

Leadership Profile

Wayland Superintendent Search

We are seeking a candidate who embodies the best of the following:

- Strong educational leader; articulates a clear vision for the future; has a strong theoretical base; knowledgeable and up to date in matters pertaining to curriculum; capable of moving a high performing district to the next level; very familiar with the pre K-12 educational process; aligns process with vision; genuinely interested in developing students; invests in the development of teachers.
- Builds and maintains high performing academic and support teams.
- Knowledgeable about the use of technology in teaching, learning, communicating, and managing.
- Highly effective leader and manager; well organized; effective decision maker; capable of integrating creative non-traditional approaches to decision making.
- Competent in the area of school finance.
- Intellectual (not just pragmatic); sharp, bright, well read in theory and in practice.
- Outstanding people skills; capable of working with a range of people including town government, the community at large, and labor unions, etc.; skilled in conflict resolution.
- Outstanding communicator: well spoken, writes well, exceptional listener; effectively communicates ideas and information; persuasive.
- Visible, fair and responsive; generates excitement; motivates.
- Self-secure; maintains a sense of humor; capable of working within an intellectual community.
- Accessible; easily approachable.
- Maintains highest levels of honesty and integrity.
- Values diversity.