

**WAYLAND
PUBLIC
SCHOOLS**
Wayland, Massachusetts

**STAFF DEPLOYMENT
AND
CLASS SIZE REPORT
FOR SCHOOL YEAR
2017-2018**



Submitted by
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INTRODUCTION

This Staff Deployment and Class Size Report for FY 2018 documents the assignments of all personnel and provides a record of actual class sizes throughout the system as of October 1, 2017. It also compares actual staff deployment with the budgeted amounts in each area and helps to convey a sense of class size trends over time. It should be noted that: 1) this report is a snapshot in time of staff and students; 2) staff and student data in other reports may not exactly match this report as they may capture a different reporting period and/or use a different methodology for calculating FTEs, e.g., budget report, end of year report; 3) previous years' class size data is not teacher-specific due to staff and assignment changes; it is provided as historical information; and 4) for the past two years the full-time equivalent for all WSCP hourly staff is 37.5 hours per week.

STAFF DEPLOYMENT

The total Wayland Public Schools staff is **500.97** positions expressed in Full Time Equivalency (FTE), as shown in the Summary Table (Page 1), which represents an increase of **12.55** FTEs, compared to the 2016-2017 staffing total of 488.42 FTEs.

Total staffing funded through the Wayland Public Schools personnel accounts (both licensed and support staff) 404.02 FTE positions as compared to last year's 393.64 FTEs, an increase of **10.38** FTEs. Total staff funded through grants and other accounts is **96.95** FTEs.

Licensed Staff: The total number of staff for 2017-2018 whose positions require licensure, at **279.86** FTEs, shows an increase of **10.57** FTEs from 2016-2017 staffing levels (see Pages 2 and 3). Of these positions, **273.76** FTEs are funded through the Wayland Public Schools personnel accounts. In addition, **6.10** FTE positions are funded through grants and fee-based programs.

Support Staff: The total number of support staff for 2017-2018 for whom licensure is not required is **221.11** FTEs, of which **130.26** FTEs are funded through the Wayland Public Schools accounts for clerical, paraprofessional, and other support positions (Page 4). A total of **90.85** FTEs for administrative, secretarial, assistant teacher, child care, custodial, and other support positions are funded through various other sources such as METCO, Wayland School Community Programs, Food Service accounts, and grants (Pages 5 and 6). At the elementary level, the additional 15 minutes expansion of the school day also impacted the FTEs of support staff.

Direct and Indirect Costs: A number of programs contribute to paying the salaries for positions where their services are required to run the program. These would include a portion of the salaries paid by the collection of fees associated with elementary instrumental music, full day kindergarten, and high school student parking. For a detailed accounting of these direct and indirect costs and the portion of salaries offset by these fees, please refer to the Special Revenue Funds Report, as they are not reflected in this report.

CLASS SIZE

The district continues to budget and maintain class size at or near the School Committee's established targets (Pages 7, 8, and 9). Across the three elementary schools, average class size is consistent with FY 2017, which accounts for the increase in the number of teachers in the elementary grades due to increased enrollment. It should be noted that by the implementation of the expanded buffer zones with the elementary reconfiguration, we have been able to balance the elementary class sizes for the most part. With the expansion of the hybrid kindergarten model to all three elementary schools this year, the district was able to grant all families' requests for either full day or traditional day kindergarten with no waitlists. Across all five schools we have seen significant increases in enrollment. For example, 30 new students at the middle school level moved into Wayland, resulting in a net increase of 16 students beyond the projected increase.

**LICENSED PERSONNEL - WPS FUNDED
FY 2018**

Position	2017-2018 Budget	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12	Actual	Diff Frm Budget	NOTES
Administrators/Supervisors										
Superintendent	1.00						1.00	1.00	0.00	
Assistant Superintendent	1.00						1.00	1.00	0.00	
Director of Student Services	1.00						1.00	1.00	0.00	
Asst. Dir. of Student Services	1.00						1.00	1.00	0.00	
School Business Adminis.	1.00						1.00	1.00	0.00	
Director of Technology	1.00						1.00	1.00	0.00	
Director of Athletics	0.80					0.80		0.80	0.00	
Principal	5.00	1.00	1.00	1.00	1.00	1.00		5.00	0.00	
Assistant Principal	3.50	0.50			1.00	2.00		3.50	0.00	
Department Head, K-12	1.10	0.22	0.22	0.22	0.22	0.22		1.10	0.00	
Department Head, 9-12	2.30					2.30		2.30	0.00	
Curriculum Leader	1.10				1.10			1.10	0.00	
Curriculum Director	2.00	0.80	0.60	0.60				2.00	0.00	
World Language Prog. Coord.	0.35							0.00	-0.35	A
Total: Adminis/Superv	22.15	2.52	1.82	1.82	3.32	6.32	6.00	21.80	-0.35	

Teachers										
Kindergarten	7.15	3.25	1.95	1.95				7.15	0.00	
Grades 1-5	48.00	22.00	15.00	11.00				48.00	0.00	
Reading	4.15	1.90	1.35	0.85				4.10	-0.05	B
English	19.25				9.00	10.25		19.25	0.00	C, D
Science	18.00				7.05	11.00		18.05	0.05	E, H
Social Studies	16.00				7.20	9.00		16.20	0.20	C
Mathematics	17.50				7.80	9.70		17.50	0.00	
Classical Studies	2.40				0.80	1.40		2.20	-0.20	D
World Languages	10.80				3.60	7.00		10.60	-0.20	F
Business Education	1.40					1.40		1.40	0.00	
Art	5.20	1.00	0.70	0.50	1.00	2.00		5.20	0.00	
Music	8.65	1.90	1.45	1.05	2.30	2.00		8.70	0.05	B
Phys Ed/Health & Wellness	9.30	1.00	0.70	0.50	3.00	4.20		9.40	0.10	G
Technology Education	1.00				1.00			1.00	0.00	
Drama	2.00				1.00	1.00		2.00	0.00	
Instructional Technology	6.00	1.40	1.00	0.60	1.00	2.00		6.00	0.00	
Math Coach	2.50	0.86	0.66	0.48	0.50			2.50	0.00	
RTI Coordinator	1.35					1.10		1.10	-0.25	H
Subtotal: Classroom	180.65	33.31	22.81	16.93	45.25	62.05	0.00	180.35	-0.30	

- Notes:
- A Position not yet filled
 - B Budget errata (FTE overbudgeted by .05)
 - C MS .2 FTE English (Writing Center Coach) to Social Studies (Writing Center Coach)
 - D HS .2 FTE Classical Studies to English, enrollment driven
 - E MS .05 FTE decrease, student enrollment
 - F HS .2 FTE World Languages to China Exchange Coordinator
 - G LO .1 FTE PE increase; HS Adaptive PE .1 FTE decrease
 - H HS 2nd semester will see .25 FTE RTI increase and .25 FTE Science decrease

