

**WAYLAND
PUBLIC
SCHOOLS**
Wayland, Massachusetts

**STAFF DEPLOYMENT
AND
CLASS SIZE REPORT**

**FOR SCHOOL YEAR
2015-2016**



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INTRODUCTION

This Staff Deployment and Class Size Report for FY 2016 documents the assignments of all personnel and provides a record of actual class sizes throughout the system as of October 1, 2015. It also compares actual staff deployment with the budgeted amounts in each area and helps to convey a sense of class size trends over time. It should be noted that: 1) this report is a snapshot in time of staff and students; 2) staff and student data in other reports may not exactly match this report as they may capture a different reporting period, e.g., budget report, end of year report; and 3) previous years' class size data is not teacher-specific due to staff and assignment changes; it is provided as historical information.

STAFF DEPLOYMENT

The total Wayland Public Schools staff is **474.36** positions expressed in Full Time Equivalency (FTE), as shown in the Summary Table (Page 1), which represents an increase of **9.42** FTEs, compared to the 2014-2015 staffing total of 464.94 FTEs. In addition to the School Committee-approved staff additions from FY 2015 to FY 2016, the increase in staffing includes the middle school clusters, district initiatives, BASE, TCW, and Special Education; 4.51 of the 9.42 FTE increase was due to staffing increases for BASE and The Children's Way.

Total staffing funded through the Wayland Public Schools personnel accounts (both licensed and support staff) is **381.41** FTE positions as compared to last year's 377.05 FTEs, an increase of **4.36** FTEs. Total staff funded through grants and other accounts is **92.95** FTEs.

Licensed Staff: The total number of staff for 2015-2016 whose positions require licensure, at **266.09** FTEs, shows an increase of **2.99** FTEs from 2014-2015 staffing levels (see Pages 2 and 3). Of these positions, **261.74** FTEs are funded through the Wayland Public Schools personnel accounts. In addition, **4.35** FTE positions are funded through grants and fee-based programs.

Support Staff: The total number of support staff for 2015-2016 for whom licensure is not required is **208.27** FTEs, of which **119.67** FTEs are funded through the Wayland Public Schools accounts for clerical, paraprofessional, and other support positions (Page 4). A total of **88.60** FTEs for administrative, secretarial, assistant teacher, child care, custodial, and other support positions are funded through various other sources such as METCO, Wayland School Community Programs, Food Service accounts, and grants (Pages 5 and 6).

Direct and Indirect Costs: A number of programs contribute to paying the salaries for positions where their services are required to run the program. These would include a portion of the salaries paid by the collection of fees associated with elementary instrumental music, full day kindergarten, and high school student parking. For a detailed accounting of these direct and indirect costs and the portion of salaries offset by these fees, please refer to the Special Revenue Funds Report, as they are not reflected in this report.

CLASS SIZE

The district continues to budget and maintain class size at or near the School Committee's established targets (Pages 7, 8, and 9). Across the three elementary schools, average class size is consistent with FY 2015, except for the third grade across the district, which has seen an unusual increase. It should be noted that by the implementation of buffer zones with the elementary reconfiguration, the district was able to grant all families' requests for either full day or traditional day kindergarten. Class size at the secondary level has remained stable for the last five years.

**STAFF DEPLOYMENT SUMMARY TABLE
FY 2016**

FUNDING SOURCE	LICENSED STAFF FTEs	SUPPORT STAFF FTEs	TOTAL FTEs
<u>WPS PERSONNEL ACCOUNTS</u>			
Administration/Supervision	19.60		19.60
Teachers	242.14		242.14
Clerical		22.84	22.84
Human Resources & Accounting		3.00	3.00
Athletics		0.63	0.63
Assistants & Techs		72.04	72.04
Custodians & Bus Drivers		21.16	21.16
<i>Subtotal</i>	<i>261.74</i>	<i>119.67</i>	<i>381.41</i>

FUNDED THROUGH OTHER ACCOUNTS

Gossels Grant	0.25		0.25
SPED 240 Grant		17.87	17.87
Full Day Kindergarten	2.10	2.05	4.15
Student Supervisor		0.54	0.54
METCO	1.00	4.43	5.43
WSCP		5.91	5.91
The Children's Way	1.00	18.46	19.46
BASE		17.70	17.70
Town/Board of Health		6.86	6.86
Food Service		14.78	14.78
<i>Subtotal</i>	<i>4.35</i>	<i>88.60</i>	<i>92.95</i>

TOTALS	266.09	208.27	474.36
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**LICENSED PERSONNEL - WPS FUNDED
FY 2016**

Position	2015-2016 Budget	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12	Actual	Diff Frm Budget	NOTES
Administrators/Supervisors										
Superintendent	1.00						1.00	1.00	0.00	
Assistant Superintendent	1.00						1.00	1.00	0.00	
Director of Student Services	1.00						1.00	1.00	0.00	
School Business Adminis.	1.00						1.00	1.00	0.00	
Director of Technology	1.00						1.00	1.00	0.00	
Director of Athletics	0.80					0.80		0.80	0.00	
Principal	5.00	1.00	1.00	1.00	1.00	1.00		5.00	0.00	
Assistant Principal	3.00				1.00	2.00		3.00	0.00	
Department Head, K-12	0.40	0.08	0.08	0.08	0.08	0.08		0.40	0.00	
Department Head, 9-12	2.30					2.30		2.30	0.00	
Curriculum Leader	1.10				1.10			1.10	0.00	
Curriculum Director	2.00	0.80	0.60	0.60				2.00	0.00	
Total: Adminis/Superv	19.60	1.88	1.68	1.68	3.18	6.18	5.00	19.60	0.00	

Teachers										
Kindergarten	5.85	2.60	1.95	1.30				5.85	0.00	
Grades 1-5	45.00	20.00	15.00	10.00				45.00	0.00	
Reading	4.10	1.85	1.35	0.90				4.10	0.00	
English	18.10				8.20	9.80		18.00	-0.10	A
Science	18.65				7.20	11.45		18.65	0.00	B
Social Studies	15.90				7.20	9.20		16.40	0.50	C
Mathematics	17.70				8.00	9.50		17.50	-0.20	A,D,E
Classical Studies	2.40				0.80	1.60		2.40	0.00	
World Languages	10.80				3.80	6.80		10.60	-0.20	B
Business Education	1.90					1.40		1.40	-0.50	C,E
Art	5.20	1.00	0.80	0.40	1.00	2.00		5.20	0.00	
Music	8.70	1.90	1.55	0.85	2.30	2.10		8.70	0.00	
Phys Ed/Health & Wellness	9.30	1.00	0.70	0.40	3.00	4.20		9.30	0.00	
Technology Education	1.00				1.00			1.00	0.00	
Drama	2.00				1.00	1.00		2.00	0.00	
Instructional Technology	6.00	1.40	1.00	0.60	1.00	2.00		6.00	0.00	
Math Coach	2.50	0.86	0.66	0.48	0.50			2.50	0.00	
RTI Coordinator	0.50					0.90		0.90	0.40	D
Subtotal: Classroom	175.60	30.61	23.01	14.93	45.00	61.95	0.00	175.50	-0.10	

- Notes:
- A MS .1 FTE from English to Math
 - B MS .05 FTE Science increase, student enrollment; HS .2 FTE from World Languages to Science; HS .25 FTE from Science to Gossels Grant
 - C MS .1 FTE Social Studies increase, student enrollment; HS .4 FTE from Business to Social Studies
 - D HS .4 FTE from Math to RTI
 - E HS .1 FTE from Business to Math

LICENSED PERSONNEL - WPS FUNDED (cont.)

FY 2016

Position	2015-2016 Budget	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12 or TCW	Actual	Diff Frm Budget	NOTES
Academic Center	1.00					1.00		1.00	0.00	
Resource Room	29.90	8.00	5.00	2.50	6.00	8.40		29.90	0.00	
Early Childhood Coordinator	1.00						1.00	1.00	0.00	
Student Services Coordinator	0.80	0.10	0.10	0.10	0.10	0.10	0.30	0.80	0.00	
Speech	4.30	1.50	0.80	0.70	0.30		1.00	4.30	0.00	
Alternative Class	2.00				2.00			2.00	0.00	
Adaptive Physical Education	0.90	0.20	0.20	0.10	0.20	0.20		0.90	0.00	
ELL Teacher	3.80						3.80	3.80	0.00	
<i>Subtotal: SPED</i>	<i>43.70</i>	<i>9.80</i>	<i>6.10</i>	<i>3.40</i>	<i>8.60</i>	<i>9.70</i>	<i>6.10</i>	<i>43.70</i>	<i>0.00</i>	
Library/Media	4.40	1.00	0.80	0.60	1.00	1.00		4.40	0.00	
Guidance	15.30	2.00	1.40	0.80	3.40	7.70		15.30	0.00	
Television Production Teacher	0.25					0.25		0.25	0.00	
China Exchange Coordinator	0.25					0.25		0.25	0.00	
Occup/Physical Therapists	2.14						2.14	2.14	0.00	
BCBA/ABA	1.60						0.60	0.60	-1.00	A
<i>Subtotal: Other</i>	<i>23.94</i>	<i>3.00</i>	<i>2.20</i>	<i>1.40</i>	<i>4.40</i>	<i>9.20</i>	<i>2.74</i>	<i>22.94</i>	<i>-1.00</i>	
Total: Teachers	243.24	43.41	31.31	19.73	58.00	80.85	8.84	242.14	-1.10	
TOTAL: LICENSED WPS	262.84	45.29	32.99	21.41	61.18	87.03	13.84	261.74	-1.10	

