle School. This position has now been fully restored to the budget and the library will be fully staffed in FY11.

Latin Restored

The first budget cut list included a reduction of 1.0 FTE language teacher at the Middle School and meant that Latin would be phased out at the Middle School starting next year in the 7th grade. This position has now been fully restored and Latin will be offered to 7th graders in FY11.

ELEMENTARY SCHOOLS

Teaching Assistant Reduction

The budget reduces two teaching assistants, one each from Claypit Hill School and Happy Hollow School. This will result in fewer designated subs at the elementary school to support teachers who are absent from their classrooms for such things as meetings and professional development. In FY11, Claypit Hill will have three designated subs and Happy Hollow will have two.

Librarian Restored

The first budget cut list included a reduction of 1.0 FTE librarian. Instead of having 2 full-time librarians at the 2-1/2 elementary schools, the schools would have shared one Librarian and one Library Assistant. This would have impacted both the library curriculum and library support that is available for teachers. With the restoration of 1.0 FTE librarian, there will be no disruption to the current elementary school Library program in FY11.

Kindergarten Reduction

The budget reduces one kindergarten and one kindergarten teaching assistant position. Projected kindergarten enrollments next year mean that one fewer kindergarten classroom will be needed in FY11 than was budgeted in FY10.