**SUPPORT PERSONNEL - WPS FUNDED
HEADCOUNTS and FTEs
FY 2018**

Positions	Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SYS K-12	TOTAL HEADCOUNT	FTEs
Clerical										
Admin Asst	12	36.25	1	1	1				3	3.00
Admin Asst	12	35				2	3	4	9	9.00
Admin Asst	12	17.5						1	1	0.50
Secretary	12	35						2	2	2.00
Secretary	10	35			1		1		2	2.00
Secretary	10	32.5					1		1	0.93
Secretary	10	31.25	1						1	0.89
Secretary	10	30				2	1		3	2.57
Secretary	10	29.25			1				1	0.84
Secretary	10	27.5	1	1					2	1.57
Secretary	10	12		1					1	0.34
Secretary	10	10				1			1	0.29
Total: Clerical			3	3	3	5	6	7	27	23.93
HR & Accounting										
HR Director	12	40						1	1	1.00
Acct Payble Specialist	12	35						1	1	1.00
Accountant/Analyst	12	35						1	1	1.00
Total: Human Resources & Accounting								3	3	3.00
Assistants/Techs										
Media Center Asst	10	32.5					1		1	0.93
Lab Assistant	10	32.5					1		1	0.93
Lab Assistant	10	25	1						1	0.71
Lab Assistant	10	21		1					1	0.60
Lab Assistant	10	15				1			1	0.43
Lab Assistant	10	10			1				1	0.29
Nurse/Teacher Asst	10	15.5						1	1	0.41
Student Supervisor	10	32.5				2	1		3	2.79
Student Supervisor	10	19.5				1			1	0.56
Student Supervisor	10	13				1			1	0.37
Student Supervisor	10	12.5	1	1	1				3	1.07
Student Supervisor	10	6.5				1			1	0.19
Teacher Assistant	10	30.5						1	1	0.81
Teacher Assistant	10	30		1		10	16		27	23.14
Teacher Assistant	10	29.25	12	11	9				32	26.74
Teacher Assistant	10	25.1						1	1	0.67
Teacher Assistant	10	25						2	2	1.33
Teacher Assistant	10	23.5						2	2	1.25
Teacher Assistant	10	19	5	3	3				11	5.97
Teacher Assistant	10	17.55		1					1	0.50
Teacher Assistant	10	15.5	1				1		2	0.89
Teacher Assistant	10	14			1				1	0.40
Teacher Assistant	10	11.7	1						1	0.33
Teacher Assistant	10	10.5					1		1	0.30
Teacher Assistant	10	8.5						1	1	0.23
Teacher Assistant	10	7						1	1	0.19
COTA	10	34						1	1	0.85
COTA	10	24						1	1	0.60
SPED Tutor	11	25						1	1	0.71
Transportation Coord	10	12						1	1	0.34
Bus Monitor	10	6.25	1						1	0.18
Bus Monitor	10	2.5		2	1				3	0.21
Network Admin/ Tech	12	40						6	6	6.00
Total: Assistant/Techs			22	20	16	16	21	19	114	80.92
Maintenance, Custodians, and Bus Drivers										
Head Custodian	12	40	1	1		1	1		4	4.00
Head Custodian	12	20			1				1	0.50
Custodian	12	40	2	1	1	2	6		12	12.00
Custodian	12	30				1			1	0.75
Custodian	12	10		1	1				2	0.50
Maintenance	12	40						2	2	2.00
Facilities Manager	12	40						1	1	1.00
Facilities Supervisor	12	40						1	1	1.00
Bus Driver	10	26.25						1	1	0.66
Total: Custodians/Bus Drivers			3	3	3	4	7	5	25	22.41
TOTAL SUPPORT: WPS FUNDED			28	26	22	25	34	34	169	130.26

NOTE: To reconcile with other district reports, the full-time equivalent for all WSCP hourly staff is 37.5 hr/wk; the full-time equivalent for all other clerical, assistant, and student supervisor staff is 35 hr/wk.

**ELEMENTARY CLASS SIZE RANGE HISTORY
GRADES K-5**

SY	HIGH	LOW	AVG
1974-1975	30	18	23.2
1975-1976	28	17	23.2
1976-1977	28	13	22.5
1977-1978	26	16	21.9
1978-1979	26	13	22.5
1979-1980	28	19	22.6
1980-1981	28	19	22.6
1981-1982	28	20	23.2
1982-1983	27	17	22.8
1983-1984	27	20	22.3
1984-1985	24	18	21.6
1985-1986	25	15	21.1
1986-1987	26	17	21.3
1987-1988	24	18	21.3
1988-1989	25	19	22.3
1989-1990	26	17	23.2
1990-1991	26	20	23.2
1991-1992	27	20	23.3
1992-1993	27	18	22.1
1993-1994	28	19	22.3
1994-1995	29	19	22.3
1995-1996	28	19	22.5
1996-1997	29	15	22.4
1997-1998	28	18	23.0
1998-1999	25	16	21.6
1999-2000	26	20	22.4
2000-2001	27	17	21.9
2001-2002	26	10	21.3
2002-2003	25	16	20.8
2003-2004	26	17	20.4
2004-2005	25	14	20.7
2005-2006	23	17	20.4
2006-2007	24	16	19.7
2007-2008	25	16	20.7
2008-2009	26	17	21.1
2009-2010	26	18	22.4
2010-2011	26	19	21.8
2011-2012	25	17	21.4
2012-2013	26	16	22.0
2013-2014	26	17	21.4
2014-2015	24	16	21.1
2015-2016	25	17	21.8
2016-2017	27	15	21.6
2017-2018	25	17	20.6

**SECONDARY CLASS SIZE AVERAGES
FY 2018**

MIDDLE SCHOOL	STUDENTS	SECTIONS	LOW	HIGH	AVG
ENGLISH	631	33	15	24	19.12
SCIENCE	638	32	16	24	19.94
SOCIAL STUDIES	632	32	14	24	19.75
MATHEMATICS	636	33	8	25	19.27
CLASSICAL STUDIES	79	4	17	22	19.75
WORLD LANGUAGES	293	18	7	20	16.28

HIGH SCHOOL	STUDENTS	SECTIONS	LOW	HIGH	AVG
ENGLISH	889	42	8	39	21.17
SCIENCE	871	46	6	27	18.93
SOCIAL STUDIES	866	44	10	25	19.68
MATHEMATICS	924	49	5	25	18.86
CLASSICAL STUDIES	95	7	9	19	13.57
WORLD LANGUAGES	606	35	10	26	17.31

APPENDICES

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT
(SECONDARY)
FY 2018**

SCHOOL: Wayland Middle School **DATE:** October 1, 2017

SUBMITTED BY: Elizabeth Gavron, Principal

ADMINISTRATION/CURRICULUM LEADERSHIP

PRINCIPAL	DEPARTMENT	NAME	FTE	RELEASE TIME (FTE)
Principal		Elizabeth Gavron	1.00	
Assistant Principal		George Benzie	1.00	
Department Heads (K-12)	English Language Learners	Kristy Hartono		0.06
	Fine Arts*	Susan Memoli		0.08
	Health/Wellness*	Scott Parseghian		0.08
	Instructional Technology	Bethann Monahan		0.00
Curriculum Directors	English	Carrie Dirmeikis		0.20
	Classical Studies/World Languages	Klara Sands		0.20
	Health, Arts, and Technology	Stephen Murray		0.10
	Mathematics	Rebecca Poulo / Donna Sumner**		0.20
	Science	Thomas Longnecker		0.20
	Social Studies	Jacob Montwieler		0.20
	Student Services	Stephen Farina / Melissa McDonald**		0.00
TOTAL ADMINISTRATION			2.00	1.32