LICENSED PERSONNEL - FUNDED THROUGH OTHER SOURCES

FY 2016

Position	Projected	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12 or TCW	Actual	Diff From Projected	NOTES
Gossels Grant	0.00					0.25		0.25	0.25	B
Kindergarten Teacher	1.75	1.05	0.70	0.35				2.10	0.35	C
TOTAL: Licensed Other Sources	1.75	1.05	0.70	0.35	0.00	0.25	0.00	2.35	0.60	
TOTAL: LICENSED	264.59	46.34	33.69	21.76	61.18	87.28	13.84	264.09	-0.50	

LICENSED ADMINISTRATIVE STAFF - FUNDED THROUGH OTHER SOURCES

FY 2016

Funding Source	Projected	Claypit Hill	Happy Hollow	Loker School	Middle School	High School	K-12 or TCW	Actual	Diff From Projected	NOTES
METCO Director	1.00						1.00	1.00	0.00	
The Children's Way Director	1.00						1.00	1.00	0.00	
Total: Admin Other Sources	2.00	0.00	0.00	0.00	0.00	0.00	2.00	2.00	0.00	

- Notes:
- A ABA positions not yet filled
 - B Grant awarded after budget finalized
 - C One kindergarten from TD to FDK

**SUPPORT PERSONNEL - WPS FUNDED
HEADCOUNTS and FTEs
FY 2016**

Positions		Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SYS K-12	TOTAL HEADCOUNT	FTEs
Clerical	Admin Asst	12	35	1	1	1	2	3	3	11	11.00
	Secretary	12	35						2	2	2.00
	Secretary	10	35					1	1	2	2.00
	Secretary	10	32.5					1		1	0.93
	Secretary	10	30	2			2	1		5	4.29
	Secretary	10	28			1				1	0.80
	Secretary	10	27.5		1					1	0.79
	Secretary	12	14						1	1	0.40
	Secretary	10	12		1					1	0.34
	Secretary	10	10				1			1	0.29
	Total: Clerical				3	3	2	5	6	7	26
HR & Accounting	HR Director	12	40						1	1	1.00
	Acct Payble Specialist	12	35						1	1	1.00
	Accountant/Analyst	12	35						1	1	1.00
Total: Human Resources & Accounting									3	3	3.00
Athletics	Trainer	11	25					1		1	0.63
Total: Athletics				0	0	0	0	1	0	1	0.63
Assistants/Techs	Media Center Asst	10	32.5					1		1	0.93
	Lab Assistant	10	32.5					1		1	0.93
	Lab Assistant	10	25	1						1	0.71
	Lab Assistant	10	21		1					1	0.60
	Lab Assistant	10	15				1			1	0.43
	Lab Assistant	10	10			1				1	0.29
	Student Supervisor	10	32.5				1	1		2	1.86
	Student Supervisor	10	26				1			1	0.74
	Student Supervisor	10	19.5				1			1	0.56
	Student Supervisor	10	13				1			1	0.37
	Student Supervisor	10	12.5	1	1					2	0.71
	Student Supervisor	10	6.5				2			2	0.37
	Teacher Assistant	10	32.5				1	1		2	1.86
	Teacher Assistant	10	30		1		9	15		25	21.43
	Teacher Assistant	10	28	13	8	7				28	22.40
	Teacher Assistant	10	27						1	1	0.77
	Teacher Assistant	10	25						1	1	0.71
	Teacher Assistant	10	20.5						1	1	0.59
	Teacher Assistant	10	18.8						2	2	1.07
	Teacher Assistant	10	18.75						1	1	0.54
	Teacher Assistant	10	17.5	4	3	3				10	5.00
	Teacher Assistant	10	16.8		1					1	0.48
	Teacher Assistant	10	14			1				1	0.40
	Teacher Assistant	10	11.2	1						1	0.32
	Teacher Assistant	10	10.5					1		1	0.30
	Teacher Assistant	10	6					1		1	0.17
	COTA	10	35						1	1	0.88
	COTA	10	33						1	1	0.83
	SPED Tutor	11	25						1	1	0.71
	Transportation Coord	10	12						1	1	0.34
	Bus Monitor	10	2.5		2					2	0.14
Network Admin/Technicians	12	24						1	1	0.60	
Network Admin/Technicians	12	40						4	4	4.00	
Total: Assistant/Techs				20	17	12	17	21	15	102	72.04
Maintenance, Custodians, and Bus Drivers	Head Custodian	12	40	1	1		1	1		4	4.00
	Head Custodian	12	20			1				1	0.50
	Custodian	12	40	1	1	1	2	6		11	11.00
	Custodian	12	30	1			1			2	1.50
	Custodian	12	20		1					1	0.50
	Maintenance	12	40						2	2	2.00
	Facilities Manager	12	40						1	1	1.00
Bus Driver	10	26.25						1	1	0.66	
Total: Custodians/Bus Drivers				3	3	2	4	7	4	23	21.16
TOTAL SUPPORT: WPS FUNDED				26	23	16	26	34	29	154	119.67

SUPPORT PERSONNEL - FUNDED THROUGH OTHER SOURCES
HEADCOUNTS and FTEs
FY 2016

Positions		Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SY S K-12	TOTAL HEADCOUNT	FTEs
SPED 240	Teacher Assistant	10	30				4	5		9	7.71
	Teacher Assistant	10	28	8	4					12	9.60
	Teacher Assistant	10	19.5					1		1	0.56
Total: SPED 240				8	4	0	4	6	0	22	17.87
Kindergarten	Teacher Assistant	10	10.5	3	2	1				6	1.80
	Custodian	12	10			1				1	0.25
Total: Kindergarten				3	2	2	0	0	0	7	2.05
Assistants	Student Supervisor	10	19					1		1	0.54
Total: Assistants				0	0	0	0	1	0	1	0.54
WSCP	WSCP Director	12	40						1	1	1.00
	Administrative Coord.	12	35						1	1	1.00
	Accounts Coordinator	12	25						1	1	0.71
	Accounts Receivable Spec.	12	20						1	1	0.57
	Communications Coord.	11	26						1	1	0.74
	Pegasus Coordinator	10	26						1	1	0.74
	Custodian	12	16						1	1	0.40
	Custodian	12	10	1		1	1			3	0.75
Total: WSCP				1	0	1	1	0	7	10	5.91
The Children's Way	Admin. Assistant	10	32.50						1	1	0.93
	Lead Teacher	10	37.50						2	2	1.88
	Lead Teacher	10	37.25						1	1	0.93
	Lead Teacher	10	30.50						1	1	0.76
	Lead Teacher	10	27.50						1	1	0.69
	Assistant Teacher	10	34.75						1	1	0.87
	Assistant Teacher	10	19.00						1	1	0.48
	Teacher	10	40.00						1	1	1.00
	Teacher	10	36.25						2	2	1.81
	Teacher	10	31.00						1	1	0.78
	Teacher	10	29.25						1	1	0.73
	Teacher	10	28.25						1	1	0.71
	Teacher	10	27.25						1	1	0.68
	Teacher	10	26.25						1	1	0.66
	Teacher Assistant	10	34.75						1	1	0.99
	Teacher Assistant	10	30.50						1	1	0.87
	Teacher Assistant	10	25.20						1	1	0.72
	Teacher Assistant	10	25.00						1	1	0.71
	Teacher Assistant	10	20.50						1	1	0.59
	Teacher Assistant	10	19.89						1	1	0.57
	Teacher Assistant	10	19.50						1	1	0.56
	Teacher Assistant	10	18.80						1	1	0.54
Total: The Children's Way				0	0	0	0	0	24	24	18.46

SUPPORT PERSONNEL - FUNDED THROUGH OTHER SOURCES (cont.)

HEADCOUNTS and FTEs

FY 2016

Positions	Mo	Hrs/Wk	Claypit Hill	Happy Hollow	Loker	Middle School	High School	TCW/SYS K-12	TOTAL HEADCOUNT	FTEs
BASE Team Leaders,	10	25+	1	1	2				4	3.93
Art Specialists,	10	20-25	1	2		2			5	3.09
and	10	15-20	4	2	1				7	3.32
Group Leaders	10	1-15	11	13	8	5			37	7.36
Total: BASE			17	18	11	7	0	0	53	17.70

METCO Secretary	10	35						1	1	1.00
Coordinators	10	40	←	1	→	1	1		3	3.00
Bus Monitor	10	15						1	1	0.43
Total: METCO			←	1	→	1	1	2	5	4.43

Town Head Custodian	12	40						1	1	1.00
and Custodian	12	24						1	1	0.60
Board of Secretary	12	14						1	1	0.40
Health School Nurse	10	35	1	1		1	1		4	4.00
School Nurse	10	30			1				1	0.86
Total: Town and Board of Health			1	1	1	1	1	3	8	6.86

Food Service Food Service Director	12	40						1	1	1.00
Food Service Secretary	10	20						1	1	0.50
Elementary Manager	10	37.5	1						1	0.94
Elementary Manager	10	35		1					1	0.88
Elementary Manager	10	30			1				1	0.75
Middle School Manager	10	37.5				1			1	0.94
High School Manager	10	40					1		1	1.00
Lead Food Service Wkr	10	35					1		1	0.88
Food Service Worker	10	27.5				1			1	0.69
Food Service Worker	10	25		1		1	1		3	1.88
Food Service Worker	10	22.5					1		1	0.56
Food Service Worker	10	20		1			2		3	1.50
Food Service Worker	10	19.5			1				1	0.49
Food Service Worker	10	19	2		1	1			4	1.90
Food Service Worker	10	15				1			1	0.38
Food Service Worker	10	12					1		1	0.30
Food Service Worker	10	4					1		1	0.10
Food Service Worker	10	3.5					1		1	0.09
Total: Food Service			3	3	3	5	11	0	25	14.78

TOTAL SUPPORT: FUNDED OTHER SOURCES	33	29	18	19	20	36	155	88.60
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TOTAL SUPPORT	59	52	34	45	54	65	309	208.27
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ELEMENTARY CLASS SIZES
FY 2016
(as of October 1, 2015)

