



# The FY2006 Override and the Continued Success of the Wayland Public Schools

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April 2005

[www.waylandschoolcommittee.org](http://www.waylandschoolcommittee.org)



# Impact of failed 4/05 override

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- Budget reduction of ~5% of operating budget
- Philosophy driving areas to cut \$1,518,987
  - As far from the children as possible, ...
  - ... but those budget areas are already lean
- So, teachers and other staff will be laid off, ...
- ... class sizes will rise, and ...
- ... activities and materials will be reduced



# What staff cuts would a failed 4/05 override necessitate?

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- A minimum of ...
  - 16 certified teaching positions
  - 1.32 support staff positions
  
- ... affecting 31 staff members
  - 15 of whom will be laid off



# Besides staff, where else would 4/05 cuts take place?

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- MS/HS athletic programs
  - e.g., no freshman athletics
  - e.g., no MS spring sports
- Other extra-curricular activities
  - e.g., no Elementary Band and String Program
  - e.g., no 5<sup>th</sup> grade play
- Summer teacher professional development
- Instructional materials and supplies



# 4/05 cut list

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## **High School**

PE Teachers (2.0 FTE)	\$	144,355
Adjustment Counselor (1.0 FTE)	\$	59,401
Academic teacher (1.0 FTE)	\$	51,692
HS Department Secretary (0.51 FTE)	\$	18,093
HS Library Aide (0.55 FTE)	\$	19,740
Advisor stipends	\$	14,245
Summer curriculum work	\$	17,333
Non-personnel budget reduction	\$	79,312
Freshman Athletics	\$	49,750
Rental of Town Pool for swim team	\$	15,000
Rental of Weston ski track for ski team	\$	3,000
Rental of Ward Hill for ski team	\$	2,400
Rental of Nashoba for ski team	\$	1,850
Rental of Atkins for diving	\$	1,200
	<b>\$</b>	<b>477,371</b>



## 4/05 cut list (cont'd)

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### **Middle School**

Cluster reduction (1.7 FTE)	\$	95,275
Math Boost (0.6 FTE)	\$	31,015
Librarian (0.2 FTE reduction)	\$	13,283
Computer Specialist (0.2 FTE reduction)	\$	14,870
Tech Ed (1.0 FTE)	\$	65,712
Computer Teaching Assistant (0.3 FTE)	\$	11,056
House Leaders (2)	\$	13,432
Advisor stipends	\$	41,321
Summer curriculum work	\$	17,500
Non-personnel budget reduction	\$	41,740
Tech Ed operating budget elimination	\$	7,000
Spring Sports (Baseball, softball, track)	\$	15,004
	<b>\$</b>	<b>367,208</b>



## 4/05 cut list (cont'd)

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### Elementary

CH Kindergarten Teacher (0.65 FTE)	\$	33,600
CH Elementary Teacher (1.0 FTE)	\$	51,692
CH Art Teacher (0.2 FTE reduction)	\$	17,374
CH Music Teacher (0.2 FTE reduction)	\$	12,022
CH Librarian (0.2 FTE reduction)	\$	19,112
CH PE Teacher (0.2 FTE reduction)	\$	14,870
CH Instrumental Music (.7 FTE reduction)	\$	46,349
CH Kindergarten Teaching Assistant (0.36 FTE)	\$	12,665
CH Library Assistant (0.37 FTE)	\$	10,132
Add CH Regular Ed Teaching Assistant (1 @ 0.57 FTE)	\$	(20,264)
Add CH Computer Assistant (1 @ 0.37 FTE)	\$	(13,027)
CH Advisor Stipends	\$	11,858
CH Curriculum Liaison	\$	6,717



## 4/05 cut list (cont'd)

HH Elementary Teacher (1.0 FTE)	\$	60,221
HH Computer Specialist (0.2 FTE reduction)	\$	13,186
HH Art Teacher (0.3 FTE reduction)	\$	24,539
HH Music Teacher (0.3 FTE reduction)	\$	24,539
HH Librarian (0.5 FTE reduction)	\$	43,436
HH PE Teacher (0.2 FTE reduction)	\$	19,112
HH Instrumental Music (.5 FTE reduction)	\$	32,904
HH Library Assistant (0.37 FTE)	\$	10,385
Add HH Regular Ed Teaching Assistant (1 @ 0.57 FTE)	\$	(20,264)
Add HH Computer Assistant (1 @ 0.37 FTE)	\$	(13,027)
HH Advisor Stipends	\$	10,435
HH Curriculum Liaison	\$	6,717



## 4/05 cut list (cont'd)

LO Kindergarten Teacher (0.65 FTE)	\$	33,600
LO Computer Specialist (0.2 FTE reduction)	\$	17,374
LO Art Teacher (0.2 FTE reduction)	\$	13,142
LO Music Teacher (0.2 FTE reduction)	\$	13,142
LO Librarian (0.5 FTE reduction)	\$	43,436
LO PE Teacher (0.2 FTE reduction)	\$	10,059
LO Instrumental Music (.5 FTE reduction)	\$	31,904
LO Kindergarten Teaching Assistant (0.36 FTE)	\$	12,655
LO Library Assistant (0.37 FTE)	\$	10,385
Add LO Regular Ed Teaching Assistant (0.57 FTE)	\$	(20,264)
Add LO Computer Assistant (0.37 FTE)	\$	(13,027)
LO Advisor Stipends	\$	10,435
LO Curriculum Liaison	\$	6,717
Elementary summer curriculum work	\$	17,472
Elementary non-personnel budget	\$	20,941
	<b>\$</b>	<b>623,254</b>



## 4/05 cut list (cont'd)

### **Systemwide**

Central Office Clerical Reduction (0.95 FTE)	\$	45,154
Curriculum & Staff Development general supplies	\$	1,376
Transportation reduction (one PM route)	\$	4,624
	\$	<b>51,154</b>

**Total Proposed Reductions \$ 1,518,987**

### **Summary of Proposed Reductions**

Certificated Staff (16.3 FTE)	\$	1,051,216
Non-Certificated Staff (1.32 FTE, net of additions)	\$	50,392
Leadership & Advisor Stipends	\$	121,877
Athletics Reductions	\$	88,204
Summer Curriculum Work	\$	52,305
Non-Personnel Budget	\$	154,993
	\$	<b>1,518,987</b>