* Release time through HS

**Release time and stipend shared

LICENSED STAFF

ENGLISH

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Leonor Daley	1.00	6, 7	23	18	18	16		75
Carrie Dirmeikis*	0.80	7, 8	20	22	19	20		81
Luann Duesterberg	1.00	7	17	21	20	18	17	93
Stephanie Galvani	1.00	6	23	16	15	17		71
Thomas Halpin	1.00	6	18	20	17	18		73
Kristen Offord**	0.60	8	20	18	18			56
Cori O'Keefe***	1.00	8	18	20	22			60
Meeghan Peirce***	1.00	8	19	21	24			64
Heidi Waldstein	0.60	7	20	18	20			58
<i>Literacy Specialist:</i>								
Lori DiGisi	1.00	6,7,8	24	19	10			****
TOTAL	9.00							631
Average Class Size (# students / # sections)	17.53		Size Range:	15 to 24		Average Caseload:	70.11	

* Curriculum Leader with .2 release time

** Also Student Supervisor .2

*** Includes Writing Center Coach (.4 of 1.0)

****Not included in student totals

Teacher Caseload Range: 56-93 1.0 Teacher Caseload Range: 60-93
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Leonor Daley	75	82	73	76
Lori DiGisi	varies	varies	varies	varies
Carrie Dirmeikis	81	75	80	83
Luann Duesterberg	93	98	96	93
Stephanie Galvani	71	74	65	83
Thomas Halpin	73	75	74	75
Kristen Offord*	56			
Cori O'Keefe	60	79	89	89
Meeghan Peirce	64	101	111	108
Heidi Waldstein*	58	59	56	64
Total Students	631	643	644	671
Total FTE - Teaching	9.00	8.20	8.20	8.20
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	17.53	19.48	19.52	20.33
Class Size Range	15 to 24	16 to 23	14 to 25	14 to 25

*Part-time English teacher

LICENSED STAFF

SCIENCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Richard Battaglia	1.00	8	19	16	23	23	19	100
Kimberly Dunkelberg	1.00	6	20	16	20	16		72
Allison King**	0.25	6	19					19
Matthew Lafond	1.00	6	16	19	21	17		73
Thomas Longnecker*	0.80	6	22	18	17			57
Jennifer Nichols	1.00	8	21	23	22	23	19	108
Brian Reddington	1.00	7	19	24	24	19	19	105
Stacey Reed	1.00	7	22	22	21	19	20	104
TOTAL	7.05							638
Average Class Size (# students / # sections)	19.94		Size Range:	16 to 24		Average Caseload:	90.50	

* Curriculum Leader with .2 release time

**Also Math teacher .5

Teacher Caseload Range: 19-108
1.0 Teacher Caseload Range: 72-108

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Richard Battaglia	100	101	107	106
Kimberly Dunkelberg	72	71	65	73
Allison King*	19	34	38	23
Matthew Lafond	73	74	74	83
Thomas Longnecker	57	82	53	53
Jennifer Nichols	108	97	111	111
Brian Reddington	105	100	99	110
Stacey Reed	104	98	97	110
Total Students	638	657	644	669
Total FTE - Teaching	7.05	7.20	7.20	7.05
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.94	19.32	19.52	20.91
Class Size Range	16 to 24	14 to 24	14 to 28	15 to 25

*Part-time Science teacher

LICENSED STAFF

SOCIAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Rachel Barker	1.00	6, 8	22	19	18	17		76
Daniel Fernandez-Davila	1.00	7	20	23	20	23	22	108
Frank Lenz	1.00	7	23	18	22	17	21	101
Matthew McCormack**	1.00	8	24	23	19	19		85
Chitra Mills	1.00	6	15	18	14	20		67
Jacob Montwieler*	0.80	8	20	22	21	20		83
Kelly Naughton	1.00	6	18	17	19	19		73
Cynthia Reynolds***	0.40	8	19	20				39
TOTAL	7.20							632
Average Class Size (# students / # sections)	19.75		Size Range:	14 to 24		Average Caseload:	87.78	

* Curriculum Leader with .2 release time

** Includes Writing Center Coach (.2 of 1.0)

***Also Student Supervisor .6

Teacher Caseload Range: 39-108 1.0 Teacher Caseload Range: 67-108
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Rachel Barker	76	78	68	75
Daniel Fernandez-Davila	108	100	101	110
Frank Lenz	101	97	95	110
Matthew McCormack	85	100	111	111
Chitra Mills	67	74	67	76
Jacob Montwieler	83	80	90	86
Kelly Naughton	73	74	74	83
Cynthia Reynolds*	39	36	38	19
Total Students	632	630	644	670
Total FTE - Teaching	7.20	7.20	7.20	7.00
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.75	19.36	19.52	20.94
Class Size Range	14 to 24	15 to 25	15 to 25	17 to 25

* Part-time Social Studies teacher

LICENSED STAFF

MATHEMATICS

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Stacey Drahusz	1.00	7	10	18	20	22	23	93
Kevin Farley	1.00	8	11	25	19	21	20	96
Daniel Gorsky	1.00	6	9	20	22	21		72
Michael Kotin	1.00	6, 8	18	15	21	19		73
Michael Lehr	1.00	7	8	21	20	22	24	95
Kelly Hagan McCormack	1.00	6	9	21	23	23		76
Rebecca Poulo*	0.30	7	21					21
Donna Sumner**	1.00	8	21	24	20	22	23	110
Allison King***	0.50	7	4	2	5	2	4	****
TOTAL	7.80							636
Average Class Size (# students / # sections)	19.27		Size Range:	8 to 25		Average Caseload:	81.54	

* Curriculum Leader with .2 release time /Also Math Coach .5

** Curriculum Leader with no release time

*** Math Boost: Small classes taught to students who are at risk of failing MCAS; students are all in regular math class as well / Also Science teacher .25

Teacher Caseload Range: 21-110
1.0 Teacher Caseload Range: 72-110

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Stacey Drahusz	93	100	97	118
Kevin Farley	96	96	112	116
Daniel Gorsky	72	74	74	76
Allison King*	***	***	***	***
Michael Kotin	73	76	69	76
Michael Lehr	95	99	109	101
Kelly Hagan McCormack	76	68	66	83
Rebecca Poulo*	21	21	6	13
Donna Sumner	110	92	99	88
		14	14	
Total Students	636	640	646	671
Total FTE - Teaching	7.80	8.00	8.00	7.80
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.27	18.82	19.00	20.33
Class Size Range	8 to 25	6 to 25	5 to 28	5 to 30

* Part-time Mathematics teacher

LICENSED STAFF

CLASSICAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Klara Sands*	0.80	7, 8	18	22	17	22		79
TOTAL	0.80							79
Average Class Size (# students / # sections)	19.75		Size Range:	17 to 22		Average Caseload:	N/A	