GRADE	CLAYPIT HILL		HAPPY HOLLOW		LOKER		TOTALS	AVG CL SIZE
K	19 19	19 17	19 20	18	20 20		171	19.0
1	20 21	19 19	21 22	21	20 21		184	20.4
2	19 20	22 22	19 20	18	19 19		178	19.8
3	25 24	25 24	23 24	25	25 25		220	24.4
4	24 24	24 24	24 24	24	23 24		215	23.9
5	22 22	23 24	23 24	23	23 24		208	23.1
TOTALS	521		392		263		1,176	21.8
AVERAGE	21.7		21.8		21.9			

DISTRICTWIDE:

		2013-2014		2014-2015		2015-2016	
TARGET UPPER LIMITS:	#	RANGE		RANGE		RANGE	
		HIGH	LOW	HIGH	LOW	HIGH	LOW
K-1	#	21	17	21	16	22	17
Gr. 2-3	#	24	19	24	21	25	18
Gr. 4-5	#	26	21	24	20	24	22

**ELEMENTARY CLASS SIZE RANGE HISTORY
GRADES K-5**

SY	HIGH	LOW	AVG
1974-1975	30	18	23.2
1975-1976	28	17	23.2
1976-1977	28	13	22.5
1977-1978	26	16	21.9
1978-1979	26	13	22.5
1979-1980	28	19	22.6
1980-1981	28	19	22.6
1981-1982	28	20	23.2
1982-1983	27	17	22.8
1983-1984	27	20	22.3
1984-1985	24	18	21.6
1985-1986	25	15	21.1
1986-1987	26	17	21.3
1987-1988	24	18	21.3
1988-1989	25	19	22.3
1989-1990	26	17	23.2
1990-1991	26	20	23.2
1991-1992	27	20	23.3
1992-1993	27	18	22.1
1993-1994	28	19	22.3
1994-1995	29	19	22.3
1995-1996	28	19	22.5
1996-1997	29	15	22.4
1997-1998	28	18	23.0
1998-1999	25	16	21.6
1999-2000	26	20	22.4
2000-2001	27	17	21.9
2001-2002	26	10	21.3
2002-2003	25	16	20.8
2003-2004	26	17	20.4
2004-2005	25	14	20.7
2005-2006	23	17	20.4
2006-2007	24	16	19.7
2007-2008	25	16	20.7
2008-2009	26	17	21.1
2009-2010	26	18	22.4
2010-2011	26	19	21.8
2011-2012	25	17	21.4
2012-2013	26	16	22.0
2013-2014	26	17	21.4
2014-2015	24	16	21.1
2015-2016	25	17	21.8

**SECONDARY CLASS SIZE AVERAGES
FY 2016**

MIDDLE SCHOOL	STUDENTS	SECTIONS	LOW	HIGH	AVG
ENGLISH	644	33	14	25	19.52
SCIENCE	644	33	14	28	19.52
SOCIAL STUDIES	644	33	15	25	19.52
MATHEMATICS	646	34	5	28	19.00
CLASSICAL STUDIES	75	4	14	22	18.75
WORLD LANGUAGES	331	19	12	23	17.42

HIGH SCHOOL	STUDENTS	SECTIONS	LOW	HIGH	AVG
ENGLISH	839	41	13	28	20.46
SCIENCE	864	47	8	30	18.38
SOCIAL STUDIES	856	46	12	25	18.61
MATHEMATICS	894	48	10	25	18.63
CLASSICAL STUDIES	125	8	10	21	15.63
WORLD LANGUAGES	544	34	6	28	16.00

APPENDICES

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT
(ELEMENTARY)
FY 2016**

SCHOOL: Claypit Hill Elementary SchoolDATE: October 1, 2015SUBMITTED BY: Christie Harvey

ADMINISTRATION/CURRICULUM LEADERSHIP

POSITION	DEPARTMENT	NAME	FTE
Principal		Christie Harvey	1.00
Department Heads (K-12) ¹	Fine Arts	Susan Memoli	0.08
	Instructional Technology	Bethann Monahan	0.00
Curriculum Directors	Mathematics/Science	Tricia O'Reilly	0.40
	Humanities	Karyn Saxon	0.40
TOTAL ADMINISTRATION			1.88

¹Release time through HS

CLASSROOM TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
K**	Marion Haydon	1.00	19	18	20	21	21
	Susan Rahaim	1.00	19	20	21	21	20
	Jennifer Root	1.00	19	20	N/A	N/A	N/A
	Kay Seligson	0.65	17	16	20	22	19
		3.65	74				
1	Nicole Huynh	1.00	20	21	19	18	18
	Stacey Laudenslager	1.00	21	19	17	18	18
	Diane Mello	1.00	19	19	18	16	18
	Katy Walther	1.00	19	20	18	18	17
		4.00	79				
2	Alison Currie	1.00	19	23	23	23	23
	Stephanie Dines	1.00	20	23	22	22	23
	Marie Pesaturo	1.00	22	23	20	22	23
	Robbin Rossi	1.00	22	23	22	23	23
		4.00	83				
3	Barbara Bertram	1.00	25	21	23	26	22
	Kristin Murphy	1.00	24	23	24	21	21
	Mark Owen	1.00	25	21	23	25	21
	Eirinn Paratore*/Virginia Whitesides*	1.00	24	22	23	26	21
		4.00	98				

* Job share (each .5 FTE)

** Full-day kindergarten teachers partially funded through kindergarten revolving account.

CLASSROOM TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
4	Lynette Biggs	1.00	24	22	22	23	24
	Darcie Foley	1.00	24	22	22	21	25
	Sharon Postma	1.00	24	20	23	23	25
	Kathryn Scarpulla	1.00	24	22	23	25	23
		4.00	96				
5	Jennifer Arees	1.00	22	21	23	N/A	N/A
	Keri Malm	1.00	22	22	23	25	24
	Jacqueline Moquin-Vaudo	1.00	23	21	23	25	21
	Elizabeth Wales	1.00	24	20	22	21	23
		4.00	91				
TOTAL GRADES K-5		23.65	521				

SPECIAL SUBJECT TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
READING	Martha Godfroy	0.35	varies	varies	varies	varies	varies
	Debra Pellerin	0.50	varies	varies	varies	varies	varies
	Kim Walls	1.00	varies	varies	varies	varies	varies
	TOTAL READING	1.85	varies	varies	varies	varies	varies
ART	Dale Bentley	1.00	521	524	579	577	563
	TOTAL ART	1.00	521	524	579	563	271
MUSIC	Tristie Keenan (Band)	0.30	99	98	93	92	86
	Elisabeth Jacobsen (Strings)	0.20	76	70			
	Whitney Tandon (Strings)	0.30	56	54	156	141	166
	TOTAL INSTRUMENTAL MUSIC	0.80	231	222	249	233	252
	Tristie Keenan (General Music)	0.10	74	74	112	70	96
	Bernadette Vanaria (General Music)	1.00	447	450	355	324	292
	TOTAL GENERAL MUSIC	1.10	521	524	467	394	388
TOTAL MUSIC*	1.90	752	746	467	563	571	
PHYSICAL EDUCATION	Danielle LeBaron	1.00	521	524	579	577	563
	TOTAL PHYSICAL EDUCATION	1.00	521	524	579	577	563
TECHNOLOGY	Nancy Colbert	1.00	368	371	218	321	324
	Stephanie Meyler	0.40	79	79	361	256	239
	TOTAL TECHNOLOGY	1.40	447	450	579	577	563
RESOURCE ROOM	Ginette Coffey	1.00	15	10	10	15	10
	Julie Coté	1.00	4	5	3	4	3
	Laura Evers	0.50	3	4			
	Michele Fiske	1.00	13	10	16	14	22
	Nina Kazlas	1.00	17	17	13	7	6
	Karen Look	1.00	19	14	18	20	20
	Hannah Magid	1.00	7	17	20	19	22
	Meridith Palmer**	0.50	varies	varies	varies	varies	varies
	Karen Watson	1.00	5	5	5	4	6
	TOTAL RESOURCE ROOM	8.00	83	82	85	83	89
STUDENT SERVICES COORDINATOR	Ilene Lieberman	0.10	N/A	N/A	N/A	N/A	N/A
	TOTAL STUDENT SERVICES COORD.	0.10	N/A	N/A	N/A	N/A	N/A
SPEECH	Kathleen Boschetto	0.40	15	13	10	6	24
	Mindy Hochstadt	0.10	0	4			
	Sally Ralen	1.00	24	15	24	22	9
	TOTAL SPEECH	1.50	39	32	34	33	39
ENGLISH LANGUAGE LEARNERS***	Virginia Toner	0.45	12	8	8	7	N/A
	Rita Trotta	0.35		8	N/A	N/A	N/A
	TOTAL ELL	0.80	12	16	8	7	N/A
ADAPTIVE PHYSICAL EDUCATION	Shelly Fraser	0.20	varies	varies	varies	varies	varies
	TOTAL ADAPTIVE PHYSICAL ED	0.20	varies	varies	varies	varies	varies
LIBRARY/MEDIA	Ruth Burman	1.00	521	524	579	577	563
	TOTAL LIBRARY/MEDIA	1.00	521	524	579	563	571
GUIDANCE	Michael Hehir	1.00	270	279	353	362	366
	JoAnn Kline**	0.20	varies	varies	226	215	197
	Eileen McManus Comettant	0.80	251	245			
	TOTAL GUIDANCE	2.00	521	524	579	577	563
MATH COACH	Rebecca Lepow	0.43	N/A	N/A	N/A	N/A	N/A
	Aidan McCann	0.43	N/A	N/A	N/A	N/A	N/A
	TOTAL MATH COACH	0.86	N/A	N/A	N/A	N/A	N/A
TOTAL SPECIAL SUBJECTS		21.61					

* Some students participate in multiple general music classes; Total Music reflects total number of students.