*Curriculum Leader with .2 release time

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Klara Sands	79	66	75	76
Total Students	79	66	75	76
Total FTE - Teaching	0.80	0.80	0.80	0.80
Total FTE - Supervision*				
Average Class Size	19.75	16.50	18.75	19.00
Class Size Range	17 to 22	13 to 20	14 to 22	17 to 24

* Listed under World Languages

LICENSED STAFF

WORLD LANGUAGES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Chiun-Fan Chang (Mandarin)	0.60	7, 8	8	9	7			24
Katherine DeLima (Spanish)	1.00	7, 8	16	20	20	18	20	94
Leigh Netcoh (Spanish)	1.00	7, 8	19	19	20	20	18	96
Jada Williams (French)	1.00	7, 8	17	17	14	15	16	79
TOTAL	3.60							293
Average Class Size (# students / # sections)	16.28		Size Range:	7 to 20		Average Caseload:	81.39	

Teacher Caseload Range:
1.0 Teacher Caseload Range:

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Chiun-Fan Chang*	24	38	45	31
Katherine DeLima	94	99	101	94
Leigh Netcoh	96	100	98	92
Jada Williams	79	97	71	63
			16	24
Total Students	293	334	331	304
Total FTE - Teaching	3.60	3.60	3.80	3.80
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	16.28	18.56	17.42	16.00
Class Size Range	7 to 20	9 to 23	12 to 23	12 to 23

*Part-time World Languages teacher

LICENSED STAFF

THE ARTS CYCLE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
ART								
Peter Curran	1.00	6,7,8						638
MUSIC								
Rachel Carroll* (Chorus)	0.10	8	51					51
Stephen Murray** (Chorus)	0.90	6, 7	75	63				138
(General Music)		6,7,8	222	103	104			429
Rebecca Pagano (Band)	1.00	6,7,8	76	55				131
(General Music)		6,7,8		106	103			209
Whitney Tandon (Strings)	0.30	6,7,8	47	64				111
	2.30	Note: Some students are in several bands.						
DRAMA								
Thomas Large	1.00	6,7,8						638
TECHNOLOGY EDUCATION								
Hipolito Rivera	1.00	6,7,8						638
INSTRUCTIONAL TECHNOLOGY								
Bethann Monahan***	1.00	6						222
TOTAL	6.30							
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

* Also Music teacher at high school .5

** Curriculum Leader with .1 release time

***Co-teaches with Sara Ravid

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Peter Curran	638	638	644	671
Rachel Carroll (Chorus)	51	44	55	
Stephen Murray (Chorus)	138	147	122	160
(General Music)	429	425	423	459
Rebecca Pagano (Band)	131	121	118	97
(General Music)	209	213	223	212
Whitney Tandon (Strings)	111	114	104	117
Thomas Large	638	638	644	671
Hipolito Rivera	638	638	644	671
Bethann Monahan	222	208	194	234

LICENSED STAFF

PHYSICAL EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Natalia Araszkiwicz*	0.75	6,7,8	77	70	68			215
Pamela Riddle*	0.75	6,7,8	71	69	69			209
Brian Wood*	0.75	6,7,8	73	70	70			213
TOTAL	2.25							637
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Physical Education and Health Education teacher

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Natalia Araszkiwicz	215	210	216	217
Pamela Riddle	209	210	214	220
Brian Wood	213	218	214	234
Total Students	637	638	644	671

LICENSED STAFF

HEALTH EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Natalia Araszkievicz*	0.25	6,7,8	77	70	68			215
Pamela Riddle*	0.25	6,7,8	71	69	69			209
Brian Wood*	0.25	6,7,8	73	70	70			213
TOTAL	0.75							637
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Physical Education and Health Education teacher

Teacher Caseload Range: N/A
1.0 Teacher Caseload Range: N/A

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Natalia Araszkievicz	215	233	218	217
Pamela Riddle	209	198	233	220
Brian Wood	213	207	193	234
Total Students	637	638	644	671

LICENSED STAFF

RESOURCE ROOM

TEACHER**	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Susan Chisholm	1.00	7	3	4	5	2	4	18
Alayna Coates	1.00	7	4	1	4	3	4	16
Melisa Kavaleski	1.00	6, 7, 8	3	1	1	2	3	10
Jennifer Mathieu	1.00	6, 7, 8	3	1	3		5	12
Melissa McDonald*	1.00	8	6	4	5	5	6	26
Joanna Posner	1.00	6,7,8	2	2	2			6
Robert Reddington	1.00	8	5	6	3	4	7	25
Graeme Robinson	1.00	6	4	4	5	4	3	20
Jessica Villatoro	1.00	6	4	4	5	3	3	19
TOTAL	9.00							152
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Curriculum Leader with no release time

** Teachers may teach same student in more than one class

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Susan Chisholm	18	22	22	24
Alayna Coates	16	20	22	20
Melisa Kavaleski	10			
Jennifer Mathieu	12	15	4	10
Melissa McDonald	26	29	25	23
Joanne Posner	6	9	5	7
Robert Reddington	25	27	25	26
Graeme Robinson	20	12	16	23
Jessica Villatoro	19	12	16	24
Total Students	152	146	135	157

LICENSED STAFF

GUIDANCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Suzanne Bernstein	1.00	8						222
Stephen Farina*	1.00	6						209
Elizabeth Levasseur (Social Worker)	1.00	6,7,8						varies
Amy Parker	1.00	7						207
TOTAL	4.00							638
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Curriculum Leader with no release time

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Suzanne Bernstein	222	233	193	234
Stephen Farina	209	207	233	220
Elizabeth Levasseur (Social Worker)	varies	varies	varies	
Amy Parker	207	198	218	217
Total Students	638	638	644	671

LICENSED STAFF

OTHER

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
ADAPTIVE PHYSICAL EDUCATION								
Shelly Fraser	0.20							3
ELL								
Nicole Caulfield	1.00	6,7,8	3	3	4	3	4	17
LIBRARY/MEDIA								
Sarah Ravid	1.00							638
MATH COACH								
Rebecca Poulo	0.50							N/A
SPEECH								
Kathleen Boschetto	0.40							21
TOTAL	3.10							N/A
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Shelly Fraser	3	varies	varies	varies
Nicole Caulfield	17	6	3	5
Sarah Ravid	638	638	644	671
Rebecca Poulo	N/A	N/A	N/A	N/A
Kathleen Boschetto	21	24	15	23

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CLERICAL	12	35	Katherine Lopez
	12	35	Jessica Nezuch
	10	30	Christine DiBona
	10	30	Sarah Greenaway
	10	10	Ruth Rojas

	MONTHS/YEAR	HOURS/WEEK	NAME
CAFETERIA AND COMPOSTING SUPERVISOR	10	13	Sharon Skelly

	MONTHS/YEAR	HOURS/WEEK	NAME
COMPUTER LAB ASSISTANT	10	15	Ruth Rojas

	MONTHS/YEAR	HOURS/WEEK	NAME
STUDENT SUPERVISOR	10	6.5	Kristen Offord
	10	19.5	Cynthia Reynolds
	10	32.5	Joseph Rich
	10	32.5	Gillian Sylvester

	MONTHS/YEAR	HOURS/WEEK	NAME
TEACHER ASSISTANTS	10	30	Jonathan Arnold
	10	30	Roxanne Brown
	10	30	Sally Carmody
	10	30	Elsie Cerrone
	10	30	Heather Eckler
	10	30	Emily England*
	10	30	Patricia Glynn
	10	30	Amanda Honan
	10	30	Christine Kemper*
	10	30	Dylan Merry*
	10	30	Pamela Paikin
	10	30	Michelle Parseghian*
	10	30	Allison Ripley*
	10	30	Anna Summergrad
10	30	Kristie Tranter	

*Funded through SPED 240 Grant

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Eli DeAndrade
	12	40	TBD*
	12	40	Dale Porter
	12	40	Louis Ramos

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES**	10	35	Marcia Nims

* Currently being filled by substitute custodians

**Funded by Town

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

STAFF ANALYSIS AND CLASS SIZE REPORT
(SECONDARY)
FY 2018

SCHOOL: Wayland High School DATE: October 1, 2017

SUBMITTED BY: Allyson Mizoguchi, Principal

ADMINISTRATION/CURRICULUM LEADERSHIP

PRINCIPAL	DEPARTMENT	NAME	FTE	RELEASE TIME (FTE)
Principal		Allyson Mizoguchi	1.00	
Assistant Principals		Ethan Dolleman	1.00	
		James Nocito	1.00	
Director of Athletics		Heath Rollins	0.80	
Department Heads (K-12)	English Language Learners	Kristy Hartono		0.06
	Fine Arts	Susan Memoli		0.08
	Health/Wellness	Scott Parseghian		0.08
	Instructional Technology	Bethann Monahan		0.00
Department Heads (9-12)	English Language Arts	Brian Keaney		0.25
	Guidance	Marybeth Sacramone		0.30
	Mathematics	Barbara Coughlin		0.40
	Science	Kenneth Rideout		0.25
	Social Studies/Business	Kevin Delaney		0.40
	Special Education	Amanda White		0.30
	World Languages/Classical Studies	Melissa Bryant		0.40
TOTAL ADMINISTRATION			3.80	2.52

LICENSED STAFF

ENGLISH

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Edmund DeHoratius*	0.60	12	19	24				43
Robin Fitch	1.00	10, 12	13	15	24	25		77
Ashley Flatley	1.00	9, 10, 11	25	17	24	21		87
Nancy Flórez	1.00	9, 11	24	24	23	14		85
Peter Galalis	1.00	9, 12	25	21	21	20		87
Gwen Goldin	1.00	9, 11	17	19	18	20		74
Michelle Goodnow	0.60	9, 10	23	23	25			71
Martha Gowetski**	0.50	10	22	21				43
Brian Keaney****/**	0.75	12	39	17	26			82
Sara Snow	0.80	9, 11	23	15	25	24		87
Kevin Vibert	1.00	10, 11	8	21	20	16		65
Zachary Vonnegut	1.00	9, 10, 11	18	23	26	21		88
TOTAL	10.25							889
Average Class Size (# students / # sections)	21.17		Size Range:	8 to 39		Average Caseload:	86.73	

* Also Classical Studies teacher .4

** Also Response to Intervention Instructor .5

*** Journalism class co-taught with Mary Barber

****Department Head with .25 release time

Teacher Caseload Range: 43-88

1.0 Teacher Caseload Range: 65-88

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Edmund DeHoratius*	43	25	48	50
Robin Fitch	77	89	84	84
Ashley Flatley	87	81	79	79
Nancy Flórez	85	93	78	95
Peter Galalis	87	76	78	80
Gwen Goldin	74	77	80	87
Michelle Goodnow*	71	72	37	44
Martha Gowetski*	43	38	22	22
Brian Keaney	82	46	62	62
Sara Snow*	87	86	69	59
Kevin Vibert	65	83	78	81
Zachary Vonnegut	88	87	85	87
			39	42
Total Students	889	853	839	872
Total FTE - Teaching	10.25	10.05	9.80	9.80
Total FTE - Supervision	0.25	0.25	0.25	0.25
Average Class Size	21.17	20.80	20.46	21.27
Class Size Range	8 to 39	10 to 29	13 to 28	13 to 27

*Part-time English teacher

LICENSED STAFF

SCIENCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Ryan Black	1.00	11	20	19	25	19		83
Hugh (Jay) Chandler	1.00	10,12	15	13	7	13		48
Kristin Cowell	1.00	10	25	23	26	18		92
Dalia Dinno	0.50	9	8	23				31
Heidi Friedlander	1.00	9	19	24	23	22		88
William Froberg	1.00	11,12	15	15	19	18		67
Stephanie Giglio	1.00	10	10	8	24	24		66
Jessica Imbornone	0.75	9	24	25	24			73
Jennifer McGuinn	1.00	10,12	23	20	20	23		86
Kenneth Rideout*	0.75	11,12	12	15	27			54
Paul Shiffler**	1.00	10,11,12	17	22	15	6		60
Cyd Tyska	1.00	12	24	19	14	22		79
Mary York	0.50	9	23	21				44
TOTAL	11.50							871
Average Class Size (# students / # sections)	18.93		Size Range:	6 to 27		Average Caseload:	75.74	

* Department Head with .25 release time

**Response to Intervention Instructor .25 (2nd semester only)

Teacher Caseload Range: 31-92 1.0 Teacher Caseload Range: 48-92
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Ryan Black	83	88	77	19
Hugh (Jay) Chandler	48	73	64	71
Kristin Cowell	92	81	70	84
Dalia Dinno*	31	42	40	33
Heidi Friedlander	88	88	77	74
William Froberg	67	75	74	72
Stephanie Giglio	66	70	76	80
Jessica Imbornone*	73	48	92	79
Jennifer McGuinn	86	38	68	63
Kenneth Rideout	54	66	72	65
Paul Shiffler*	60	68	57	66
Cyd Tyska	79	67	67	85
Mary York*	44	39	30	47
				35
Total Students	871	843	864	873
Total FTE - Teaching	11.50	11.00	11.70	11.50
Total FTE - Supervision	0.25	0.25	0.25	0.25
Average Class Size	18.93	19.16	18.38	18.98
Class Size Range	6 to 27	6 to 31	8 to 30	11 to 28

*Part-time Science teacher

LICENSED STAFF

SOCIAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Katherine Bassen	1.00	10, 11	19	14	19	11	13	76
Sean Chase	1.00	9, 10, 11	20	23	19	17	24	103
Ellen Cheeseman-Meyer	1.00	9, 12	23	20	21	23	19	106
Kevin Delaney*	0.60	11, 12	20	17	13			50
David Gavron	1.00	10, 12	19	25	10	23	23	100
Patricia Halpin**	0.80	9, 10	23	13	14	24		74
Eva Urban Hughes	1.00	11, 12	16	24	24	10	18	92
Kirsten Lahey	0.60	9, 12	21	18	24			63
Erin Lehmann	1.00	11, 12	23	25	24	19		91
David Schmirer	1.00	9, 12	23	17	23	23	25	111
TOTAL	9.00							866
Average Class Size (# students / # sections)	19.68		Size Range:	10 to 25		Average Caseload:	96.22	