** Testing

***Virginia Toner teaches students M, T, W; Rita Trotta teaches students Th, F.

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CLERICAL	12	35	Carol Reynolds
	10	30	Maria Fitzpatrick
	10	30	Tracey O'Rourke

	MONTHS/YEAR	HOURS/WEEK	NAME
STUDENT SUPERVISOR	10	12.5	Michael Rossini

	MONTHS/YEAR	HOURS/WEEK	NAME
COMPUTER LAB ASSISTANT	10	25	Anne Bachman

	MONTHS/YEAR	HOURS/WEEK	NAME
TEACHER ASSISTANTS	10	28	Debra Aaron
	10	28	Sheryl Allen-Torti*
	10	28	Kendall Barnett
	10	28	Rebecca Collins
	10	28	Deborah Comer
	10	28	Caroline Connelly*
	10	28	Nancy Cormier
	10	28	Jeanette Davis
	10	28	Laura Davis*
	10	28	Heidi Giangregorio*
	10	28	Sarah Gordon*
	10	28	Allison Jennett*
	10	28	Bonnie Johnsen
	10	17.5	Donna Keane
	10	28	Teresa Kenney
	10	28	Giselle Kouka
	10	28	Elizabeth Langston
	10	28	Charlene Larracey
	10	11.2	Anne (de los Reyes) Lazerson
	10	28	Cameron Lownie*
10	28	Cheryl Morse	
10	28	Claire O'Connor	
10	28	Kazim Qutab	
10	28	Kristin Trump	
10	28	Aiden Webb	
10	28	Nora Welti*	

*Funded through SPED 240 Grant

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Robert Bender
	12	40	Hugo Peysere
	12	40	Andrew Snaddon

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES**	10	30	Cynthia Forti

**Funded by Town

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT
(ELEMENTARY)
FY 2016**

SCHOOL: Happy Hollow Elementary SchoolDATE: October 1, 2015SUBMITTED BY: James Lee

ADMINISTRATION/CURRICULUM LEADERSHIP

POSITION	DEPARTMENT	NAME	FTE
Principal		James Lee	1.00
Department Heads (K-12) ¹	Fine Arts	Susan Memoli	0.08
	Instructional Technology	Bethann Monahan	0.00
Curriculum Directors	Mathematics/Science	Tricia O'Reilly	0.30
	Humanities	Karyn Saxon	0.30
TOTAL ADMINISTRATION			1.68

¹Release time through HS

CLASSROOM TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
K*	Susan Cherwinski	1.00	19	18	20	21	19
	Lorraine Horgan	0.65	20	18	20	21	20
	Deborah Russo	1.00	18	19	20	21	21
		2.65	57				
1	Deirdre Bergeron	1.00	21	19	20	21	18
	Laura O'Brien	1.00	22	20	21	21	17
	Lise Weig	1.00	21	20	20	21	19
		3.00	64				
2	Gretchen Knox	1.00	19	23	20	17	21
	Miriam Morrison	1.00	20	24	22	18	22
	Deborah Niles	1.00	18	23	21	18	21
		3.00	57				
3	Loretta Akers	1.00	23	21	19	23	23
	Allison Cohen	1.00	24	22	20	23	24
	Deborah Dowd	1.00	25	23	20	22	23
		3.00	72				

* Full-day kindergarten teachers partially funded through kindergarten revolving account.

CLASSROOM TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
4	Trang Aronian	1.00	24	24	23	24	23
	May Moynihan	1.00	24	23	19	22	23
	Karen (Kori) Rogers	1.00	24	23	22	25	23
		3.00	72				
5	Alyssa Candini	1.00	23	22	25	25	24
	Maureen Devlin	1.00	24	22	23	25	22
	Jaclyn Mattson	1.00	23	22	26	25	25
		3.00	70				
TOTAL GRADES K-5		17.65	392				

SPECIAL SUBJECT TEACHERS		2015-2016		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
READING	Martha Godfroy	0.45	varies	varies	varies	varies	varies
	Christine Hayes	0.50	varies	varies	varies	varies	varies
	Debra Pellerin	0.40	varies	varies	varies	varies	varies
	TOTAL READING	1.35	varies	varies	varies	varies	0
ART	Christine Soeltz	0.80	392	408	435	441	436
	TOTAL ART	0.80	392	408	435	436	440
MUSIC	Tristie Keenan (Band)	0.35	80	87	81	70	68
	Elisabeth Jacobsen (Strings)	0.15	55	52			
	Whitney Tandon (Strings)	0.25	56	52	110	79	121
	TOTAL INSTRUMENTAL MUSIC	0.75	191	191	191	149	189
	Amy Pohl (General Music)	0.80	392	408	371	369	322
	TOTAL GENERAL MUSIC	0.80	392	408	371	441	436
TOTAL MUSIC*	1.55	583	599	436	441	436	
PHYSICAL EDUCATION	Shelly Fraser	0.10	72	67	436	441	436
	Daniel O'Connor	0.60	320	341			
	TOTAL PHYSICAL EDUCATION	0.70	392	408	436	441	436
TECHNOLOGY	Beth Ann Crozier	1.00	392	353	436	441	436
	TOTAL TECHNOLOGY	1.00	392	353	436	441	436
RESOURCE ROOM	Kristin Fay	1.00	17	13	16	16	17
	Celeste Larson	1.00	12	8	17	16	16
	Michelle Lataille	1.00	14	12	18	17	16
	Jennifer Norton	1.00	9	12	13	17	14
	Gretchen Ryder Sharry	1.00	17	14	13	13	15
	TOTAL RESOURCE ROOM	5.00	69	63	77	79	78
STUDENT SERVICES COORDINATOR	Ilene Lieberman	0.10	N/A	N/A	N/A	N/A	N/A
	TOTAL STUDENT SERVICES COORD.	0.10	N/A	N/A	N/A	N/A	N/A
SPEECH	Gretchen McAuley	0.80	28	27	32	28	26
	TOTAL SPEECH	0.80	28	27	32	42	40
ENGLISH LANGUAGE LEARNERS	Alla Shmidt	0.30	11	5	5	6	N/A
	TOTAL ELL	0.30	11	5	5	6	
ADAPTIVE PHYSICAL EDUCATION	Shelly Fraser	0.20	varies	varies	varies	varies	varies
	TOTAL ADAPTICE PHYSICAL ED	0.20	varies	varies	varies	varies	varies
LIBRARY/MEDIA	Colleen Flannery-Schwarz	0.80	392	408	436	441	436
	TOTAL LIBRARY/MEDIA	0.80	392	408	436	441	436
GUIDANCE	JoAnn Kline	0.50	121	114	85	84	97
	Elizabeth Santomena	0.90	271	294	351	357	339
	TOTAL GUIDANCE	1.40	392	408	436	441	436
MATH COACH	Rebecca Lepow	0.33	N/A	N/A	N/A	N/A	N/A
	Aidan McCann	0.33	N/A	N/A	N/A	N/A	N/A
	TOTAL MATH COACH	0.66	N/A	N/A	N/A	N/A	N/A
TOTAL SPECIAL SUBJECTS		14.66					

* Some students participate in multiple general music classes; Total Music reflects total number of students.

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CLERICAL	12	35	Leslie Corner
	10	12	Elizabeth Meindl
	10	27.5	Francine Perodeau

	MONTHS/YEAR	HOURS/WEEK	NAME
STUDENT SUPERVISOR	10	12.5	Toshiko Lam

	MONTHS/YEAR	HOURS/WEEK	NAME
COMPUTER LAB ASSISTANT	10	21	Anita Martin

	MONTHS/YEAR	HOURS/WEEK	NAME
	10	28	Leslie Bastarache*
	10	28	Margery Cohen*
	10	17.5	Nichole Duffy
	10	30	Stacy Entel
	10	28	Ann-Marie Hayes
	10	28	Chelsea Kelly
	10	28	Madison Keyes
	10	16.8	Anne (de los Reyes) Lazerson
	10	28	Heather Leonard
	10	28	Meghan Norcross
	10	28	Robert Oakley
	10	28	Maryann O'Loughlin*
	10	28	Julie Perryman
	10	28	Rosemary Rabidou
	10	28	Walter Rockwell*
10	28	Monique Solman	
10	28	Lynne Sullivan	

*Funded through SPED 240 Grant

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Guillermo Hernandez
	12	20	James Myers
	12	40	Guy Nicolas

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES**	10	30	Jeanne MacDonald

**Funded by Town

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT
(ELEMENTARY)
FY 2016**

SCHOOL: Loker Elementary SchoolDATE: October 1, 2015SUBMITTED BY: Brian Jones

ADMINISTRATION/CURRICULUM LEADERSHIP

POSITION	DEPARTMENT	NAME	FTE
Principal		Brian Jones	1.00
Department Heads (K-12)*	Fine Arts	Susan Memoli	0.08
	Instructional Technology	Bethann Monahan	0.00
Curriculum Directors	Mathematics/Science	Tricia O'Reilly	0.30
	Humanities	Karyn Saxon	0.30
TOTAL ADMINISTRATION			1.68

*Release time through HS

CLASSROOM TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
K**	Rebecca Abrams	0.65	20	16	20	21	21
	Ilana Wyner	1.00	20	20	21	21	19
		1.65	40				
1	Rose Marie Furey	1.00	20	19	20	21	18
	Kathleen Germaine	1.00	21	19	18	18	17
		2.00	41				
2	Brian O'Donnell	1.00	19	23	22	23	23
	Janet Powers	1.00	19	22	22	19	21
		2.00	38				
3	Michael O'Connor	1.00	25	22	25	24	24
	Pamela Wayman-Pingeton	1.00	25	23	22	25	21
		2.00	50				
4	Emeliza Ciavarro	1.00	23	21	22	25	24
	Lindsay Doherty*/Susan Olivier*	1.00	24	22	22	22	25
		2.00	47				
5**	Michael Moynihan	1.00	23	22	25	24	24
	Jennifer Sole-Robertson	1.00	24	22	21	25	23
		2.00	47				
TOTAL GRADES K-5		11.65	263				