* Department Head with .4 release time

** Also Response to Intervention Instructor .2

Teacher Caseload Range: 50-111 1.0 Teacher Caseload Range: 76-111
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Katherine Bassen	76	99	96	93
Sean Chase	103	91	90	99
Ellen Cheeseman-Meyer	106	97	90	87
Kevin Delaney	50	64	58	65
David Gavron	100	76	79	49
Patricia Halpin*	74	83	81	89
Eva Urban Hughes	92	100	107	86
Kirsten Lahey*	63	57	55	49
Erin Lehmann	91	84	103	101
David Schmirer	111	88	97	93
Total Students	866	839	856	811
Total FTE - Teaching	9.00	9.00	9.20	8.80
Total FTE - Supervision	0.40	0.40	0.40	0.40
Average Class Size	19.68	19.07	18.61	18.43
Class Size Range	10 to 25	12 to 26	12 to 25	11 to 24

*Part-time Social Studies teacher

LICENSED STAFF

MATHEMATICS

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Charlene Bishop	0.90	11, 12	22	17	25	23	15	102
Jeff Brewington	1.00	9, 10, 11	17	14	13	24	25	93
Deborah Buchman	0.80	9, 10, 11, 12	21	21	25	24		91
Barbara Coughlin*	0.60	11, 12	18	11	18			47
Carolyn Crary	0.80	9, 10, 11, 12	22	12	25	12		71
Matthew Daniels	0.80	9, 10, 11, 12	20	23	14	9		66
Megan Forsberg	1.00	9, 10, 11, 12	21	18	22	16	16	93
Molly Kooshan	1.00	9, 10, 11, 12	11	25	11	19	21	87
Janet Manning**	0.60	9, 10, 11, 12	13	18	25			56
Hannah Marton	1.00	9, 10, 11	20	23	5	25	23	96
Irene Rideout	0.20	9, 10	14					14
William (Eric) Woven	1.00	9, 10, 11	25	14	24	24	21	108
TOTAL	9.70							924
Average Class Size (# students / # sections)	18.86		Size Range:	5 to 25		Average Caseload:	95.26	

* Department Head .4

**Also Response to Intervention Instructor .4

Teacher Caseload Range: 14-108 1.0 Teacher Caseload Range: 87-108
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Charlene Bishop*	102	94	93	67
Jeff Brewington	93	94	91	71
Deborah Buchman*	91	102	96	88
Barbara Coughlin	47	56	31	67
Carolyn Crary*	71	61	55	68
Matthew Daniels*	66	90	79	82
Megan Forsberg	93	74	87	97
Molly Kooshan	87	88	94	78
Janet Manning*	56	59	56	62
Hannah Marton	96	105	99	105
Irene Rideout*	14		16	
William (Eric) Woven	108	92	97	107
Total Students	924	915	894	892
Total FTE - Teaching	9.70	9.70	9.50	9.80
Total FTE - Supervision	0.40	0.40	0.40	0.40
Average Class Size	18.86	18.30	18.63	18.98
Class Size Range	5 to 25	9 to 25	10 to 25	7 to 28

*Part-time Mathematics teacher

LICENSED STAFF

CLASSICAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Edmund DeHoratius*	0.40	10, 11, 12	13	15				28
Lee Krasnoo	1.00	9, 10, 11, 12	16	9	12	11	19	67
TOTAL	1.40							95
Average Class Size (# students / # sections)	13.57		Size Range:	9 to 19		Average Caseload:	67.86	

*Also English teacher .6

Teacher Caseload Range: 28-67 1.0 Teacher Caseload Range: 67

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Edmund DeHoratius*	28	42	53	43
Lee Krasnoo	67	67	72	74
Total Students	95	109	125	117
Total FTE - Teaching	1.40	1.60	1.60	1.60
Total FTE - Supervision**				
Average Class Size	13.57	13.63	15.63	14.63
Class Size Range	9 to 19	7 to 23	10 to 21	4 to 26

* Part-time Classical Studies teacher

** Listed under World Languages

LICENSED STAFF

WORLD LANGUAGES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Melissa Bryant (Spanish)*	0.60	11, 12	17	20	21			58
Nicole Haghdoust (Spanish)	1.00	9, 10, 11	24	18	14	16	25	97
Sara Langelier (French)	0.80	10, 11, 12	10	12	15	20		57
Chang Liu (Mandarin)**	0.80	9, 10, 11	11	16	12	16		55
Laura Marie (French)	0.60	9,10,11,12	19	14	13			46
Loan Rothschild (French)	0.40	9,10,11,12	11	23				34
Jessica Skehan (Spanish)	1.00	9,10,11,12	16	17	25	16	26	100
Megan Smith (Spanish)	0.80	9,10,11,12	25	18	21	24		88
Jill Swenson (Spanish)	1.00	9,10,11,12	13	14	14	11	19	71
TOTAL	7.00							606
Average Class Size (# students / # sections)	17.31		Size Range:	10 to 26		Average Caseload:	86.57	

* Department Head with .4 release time

**Also China Exchange Coordinator .2

Teacher Caseload Range: 34-100 1.0 Teacher Caseload Range: 71-100
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Melissa Bryant	58	47	51	41
Nicole Haghdoust	97	83	95	96
Sara Langelier*	57	54	71	40
Chang Liu*	55	49	43	31
Laura Marie*	46	52	85	84
Loan Rothschild*	34	35		30
Jessica Skehan	100	87	58	100
Megan Smith*	88	60	64	60
Jill Swenson	71	86	77	91
Total Students	606	553	544	573
Total FTE - Teaching	7.00	6.80	6.80	6.80
Total FTE - Supervision	0.40	0.40	0.40	0.40
Average Class Size	17.31	16.26	16.00	16.85
Class Size Range	10 to 26	6 to 24	6 to 28	9 to 28

*Part-time World Languages teacher

LICENSED STAFF

BUSINESS EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Frederik Lehmann	1.00	10, 11, 12	21	9	18	13	19	80
Jay Moody	0.40	9,10,11,12	20	21				41
TOTAL	1.40							121
Average Class Size (# students / # sections)	17.29		Size Range:	9 to 21		Average Caseload:	86.43	

Teacher Caseload Range: 41-80 1.0 Teacher Caseload Range: 80

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Fred Lehmann	80	86	59	62
Jay Moody*	41	23	64	82
				34
Total Students	121	109	123	178
Total FTE - Teaching	1.40	1.40	1.40	1.90
Total FTE - Supervision**				
Average Class Size	17.29	15.57	17.57	17.80
Class Size Range	9 to 21	11 to 22	10 to 24	13 to 24

* Part-time Business Education teacher
 ** Listed under Social Studies

LICENSED STAFF

ART

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	TOTAL*
Veronique Latimer	1.00	9,10,11,12	17	11	9	17	15	20	89
Amy O'Connell	1.00	9,10,11,12	19	14	13	16	15		77
TOTAL	2.00								166
Average Class Size (# students / # sections)	15.09			Size Range:	9 to 20		Average Caseload:	83.00	