* Job share (each .5 FTE)

** Class size/section history from Claypit Hill and Happy Hollow

SPECIAL SUBJECT TEACHERS		2015-2016 PER TCHR		CLASS SIZE/SECTION HISTORY			
GRADE	NAME	FTE	SIZE/SEC	2014-2015	2013-2014	2012-2013	2011-2012
READING	Debra Pellerin	0.10	varies	varies			
	Sarah Sontag	0.80	varies	varies	varies	varies	varies
	TOTAL READING	0.90	varies	varies	0	179	
ART	Jessica Sperandio	0.40	263	207	162	190	179
	TOTAL ART	0.40	263	207	162	190	179
MUSIC	Elisabeth Jacobsen (Strings)	0.05	35	35	162	190	179
	Tristie Keenan (Band)	0.10	42	19			
	Whitney Tandon (Strings)	0.15	34	17			
	TOTAL INSTRUMENTAL MUSIC	0.30	111	71			
	Elisabeth Jacobsen (General Music)	0.40	263	207			
	Tristie Keenan (General Music)	0.15	15	7			
	TOTAL GENERAL MUSIC	0.55	278	214			
TOTAL MUSIC*	0.85	389	285	162	190	179	
PHYSICAL EDUCATION	Daniel O'Connor	0.40	263	207	162	190	179
	TOTAL PHYSICAL EDUCATION	0.40		207	162	190	179
TECHNOLOGY	Stephanie Meyler	0.60	263	207	162	190	179
	TOTAL TECHNOLOGY	0.60		207	162	190	179
RESOURCE ROOM	Karen Devine	0.70	10	8	8		
	Anne Johnson	0.80	7	8	7	9	12
	Susan Lukianov	1.00	11	8	6	6	7
	TOTAL RESOURCE ROOM	2.50		24	21	15	19
STUDENT SERVICES COORDINATOR	Ilene Lieberman	0.10	N/A	N/A	N/A	N/A	N/A
	TOTAL STUDENT SERVICES COORD.	0.10		N/A	N/A	N/A	N/A
SPEECH	Mindy Hochstadt	0.70	18	12	11	14	19
	TOTAL SPEECH	0.70		12	11	14	19
ENGLISH LANGUAGE LEARNERS	Amy Behr	1.00	19	10	5	6	N/A
	Nicole Caulfield	0.40					
	TOTAL ELL	1.40		10	5	6	
ADAPTIVE PHYSICAL EDUCATION	Shelly Fraser	0.10	varies	varies	varies	varies	varies
	TOTAL ADAPTICE PHYSICAL ED	0.10	varies	varies	varies	varies	varies
LIBRARY/MEDIA	Susan Allen	0.60	263	207	162	190	179
	TOTAL LIBRARY/MEDIA	0.60		207	162	190	179
GUIDANCE	Laurel Pirelli	0.80	263	207	162	190	179
	TOTAL GUIDANCE	0.80		207		190	179
MATH COACH	Rebecca Lepow	0.24	N/A	N/A	N/A	N/A	N/A
	Aidan McCann	0.24	N/A	N/A	N/A	N/A	N/A
	TOTAL MATH COACH	0.48		N/A	N/A	N/A	N/A
TOTAL SPECIAL SUBJECTS		9.83					

* Some students participate in multiple general music classes; Total Music reflects total number of students.

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CLERICAL	12	35	Cathleen Holmes
	10	28	Heather DeMasi

	MONTHS/YEAR	HOURS/WEEK	NAME
STUDENT SUPERVISOR	10	12.5	Joseph Libbin

	MONTHS/YEAR	HOURS/WEEK	NAME
COMPUTER LAB ASSISTANT	10	10	Elizabeth Meindl

	MONTHS/YEAR	HOURS/WEEK	NAME
TEACHER ASSISTANTS	10	28	Patricia Arnheim
	10	17.5	Colleen Cappellucci
	10	28	Jessica Dennehy
	10	28	Meredith Kelley
	10	28	Michael Kinsella
	10	14	Caroline McCarthy
	10	28	Lyssa McGrath
	10	28	Melissa Mee
	10	28	Kelly Parente
	10	28	Eveline Treffs
	10	17.5	Laura Trounson

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Jose Bonilla
	12	40	Michael Silkonis

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES*	10	30	Jennifer McLeod

*Funded by Town

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT
(SECONDARY)
FY 2016**

SCHOOL: Wayland Middle School **DATE:** October 1, 2015

SUBMITTED BY: Elizabeth Gavron, Principal

ADMINISTRATION/CURRICULUM LEADERSHIP

PRINCIPAL	DEPARTMENT	NAME	FTE	RELEASE TIME (FTE)
Principal		Elizabeth Gavron	1.00	
Assistant Principal		George Benzie	1.00	
Department Heads (K-12)*	Fine Arts	Susan Memoli		0.08
	Instructional Technology	Bethann Monahan		0.00
Curriculum Directors	English	Carrie Dirmeikis		0.20
	Classical Studies/World Languages	Klara Sands		0.20
	Health, Arts, and Technology	Stephen Murray		0.10
	Mathematics	Rebecca Poulo / Donna Sumner**		0.20
	Science	Thomas Longnecker		0.20
	Social Studies	Jacob Montwieler		0.20
	Student Services	Melissa McDonald / Joanna Posner		0.00
TOTAL ADMINISTRATION			2.00	1.18

* Release time through HS

**Release time and stipend shared

LICENSED STAFF

ENGLISH

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Leonor Daley	1.00	6,7	19	18	16	20		73
Carrie Dirmeikis*	0.80	7, 8	19	22	21	18		80
Luann Duesterberg	1.00	7	21	17	20	17	21	96
Stephanie Galvani	1.00	6	14	15	21	15		65
Thomas Halpin	1.00	6	16	15	23	20		74
Cori O'Keefe**	0.80	8	24	24	21	20		89
Meeghan Peirce	1.00	8	20	22	25	20	24	111
Heidi Waldstein	0.60	7	19	19	18			56
<i>Reading:</i>								
Ellen Jacobs	1.00							***
TOTAL	8.20							644
Average Class Size (# students / # sections)	19.52		Size Range:	14 to 25		Average Caseload:	78.54	

* Curriculum Leader with .2 release time

** Also Student Supervisor .2

***Not included in student totals

Teacher Caseload Range: 56-111 1.0 Teacher Caseload Range: 65-111
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Leonor Daley	73	76	112	102
Carrie Dirmeikis	80	83	77	74
Luann Duesterberg	96	93	83	84
Stephanie Galvani	65	83	92	89
Thomas Halpin	74	75	88	89
Ellen Jacobs (Reading)	varies	varies	varies	varies
Cori O'Keefe*	89	89	43	43
Meeghan Peirce	111	108	109	99
Heidi Waldstein*	56	64	55	60
Total Students	644	671	659	640
Total FTE - Teaching	8.20	8.20	7.70	7.70
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.52	20.33	21.26	20.65
Class Size Range	14 to 25	14 to 25	14 to 25	15 to 25

*Part-time English teacher

LICENSED STAFF

SCIENCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Katherine Angis	1.00	7	21	19	20	18	21	99
Richard Battaglia	1.00	8	22	20	20	24	21	107
Kimberly Dunkelberg	1.00	6	14	15	21	15		65
Matthew Lafond	1.00	6	16	20	23	15		74
Thomas Longnecker*	0.80	6	16	17	20			53
Jennifer Nichols	1.00	8	20	17	19	28	27	111
Brian Reddington**	0.40	6	18	20				38
Stacey Reed	1.00	7	20	21	16	23	17	97
TOTAL	7.20							644
Average Class Size (# students / # sections)	19.52		Size Range:	14 to 28		Average Caseload:	89.44	

* Curriculum Leader with .2 release time

**Also Math teacher .2

Teacher Caseload Range: 38-111 1.0 Teacher Caseload Range: 65-111
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Katherine Angis	99	110	114	110
Richard Battaglia	107	106	115	102
Kimberly Dunkelberg	65	73	65	63
Matthew Lafond	74	83	88	85
Thomas Longnecker	53	53	69	65
Jennifer Nichols	111	111	108	101
Brian Reddington*	38	23		
Stacey Reed	97	110	104	108
Total Students	644	669	663	634
Total FTE - Teaching	7.20	7.05	6.55	6.55
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.52	20.91	22.10	21.00
Class Size Range	14 to 28	15 to 25	17 to 27	15 to 25

*Part-time Science teacher

LICENSED STAFF

SOCIAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Rachel Barker	1.00	6, 8	18	15	20	15		68
Daniel Fernandez-Davila	1.00	7	21	21	18	21	20	101
Frank Lenz	1.00	7	22	18	16	18	21	95
Matthew McCormack	1.00	8	22	17	24	24	24	111
Chitra Mills	1.00	6	19	15	15	18		67
Jacob Montwieler*	0.80	8	24	25	24	17		90
Kelly Naughton	1.00	6	17	16	18	23		74
Cynthia Reynolds**	0.40	7	17	21				38
TOTAL	7.20							644
Average Class Size (# students / # sections)	19.52		Size Range:	15 to 25		Average Caseload:	89.44	

* Curriculum Leader with .2 release time

** Also Student Supervisor .6

Teacher Caseload Range: 38-111 1.0 Teacher Caseload Range: 67-111
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Rachel Barker	68	75	46	44
Daniel Fernandez-Davila	101	110	115	108
Frank Lenz	95	110	103	105
Matthew McCormack	111	111	108	99
Chitra Mills	67	76	89	93
Jacob Montwieler	90	86	94	85
Kelly Naughton	74	83	88	88
Cynthia Reynolds*	38	19	20	18
Total Students	644	670	663	640
Total FTE - Teaching	7.20	7.00	6.50	6.50
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.52	20.94	22.10	20.65
Class Size Range	15 to 25	17 to 25	17 to 24	8 to 25