*Semester 1 only

Teacher Caseload Range: 77-89 1.0 Teacher Caseload Range: 77-89
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Veronique Latimer	89	113	93	108
Amy O'Connell	77	98	81	85
Total Students	166	211	174	193
Total FTE - Teaching	2.00	2.00	2.00	2.00
Total FTE - Supervision	0.04	0.04	0.04	0.04
Average Class Size	15.09	17.58	14.50	16.08
Class Size Range	9 to 20	12 to 21	8 to 20	12 to 20

LICENSED STAFF

MUSIC

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	Class 7 # Students	TOTAL
Rachel Carroll*	0.50	9,10,11,12	9	19	26					54
Susan Memoli**	0.50	9,10,11,12	16	25	50					91
Joseph Oneschuk	1.00	9,10,11,12	31	8	9	12	17	12	20	109
TOTAL	2.00									254
Average Class Size (# students / # sections)	19.54			Size Range:	8 to 50			Average Caseload:	127.00	

* Also Music teacher at middle school .1

**Department Head with .4 release time (.08 each school) / Also Music teacher at Happy Hollow

Teacher Caseload Range: 54-109 1.0 Teacher Caseload Range: 109

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Rachel Carroll*	54	66	62	77
Susan Memoli*	91	96	102	90
Joseph Oneschuk	109	104	104	113
Total Students	254	266	268	280
Total FTE - Teaching	2.00	2.10	2.10	2.10
Total FTE - Supervision	0.04	0.04	0.04	0.04
Average Class Size	19.54	19.00	19.14	18.67
Class Size Range	8 to 50	8 to 48	4 to 49	3 to 42

*Part-time Music teacher

LICENSED STAFF

HEALTH AND WELLNESS

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	Class 7 # Students	TOTAL
John Berry	1.00	9,10,11,12	24	24	24	28	27	6	8	167
Berry (cont'd)			26							
Amanda Cosenza	1.00	9,10,11,12	24	29	28	19	26	18	24	168
Rachel Hanks	1.00	9,10,11,12	24	25	19	25	20	21	17	213
Hanks (cont'd)			15	24	23					
Scott Parseghian*	0.60	9,10,11,12	28	24	25					77
Jennifer Parra Reed	0.40	9,10,11	29	21	24					74
Heath Rollins**	0.20									
TOTAL	4.20									699
Average Class Size (# students / # sections)	22.55				Size Range:	6 to 29		Average Caseload:	166.43	

* Department Head with .4 release time (.08 each school)

**Also Athletic Director .8

NOTE: HS Wellness classes change every quarter; does not include Junior Wellness which begins in Q3.

Teacher Caseload Range: 53-213 1.0 Teacher Caseload Range: 167-213

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
John Berry	167	179	167	151
Amanda Cosenza	168	162	151	163
Rachel Hanks	213	214	240	149
Scott Parseghian	77	63	153	219
Jennifer Parra Reed*	74	56		
Heath Rollins*	0	0	15	35
Total Students	699	674	739	717
Total FTE - Teaching	4.20	4.20	4.20	3.80
Total FTE - Supervision	0.08	0.08	0.00	0.00
Average Class Size	22.55	18.72	17.60	17.49
Class Size Range	6 to 29	8 to 27	5 to 26	8 to 35

*Part-time Health and Wellness teachers

LICENSED STAFF

INSTRUCTIONAL TECHNOLOGY EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Mary Barber*	1.00	9,10,11,12	38	231	2			271
Michael Hopps**	1.00	9,10,11,12	22	24	18	16	17	97
TOTAL	2.00							368
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

* Journalism class co-taught with Brian Keaney; Information Literacy courses co-taught with Joanne Schmidt, Semester 1 only (see Library/Media for breakdown of number of students in each section)

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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**Teaches Computer Science classes; Class 1 and Class 2 are one semester courses, therefore, the number of students will change second semester

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Mary Barber		29	230	13
Michael Hopps	97	95	93	89
Total Students		124	323	102

LICENSED STAFF

DRAMA

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	TOTAL**
Aidan O'Hara*	1.00	9,10,11,12	9	18	8	10			45
TOTAL	1.00								45
Average Class Size (# students / # sections)	11.25			Size Range:	8 to 18		Average Caseload:	45.00	

* Afterschool theater productions part of this position

** Semester 1 only

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Aidan O'Hara*	45	38	49	52
Total Students	45	38	49	52

LICENSED STAFF

RESOURCE ROOM

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
George Argyrou	1.00	9,10,11,12						5
Jeffrey Blue	1.00	11,12						28
Diane Camozzi	1.00	9,10,11,12						5
Patrick Loomas	1.00	10,11						29
Mark Nolan	1.00	9,10,11,12						15
Judith Pickett	1.00	9,11						27
Naomi Rosenthal	1.00	9,10						29
Michelle Ross	1.00	9,10						29
Susan St. John Rogers*	0.70	9,10,11,12						varies
Amanda White**	0.70	10,12						19
TOTAL	9.40							186
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	19.79	

* Tester

**Department Head with .3 release time

NOTE: James Stone is listed under this category in the budget, but in this report he is listed under Guidance.

Teacher Caseload Range: 5-29 1.0 Teacher Caseload Range: 5-29
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
George Argyrou	5	3	2	2
Jeffrey Blue	28	35	28	27
Diane Camozzi	5	3	2	2
Patrick Loomas	29	32	30	27
Mark Nolan	15	18	14	13
Judith Pickett	27	33	29	27
Naomi Rosenthal	29	32	32	34
Michelle Ross	29			
Susan St. John Rogers*	varies	varies	varies	varies
Amanda White	19	24	20	23
Total Students	186	180	157	155

*Part-time Rsource Room teacher

LICENSED STAFF

GUIDANCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Sara Bodi	1.00	9,10,11,12	52	41	58	55		206
Benjamin Buffa	1.00	9,10,11,12	57	46	47	46		196
James Chiarelli*	1.00	9,10,11,12						varies
Dennis Doherty	1.00	9,10,11,12	50	37	49	57		193
Kate Gamwell (Psychologist)	1.00	9,10,11,12						varies
James Girard	1.00	9,10,11,12	49	45	52	51		197
Marybeth Sacramone**	0.70	9,10,11,12	12	32	4	23		71
Jennifer Sullivan*	1.00	9,10,11,12	6	4	8	6		24
TOTAL	7.70							887
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	115.19	

* School Adjustment and Transitions/RTI Counselors

**Department Head with .3 release time

Note: Department Head has a reduced caseload: Takes .5 to .7 student caseload every other year and takes all transfer students in grades 10-12 in order to offer the additional support they always require. Due to the varied caseloads of our School Adjustment Counselors, our caseload averages can be skewed. For traditional Guidance Counselors with a full caseload of students, the average caseload is 198 students.