* Part-time Social Studies teacher

LICENSED STAFF

MATHEMATICS

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Stacey Drahusz	1.00	7	9	18	16	28	26	97
Kevin Farley	1.00	7	24	25	21	21	21	112
Daniel Gorsky	1.00	6	21	5	21	27		74
Michael Kotin	1.00	6	19	21	9	20		69
Michael Lehr	1.00	7	18	28	28	18	17	109
Kelly Hagan McCormack	1.00	6, 7	21	14	17	14		66
Rebecca Poulo*	0.30	8	6					6
Brian Reddington**	0.20	7	14					14
Donna Sumner***	1.00	8	22	24	19	19	15	99
Jaclyn McDonald	0.50	7	5	5	5	5	5	****
TOTAL	8.00							646
Average Class Size (# students / # sections)	19.00		Size Range:	5 to 28		Average Caseload:	80.75	

* Curriculum Leader with .2 release time /Also Math Coach .5

** Also Science teacher .4

*** Curriculum Leader with no release time

****Math Boost: Small classes taught to students who are at risk of failing MCAS; students are all in regular math class as well

Teacher Caseload Range: 6-112 1.0 Teacher Caseload Range: 66-112

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Stacey Drahusz	97	118	10	17
Kevin Farley	112	116	125	86
Daniel Gorsky	74	76	77	71
Michael Kotin	69	76	44	48
Michael Lehr	109	101	91	109
Kelly Hagan McCormack	66	83	92	84
Jaclyn McDonald*	****	***	98	107
Rebecca Poulo*	6	13	33	50
Brian Reddington*	14			
Donna Sumner	99	88	93	68
Total Students	646	671	663	640
Total FTE - Teaching	8.00	7.80	7.55	7.55
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	19.00	20.33	20.72	20.00
Class Size Range	5 to 28	5 to 30	7 to 28	7 to 27

* Part-time Mathematics teacher

LICENSED STAFF

CLASSICAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Klara Sands*	0.80	7, 8	22	21	18	14		75
TOTAL	0.80							75
Average Class Size (# students / # sections)	18.75		Size Range:	14 to 22		Average Caseload:	N/A	

*Curriculum Leader with .2 release time

Teacher Caseload Range: N/A
1.0 Teacher Caseload Range: N/A

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Klara Sands	75	76	78	91
Total Students	75	76	78	91
Total FTE - Teaching	0.80	0.80	0.80	0.80
Total FTE - Supervision*				
Average Class Size	18.75	19.00	22.75	22.75
Class Size Range	14 to 22	17 to 24	17 to 21	21 to 24

* Listed under World Languages

LICENSED STAFF

WORLD LANGUAGES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Chiun-Fan Chang (Mandarin/Spanish)	0.60	7, 8	13	14	18			45
Katherine DeLima (Spanish)	1.00	7, 8	22	20	20	19	20	101
Leigh Netcoh (Spanish)	1.00	7, 8	23	21	22	17	15	98
Jada Williams (French)	1.00	7, 8	12	16	14	14	15	71
Wabe-Charles Yurek (French)*	0.20	7	16					16
TOTAL	3.80							331
Average Class Size (# students / # sections)	17.42		Size Range:	12 to 23		Average Caseload:	87.11	

* Also Student Supervisor .8

Teacher Caseload Range: 16-101 1.0 Teacher Caseload Range: 71-101
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Chiun-Fan Chang*	45	31	49	33
Katherine DeLima	101	94	87	95
Leigh Netcoh	98	92	78	88
Jada Williams	71	63	96	87
Wabe-Charles Yurek*	16	24	13	18
Total Students	331	304	323	321
Total FTE - Teaching	3.80	3.80	3.80	3.60
Total FTE - Supervision	0.20	0.20	0.20	0.20
Average Class Size	17.42	16.00	17.00	17.83
Class Size Range	12 to 23	12 to 23	12 to 22	12 to 22

*Part-time World Languages teacher

LICENSED STAFF

THE ARTS CYCLE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
ART								
Peter Curran	1.00	6,7,8						644
MUSIC								
Rachel Carroll*	0.10	6,7,8						55
Stephen Murray** (Chorus)	0.90	6,7,8						122
(General Music)		6,7,8						423
Whitney Tandon (Strings)	0.30	6,7,8						104
Rebecca Wellons (Band)	1.00	6,7,8						118
(General Music)		6,7,8						223
Note: Some students are in several bands.								
DRAMA								
Thomas Large	1.00	6,7,8						644
TECHNOLOGY EDUCATION								
Hipolito Rivera	1.00	6,7,8						644
INSTRUCTIONAL TECHNOLOGY								
Bethann Monahan***	1.00	6						194
TOTAL	6.30							
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

* Also Music teacher at high school .5

** Curriculum Leader with .1 release time

***Co-teaches with Sara Ravid

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Peter Curran	644	671	663	640
Rachel Carroll (Chorus)	55			
Stephen Murray (Chorus)	122	160	136	117
(General Music)	423	459	448	431
Whitney Tandon (Strings)	104	117	117	122
Rebecca Wellons (Band)	118	97	121	123
(General Music)	223	212	215	209
Thomas Large	644	671	663	640
Hipolito Rivera	644	671	663	640
Bethann Monahan	194	234	223	218

LICENSED STAFF

PHYSICAL EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Natalia Araszkievicz*	0.75	6,7,8						216
Pamela Riddle*	0.75	6,7,8						214
Brian Wood*	0.75	6,7,8						214
TOTAL	2.25							644
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Physical Education and Health Education teacher

Teacher Caseload Range: N/A
1.0 Teacher Caseload Range: N/A

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Natalia Araszkievicz	216	217	220	213
Pamela Riddle	214	220	221	213
Brian Wood	214	234	222	214
Total Students	644	671	663	640

LICENSED STAFF

HEALTH EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Natalia Araszkievicz*	0.25	8						218
Pamela Riddle*	0.25	7						233
Brian Wood*	0.25	6						193
TOTAL	0.75							644
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Physical Education and Health Education teacher

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Natalia Araszkievicz	218	217	222	203
Pamela Riddle	233	220	218	219
Brian Wood	193	234	223	218
Total Students	644	671	663	640

LICENSED STAFF

RESOURCE ROOM

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Susan Chisholm	1.00	7						22
Alayna Coates	1.00	7						22
Melissa McDonald	1.00	8						25
Robert Reddington	1.00	8						25
Graeme Robinson	1.00	6						16
Jessica Villatoro	1.00	6						16
<i>Subtotal</i>	<i>6.00</i>							126
ALTERNATIVE CLASS:								
Jennifer Mathieu	1.00	6,7,8						4
Joanna Posner*	1.00	7,8						5
<i>Subtotal</i>	<i>2.00</i>							9
TOTAL	8.00							135
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Curriculum Leader with .0 release time

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Susan Chisholm	22	24	21	16
Alayna Coates	22	20	26	18
Jennifer Mathieu	4	10	12	13
Melissa McDonald	25	23	14	13
Joanne Posner	5	7	8	8
Robert Reddington	25	26	14	13
Graeme Robinson	16	23	23	24
Jessica Villatoro	16	24	20	24
Total Students	135	157	138	129

LICENSED STAFF

GUIDANCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Suzanne Bernstein	1.00	6						193
Stephen Farina	1.00	7						233
Elizabeth Levasseur (Social Worker)	0.40	7,8						varies
Amy Parker	1.00	8						218
TOTAL	3.40							644
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

Teacher Caseload Range: N/A
 1.0 Teacher Caseload Range: N/A

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Suzanne Bernstein	193	234	222	219
Stephen Farina	233	220	223	218
Elizabeth Levasseur (Social Worker)*	varies			
Amy Parker	218	217	218	203
Total Students	644	671	663	640

* Part-time Social Worker

LICENSED STAFF

OTHER

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
ADAPTIVE PHYSICAL EDUCATION								
Shelly Fraser	0.20	6,7						varies
ELL								
Nicole Caulfield	0.60	6,8						3
LIBRARY/MEDIA								
Sarah Ravid	1.00	6,7,8						644
MATH COACH								
Rebecca Poulo	0.50	N/A						N/A
SPEECH								
Kathleen Boschetto	0.40	7,8						15
STUDENT SERVICE COORDINATOR								
Ilene Lieberman	0.10	N/A						N/A
OCCUPATIONAL THERAPY								
Kristen Gruseck	Hourly	6,7,8						9
PHYSICAL THERAPY								
Lisa Fennelly	Hourly	7						1
TOTAL	2.80							N/A
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

Teacher Caseload Range: N/A
1.0 Teacher Caseload Range: N/A

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Shelly Fraser	varies	varies	varies	varies
Nicole Caulfield	3	5	N/A	N/A
Sarah Ravid	644	671	663	640
Rebecca Poulo	N/A	N/A		
Kathleen Boschetto	15	23	22	20
Ilene Lieberman	N/A	N/A	N/A	N/A
Janet Kaplan	0	9	N/A	N/A
Kristen Gruseck	9			
Lisa Fennelly	1	2	3	3

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CLERICAL	12	35	Ramah Hawley
	12	35	Shirley Nazzaro
	10	30	Christine DiBona
	10	30	Sarah Greenaway
	10	10	Ruth Rojas

	MONTHS/YEAR	HOURS/WEEK	NAME
CAFETERIA AND COMPOSTING SUPERVISOR	10	13	Linda Ryan

	MONTHS/YEAR	HOURS/WEEK	NAME
COMPUTER LAB ASSISTANT	10	15	Ruth Rojas

	MONTHS/YEAR	HOURS/WEEK	NAME
STUDENT SUPERVISOR	10	6.5	Cori O'Keefe
	10	6.5	Brian Reddington
	10	19.5	Cynthia Reynolds
	10	26	Wabe-Charles Yurek
	10	32.5	Gillian Sylvester