Teacher Caseload Range: 24-206 1.0 Teacher Caseload Range: 24-206
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2017-2018	2016-2017	2015-2016	2014-2015
Sara Bodi	206	179	179	192
Benjamin Buffa	196	194	191	186
James Chiarelli	varies	varies	varies	varies
Dennis Doherty	193	182	189	196
James Stone (Psychologist)	varies	varies	varies	varies
James Girard	197	186	190	192
Marybeth Sacramone	71	74	68	65
Jennifer Sullivan	24	20	31	26
Total Students	887	835	848	857

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Thomas Altif
	12	40	Joao DaSilva
	12	40	Giraldy Gomez
	12	40	John Malieswski
	12	40	Anthony Pilla
	12	40	John Porter
	12	40	Sean Slavin

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES*	10	35	Amy Schoeff

*Funded by Town

**The Children's Way Staff
2017-2018**

POSITION	HRS/WK	NAME
Director		Katy Merrell
Administrative Assistant	32.50	Kathy Defina
Assistant Teacher	26.50	Jean Gennaro
Lead Teacher	31.50	Peggy Amendola
	37.50	Mary Bennett
	37.25	Adrienne Galasti
	37.50	Jeanne Scarlatos
	27.50	Ann Schwartz
Nurse/Teacher Assistant (SPED)	15.50	John Basbas
Teacher Assistant (SPED)	30.50	Carrie Greenberg
	23.50	Mary Legere
	25.50	Beth Lively
	30.50	Linda Moran
	31.00	Margot Stitham
	25.00	Eileen Tam
	23.50	Sue Williams
Teacher	27.25	Carol Cunningham
	31.00	Tracey Cuzzupe
	38.75	Shayna Epstein
	38.00	Ingride Francoeur
	35.75	Nicole Gaddis
	26.25	Jenny Harding
	36.25	Allison Haviland
	29.00	Frederica Ponce
	28.00	Linda Stockwood
	36.25	Betsy Sur

**BASE Staff
2017-2018**

LOCATION	NAME	POSITION	HRS/WK
Claypit Hill	Glikeria Akrivoulis	Group Leader	7.00
	Kathleen Clark	Group Leader	7.50
	Lisa Corfman	Group Leader	16.00
	Allison Cross	Group Leader	5.00
	Brendan Ferriter	Group Leader	9.00
	Gayle Gledhill	Group Leader	16.50
	Jillian Murray	Group Leader	6.25
	Barbara Percoco	Group Leader	8.75
	Lexi Senckowski	Group Leader	5.00
	Megan Armstrong	Leader in Training	7.50
	Noah Jacobson	Leader in Training	13.50
	Mackenzie Kiesman	Leader in Training	6.00
	Natalie Roussina	Leader in Training	7.50
	Dana LeMarbre	Site Coordinator	35.00
	Aiden Webb	Teaching Assistant	4.25
	Rebecca Collins	Team Leader	7.50
	Cameron Lownie	Team Leader	5.00
	Michael Rossini	Team Leader	19.25
Kristin Trump	Team Leader	7.50	
Loker	Allison Cross	Group Leader	4.50
	Corrine Downey	Group Leader	5.00
	Linda Frank	Group Leader	7.00
	Robert Johnson	Group Leader	21.00
	Heidi McCune	Group Leader	6.00
	Brendan Murphy	Group Leader	5.00
	Rosemary Rabidou	Group Leader	3.25
	Brianna Razzano	Group Leader	8.50
	Kayla Rice	Group Leader	7.25
	Colby Bryant	Leader in Training	5.00
	Elodie Carel	Leader in Training	6.00
	Andrew Eggleston	Leader in Training	5.00
	Peter Moore	Leader in Training	2.25
	Jennifer Rice	Site Coordinator	35.00
	Heather DeMasi	Teaching Assistant	7.00
	Christian Kilburn	Team Leader	30.00
Brittany Price	Team Leader	37.50	
Michael Rossini	Team Leader	7.50	

LOCATION	NAME	POSITION	HRS/WK
Happy Hollow	Elizabeth Kilburn	Art Specialist	24.00
	Kimberly Coleman	Group Leader	6.25
	Lynn Featherstone	Group Leader	5.00
	Toshi Lam	Group Leader	8.25
	Anita Martin	Group Leader	9.00
	Rosa Mondesi	Group Leader	12.25
	Julie Pond	Group Leader	5.00
	Rosemary Rabidou	Group Leader	7.50
	Kevin Turano	Group Leader	21.00
	Michelle Zaremba	Group Leader	9.00
	Lucas Clark	Junior Leader	13.25
	Shweta Iyer	Junior Leader	7.75
	Crystina Lathrop-Lewis	Junior Leader	11.50
	Alexa Calder	Leader in Training	5.00
	Madison Lehr	Leader in Training	6.00
	Solvai Lewenberg	Leader in Training	11.00
	Michelle Mei	Leader in Training	10.00
	Oliver Moody	Leader in Training	7.50
Lucy Poole	Leader in Training	8.50	
Teresa Creber	Site Coordinator	35.00	
Connie Burgess	Team Leader	3.00	
Jean Gennaro	Team Leader	6.00	
Joseph Libbin	Team Leader	15.25	
Lynne Sullivan	Team Leader	8.75	
Middle School	Elizabeth Kilburn	Art Specialist	6.00
	Jonathan Arnold	Group Leader	8.50
	Roxanne Brown	Group Leader	7.00
	Dana Kanupp	Group Leader	6.00
	Michael Lalime	Group Leader	13.75
	Dylan Merry	Group Leader	8.50
	Brendan Murphy	Group Leader	14.75
	Allison Ripley	Group Leader	5.50
	Crystina Lathrop-Lewis	Junior Leader	8.00
	Mei Yee	Junior Leader	5.00
	Andrew Eggleston	Leader in Training	6.00
	Michael Fujita	Leader in Training	5.00
	Peter Moore	Leader in Training	6.75
	Linda Ryan	Site Coordinator	35.00
	Kathleen Clark	Team Leader	23.50
	Jill Sylvester	Team Leader	7.00

**Food Service Staff
2017-2018**

SCHOOL	NAME	POSITION	HRS/WK
District	Cheryl Judd	Director	
	Theresa Donlan	Secretary	20.00
Claypit Hill	Glikeria Akrivoulis	Food Service Worker	19.00
	Kelly Calnan	Elementary Kitchen Manager	37.50
	Gayle Gledhill	Food Service Worker	19.00
Happy Hollow	Marie Dorr	Elementary Kitchen Manager	32.50
	Tonia Kearns	Food Service Worker	25.00
	Janice Laffin	Food Service Worker	20.00
Loker	Pauline Chin	Elementary Kitchen Manager	35.00
	Doreen Keyes	Food Service Worker	19.50
Middle School	Rosemarie Fennelly	Middle School Kitchen Manager	37.50
	Rosa Mondesi	Food Service Worker	19.00
	Jo Anne Thomas	Food Service Worker	27.50
	Mei Yee	Food Service Worker	15.00
High School	Theresa Alvino	Food Service Worker	19.00
	Johanna Belardo	Food Service Worker	11.00
	Linda Bergantino	Food Service Worker	22.50
	Marie Burke	Food Service Worker	25.00
	Nancy Cunningham	Food Service Worker	19.00
	Mercedes Fragale	Food Service Worker	23.00
	Lauren Kerrigan	Food Service Worker	19.00
	Jennifer Stangle	High School Kitchen Manager	40.00
	Mei Yee	Food Service Worker	8.00