	MONTHS/YEAR	HOURS/WEEK	NAME
TEACHER ASSISTANTS	10	32.5	Benjamin Butterfield
	10	30	Sally Carmody
	10	30	Elsie Cerrone
	10	30	Melisa Kavaleski
	10	30	Christine Kemper*
	10	30	Katherine (Kelly) Lopez
	10	30	Heather Manning
	10	30	Dylan Merry*
	10	30	Mackenzie Murphy*
	10	30	William Novakowski
	10	30	Pamela Paikin*
	10	30	Michelle Parseghian
	10	30	Elise Stoppel
10	30	Kristie Tranter	

*Funded through SPED 240 Grant

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Frank Griggs
	12	40	Roger Pellegrini
	12	40	Dale Porter
	12	40	Louis Ramos

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES*	10	35	Marcia Nims

*Funded by Town

WAYLAND PUBLIC SCHOOLS
Wayland, Massachusetts

**STAFF ANALYSIS AND CLASS SIZE REPORT
(SECONDARY)
FY 2016**

SCHOOL: Wayland High SchoolDATE: October 1, 2015SUBMITTED BY: Allyson Mizoguchi, Principal

ADMINISTRATION/CURRICULUM LEADERSHIP

PRINCIPAL	DEPARTMENT	NAME	FTE	RELEASE TIME (FTE)
Principal		Allyson Mizoguchi	1.00	
Assistant Principals		Ethan Dolleman	1.00	
		Scott Parseghian	1.00	
Director of Athletics		Heath Rollins	0.80	
Department Heads (K-12)	Fine Arts	Susan Memoli		0.08
	Instructional Technology	Bethann Monahan		0.00
Department Heads (9-12)	English Language Arts	Brian Keaney		0.25
	Guidance	Marybeth Sacramone		0.30
	Mathematics	Barbara Coughlin		0.40
	Science	Kenneth Rideout		0.25
	Social Studies/Business	Kevin Delaney		0.40
	Special Education	Amanda White		0.30
	World Languages/Classical Studies	Melissa Bryant		0.40
TOTAL ADMINISTRATION			3.80	2.38

LICENSED STAFF

ENGLISH

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Edmund DeHoratius*	0.40	12	23	25				48
Robin Fitch	1.00	10, 12	20	20	20	24		84
Nancy Florez	1.00	9, 11	18	23	20	17		78
Peter Galalis	1.00	9, 12	20	19	21	18		78
Gwen Goldin	1.00	9, 11	19	17	22	22		80
Martha Gowetski**	0.25	10	22					22
Janet Karman ***	0.40	9,10,11,12	24	13				37
Brian Keane****	0.75	12	28	15	19			62
Kelsey Pitcairn	1.00	9, 10, 11	16	23	18	22		79
Barbara Shellito	0.40	9, 12	20	19				39
Sara Snow	0.60	9, 11	23	25	21			69
Kevin Vibert	1.00	10, 11	19	19	21	19		78
Zachary Vonnegut	1.00	9, 10, 11	22	25	17	21		85
TOTAL	9.80							839
Average Class Size (# students / # sections)	20.46		Size Range:	13 to 28		Average Caseload:	85.61	

* Also Classical Studies teacher .6

** Also Response to Intervention Instructor .5

*** Journalism class co-taught with Mary Barber

****Department Head with .25 release time

Teacher Caseload Range: 22-85 1.0 Teacher Caseload Range: 78-85
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Edmund DeHoratius*	48	50	41	49
Robin Fitch	84	84	84	73
Nancy Florez	78	95	79	89
Peter Galalis	78	80	77	85
Gwen Goldin	80	87	84	84
Martha Gowetski*	22	22	16	19
Janet Karman*	37	44	32	65
Brian Keane	62	62	62	66
Kelsey Pitcairn	79	79	66	51
Barbara Shellito*	39	42	40	50
Sara Snow*	69	59	88	81
Kevin Vibert	78	81	86	87
Zachary Vonnegut	85	87	89	85
Total Students	839	872	844	884
Total FTE - Teaching	9.80	9.80	9.80	9.80
Total FTE - Supervision	0.25	0.25	0.25	0.25
Average Class Size	20.46	21.27	20.59	21.05
Class Size Range	13 to 28	13 to 27	13 to 25	6 to 27

*Part-time English teacher

LICENSED STAFF

SCIENCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Hugh (Jay) Chandler	1.00	10,11,12	21	23	8	12		64
Barbara Coughlin*	0.20	12	30					30
Kristin Cowell	1.00	10,11	15	18	15	22		70
Dalia Dinno	0.75	9	21	10	9			40
Heidi Friedlander	1.00	9	24	20	17	16		77
William Froberg	1.00	11,12	22	16	19	17		74
Jessica Imbornone	1.00	9	24	25	24	19		92
Alexandra Kuchar	1.00	11,12	20	20	20	17		77
Corrine Lowen	1.00	10,11	22	16	16	22		76
Jennifer McGuinn	1.00	10,11,12	20	11	21	16		68
Kenneth Rideout**	0.75	11,12	20	23	29			72
Paul Shiffler	1.00	11,12	9	22	14	12		57
Cyd Tyska	1.00	12	13	21	18	15		67
TOTAL	11.70							864
Average Class Size (# students / # sections)	18.38		Size Range:	8 to 30		Average Caseload:	73.85	

* Also Mathematics teacher .4 and Mathematics Department Head .4

** Department Head with .25 release time

Teacher Caseload Range: 30-92 1.0 Teacher Caseload Range: 57-92
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Hugh (Jay) Chandler	64	71	72	66
Barbara Coughlin*	30			
Kristin Cowell	70	84	64	81
Dalia Dinno*	40	33	40	60
Heidi Friedlander	77	74	75	75
William Froberg	74	72	88	79
Jessica Imbornone	92	79	85	92
Alexandra Kuchar	77	19		
Corey Lowen	76	80	71	88
Jennifer McGuinn	68	63	30	32
Kenneth Rideout	72	65	75	69
Paul Shiffler	57	66	69	71
Cyd Tyska	67	85	78	68
		47	61	
		35	44	75
Total Students	864	873	852	856
Total FTE - Teaching	11.70	11.50	11.25	11.25
Total FTE - Supervision	0.25	0.25	0.25	0.25
Average Class Size	18.38	18.98	18.93	19.02
Class Size Range	8 to 30	11 to 28	8 to 25	8 to 25

*Part-time Science teacher

LICENSED STAFF

SOCIAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Katherine Bassen	1.00	10, 11	22	20	18	19	17	96
Sean Chase	1.00	9,10,11	24	14	17	13	22	90
Ellen Cheeseman-Meyer	1.00	9, 12	19	17	12	20	22	90
Kevin Delaney*	0.60	11,12	18	22	18			58
David Gavron	1.00	10, 12	18	17	16	14	14	79
Patricia Halpin	1.00	9, 10	13	12	13	18	25	81
Eva Urban Hughes	1.00	10,11,12	25	22	25	16	19	107
Kirsten Lahey	0.60	9, 12	19	19	17			55
Erin Lehmann	1.00	11, 12	20	20	21	22	20	103
David Schmirer	1.00	9, 12	20	19	22	15	21	97
TOTAL	9.20							856
Average Class Size (# students / # sections)	18.61		Size Range:	12 to 25		Average Caseload:	93.04	

* Department Head with .4 release time

Teacher Caseload Range: 55-107 1.0 Teacher Caseload Range: 79-107
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Katherine Bassen	96	93	90	92
Sean Chase	90	99	90	93
Ellen Cheeseman-Meyer	90	87	82	104
Kevin Delaney	58	65	63	68
David Gavron	79	49	75	76
Patricia Halpin	81	89	86	85
Eva Urban Hughes	107	86	91	80
Kirsten Lahey*	55	49	61	54
Erin Lehmann	103	101	90	111
David Schmirer	97	93	85	100
Total Students	856	811	813	863
Total FTE - Teaching	9.20	8.80	9.20	9.20
Total FTE - Supervision	0.40	0.40	0.40	0.40
Average Class Size	18.61	18.43	17.67	18.76
Class Size Range	12 to 25	11 to 24	8 to 24	12 to 25

*Part-time Social Studies teacher

LICENSED STAFF

MATHEMATICS

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Charlene Bishop	0.90	11,12	18	17	16	18	24	93
Deborah Buchman	1.00	9, 11,12	25	16	21	13	16	91
Barbara Coughlin*	0.40	11,12	13	18				31
Matthew Daniels	0.80	9, 12	16	25	20	18		79
Megan Forsberg	1.00	10,12	19	20	10	19	19	87
Molly Kooshan	1.00	9, 11, 12	20	16	19	23	16	94
Janet Manning**	0.60	9, 11,12	23	20	13			56
Hannah Marton	1.00	9,10,11	13	25	24	17	20	99
Irene Rideout	0.20	9,10,11	16					16
Ashley Solen	0.60	9,12	13	22	20			55
Janina Wnorowski	1.00	9, 10	19	24	19	19	15	96
William (Eric) Wolven	1.00	9, 10, 11	11	22	23	22	19	97
TOTAL	9.50							894
Average Class Size (# students / # sections)	18.63		Size Range:	10 to 25		Average Caseload:	94.11	

*Department Head .4 and Science teacher .2

**Also Response to Intervention Instructor .4

Teacher Caseload Range: 16-99
1.0 Teacher Caseload Range: 87-99

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Charlene Bishop*	93	67	59	57
Deborah Buchman	91	71	78	88
Barbara Coughlin	31	67	50	67
Matthew Daniels*	79	82	100	95
Megan Forsberg	87	97	76	76
Molly Kooshan	94	78	78	91
Janet Manning	56	62	100	93
Hannah Marton	99	105	99	94
Irene Rideout*	16		61	51
Ashley Solen*	55	68	60	66
Janina Wnorowski*	96	88	54	74
William (Eric) Wolven	97	107	92	71
Total Students	894	892	907	923
Total FTE - Teaching	9.50	9.80	10.40	10.40
Total FTE - Supervision	0.40	0.40	0.40	0.40
Average Class Size	18.63	18.98	17.44	17.75
Class Size Range	10 to 25	7 to 28	8 to 25	7 to 25

*Part-time Mathematics teacher

LICENSED STAFF

CLASSICAL STUDIES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Edmund DeHoratius*	0.60	10,11,12	20	12	21			53
Lee Krasnoo	1.00	9,10,11,12	10	17	15	19	11	72
TOTAL	1.60							125
Average Class Size (# students / # sections)	15.63		Size Range:	10 to 21		Average Caseload:	78.13	

*Also English teacher .4

Teacher Caseload Range: 53-72 1.0 Teacher Caseload Range: 72

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Edmund DeHoratius*	53	43	54	52
Lee Krasnoo	72	74	77	65
Total Students	125	117	131	117
Total FTE - Teaching	1.60	1.60	1.60	1.60
Total FTE - Supervision**				
Average Class Size	15.63	14.63	16.38	14.63
Class Size Range	10 to 21	4 to 26	7 to 24	6 to 26

* Part-time Classical Studies teacher

** Listed under World Languages

LICENSED STAFF

WORLD LANGUAGES

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Melissa Bryant (Spanish)*	0.60	9,10,11,12	20	21	10			51
Xiaohui (Annie) Cao (Mandarin)	0.60	9,10,11,12	17	6	20			43
Nicole Haghdoost (Spanish)	1.00	9,10,11	17	19	20	22	17	95
Sara Langelier (French)	0.80	10,11,12	21	18	9	23		71
Heather Pineault (French)**	1.00	9,10,11,12	28	16	10	15	16	85
Jessica Skehan (Spanish)	1.00	10,11,12	14	13	10	11	10	58
Megan Smith (Spanish)	0.80	9,10,11,12	14	14	11	25		64
Jill Swenson (Spanish)	1.00	9,10,11,12	17	16	13	17	14	77
TOTAL	6.80							544
Average Class Size (# students / # sections)	16.00		Size Range:	6 to 28		Average Caseload:	80.00	

* Department Head with .4 release time

**LOA for Laura Marie thru end of year

Teacher Caseload Range: 43-95 1.0 Teacher Caseload Range: 58-95
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Melissa Bryant	51	41	46	44
Xiaohui Cao*	43	31		
Nicole Haghdoost	95	96	93	95
Sara Langelier*	71	40	43	58
Laura Marie/Heather Pineault	85	84	81	77
Jessica Skehan	58	100	78	86
Megan Smith*	64	60	27	36
Jill Swenson	77	91	99	98
			85	99
		30	24	15
Total Students	544	573	576	608
Total FTE - Teaching	6.80	6.80	7.00	7.00
Total FTE - Supervision	0.40	0.40	0.40	0.40
Average Class Size	16.00	16.85	16.46	17.37
Class Size Range	6 to 28	9 to 28	5 to 25	7 to 24

*Part-time World Languages teacher

LICENSED STAFF

BUSINESS EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Frederik Lehmann	0.80	10, 11, 12	18	14	17	10		59
Jay Moody	0.60	11, 12	18	22	24			64
TOTAL	1.40							123
Average Class Size (# students / # sections)	17.57		Size Range:	10 to 24		Average Caseload:	87.86	

Teacher Caseload Range: 59-64 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Fred Lehmann*	59	62	53	63
Jay Moody*	64	82	94	122
		34		
Total Students	123	178	147	185
Total FTE - Teaching	1.40	1.90	1.50	1.50
Total FTE - Supervision**				
Average Class Size	17.57	17.80	18.38	23.13
Class Size Range	10 to 24	13 to 24	12 to 23	11 to 29

* Part-time Business Education teacher

** Listed under Social Studies

LICENSED STAFF

ART

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	TOTAL*
Janet Armentano	1.00	9,10,11,12	11	20	20	9	13	20	93
Amy Cuneo	1.00	9,10,11,12	13	19	20	8	12	9	81
TOTAL	2.00								174
Average Class Size (# students / # sections)	14.50			Size Range:	8 to 20		Average Caseload:	87.00	

*Semester 1 only

Teacher Caseload Range: 81-93 1.0 Teacher Caseload Range: 81-93
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Janet Armentano	93	108	102	91
Amy Cuneo	81	85	88	83
Total Students	174	193	190	174
Total FTE - Teaching	2.00	2.00	2.00	2.00
Total FTE - Supervision	0.04	0.04	0.04	0.04
Average Class Size	14.50	16.08	15.83	14.50
Class Size Range	8 to 20	12 to 20	11 to 21	10 to 19

LICENSED STAFF

MUSIC

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	Class 7 # Students	TOTAL
Rachel Carroll	0.50	9,10,11,12	25	30	7					62
Susan Memoli*	0.60	9,10,11,12	13	13	27	49				102
Joseph Oneschuk	1.00	9,10,11,12	4	6	31	29	12	13	9	104
TOTAL	2.10									268
Average Class Size (# students / # sections)	19.14			Size Range:	4 to 49			Average Caseload:	127.62	

*Department Head with .4 release time (.08 each school)

**Also Music teacher at middle school .1

Teacher Caseload Range: 62-104 1.0 Teacher Caseload Range: 104

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Rachel Carroll*	62	77	81	89
Susan Memoli	102	90	77	80
Joseph Oneschuk	104	113	111	109
Total Students	268	280	269	278
Total FTE - Teaching	2.10	2.10	2.10	2.10
Total FTE - Supervision	0.04	0.04	0.04	0.04
Average Class Size	19.14	18.67	17.93	19.86
Class Size Range	4 to 49	3 to 42	4 to 39	3 to 38

*Part-time Music teacher

LICENSED STAFF

HEALTH AND WELLNESS

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	Class 7 # Students	TOTAL
John Berry	1.00	9,10	25	19	16	13	23	20	19	
Berry (cont'd)*			17	13	15					180
Amanda Cosenza	1.00	9,10	14	18	24	10	9	17	19	
Cosenza (cont'd)*			23	17						151
Rachel Hanks	1.00	11,12	20	23	24	13	5	12	17	
Hanks (cont'd)*			17	26	24	21	24	14		240
Adam Hughes	1.00	9,10	19	20	17	17	11	11	22	
Hughes (cont'd)*			25	11						153
Heath Rollins**	0.20	9,10,11,12	15							15
TOTAL	4.20									739
Average Class Size (# students / # sections)	17.60				Size Range:	5 to 26		Average Caseload:	175.95	

* Classes 8, 9, and 10

**Also Athletic Director .8

NOTE: HS Wellness classes change every quarter; does not include Junior Wellness which begins in Q3.

Teacher Caseload Range: 15-240 1.0 Teacher Caseload Range: 151-240

LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
John Berry	167	151	117	135
Amanda Cosenza	151	163	118	113
Rachel Hanks	240	149	126	127
Adam Hughes	153	219	202	131
Heath Rollins*	15	35	0	4
			63	134
Total Students	739	717	626	644
Total FTE - Teaching	4.20	3.80	3.80	4.10
Total FTE - Supervision	0.00	0.00	0.00	0.00
Average Class Size	17.60	17.49	18.97	17.89
Class Size Range	5 to 26	8 to 35	11 to 25	4 to 25

*Part-time Health and Wellness teachers

LICENSED STAFF

INSTRUCTIONAL TECHNOLOGY EDUCATION

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Mary Barber*	1.00	9,10,11,12	27	4	199			230
Michael Hopps**	1.00	9,10,11,12	7	11	26	24	25	93
TOTAL	2.00							323
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

* Journalism class co-taught with Janet Karman

**Teaches Computer Science classes; Class 1 and Class 2 are one semester courses, therefore, the number of students will change second semester

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Mary Barber	230	13	102	27
Michael Hopps	93	89	49	48
			127	
Total Students	323	102	278	75

LICENSED STAFF

DRAMA

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	Class 6 # Students	TOTAL**
Richard Weingartner*	1.00	9,10,11,12	13	12	17	7			49
TOTAL	1.00								49
Average Class Size (# students / # sections)	12.25			Size Range:	7 to 17		Average Caseload:	49.00	

* Afterschool theater productions part of this position

** Semester 1 only

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Richard Weingartner	49	52	50	89
Total Students	49	52	50	89

LICENSED STAFF

RESOURCE ROOM

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
George Argyrou	1.00							2
Jeffrey Blue	1.00							28
Mary Bracken	1.00							14
Diane Camozzi	1.00							2
Patrick Loomas	1.00							30
Judith Pickett	1.00							29
Naomi Rosenthal	1.00							32
Susan St. John Rogers**	0.70							varies
Amanda White*	0.70							20
TOTAL	8.40							157
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	18.69	

* Department Head with .3 release time

** Tester

NOTE: James Stone is listed under this category in the budget, but in this report he is listed under Guidance.

Teacher Caseload Range: 2-32 1.0 Teacher Caseload Range: 2-32
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
George Argyrou	2	2		
Jeffrey Blue	28	27	27	37
Mary Bracken	14	13	21	19
Diane Camozzi	2	2		
Patrick Loomas	30	27	28	34
Judith Pickett	29	27	29	38
Naomi Rosenthal	32	34	32	35
Susan St. John Rogers*	varies	varies	varies	varies
Amanda White	20	23	18	22
Total Students	157	155	155	185

*Part-time Rsource Room teacher

LICENSED STAFF

GUIDANCE

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Sara Bodi	1.00	9,10,11,12	52	36	47	44		179
Benjamin Buffa	1.00	9,10,11,12	49	34	59	49		191
Dennis Doherty	1.00	9,10,11,12	52	46	51	40		189
James Girard	1.00	9,10,11,12	59	37	49	45		190
James Chiarelli*	1.00	9,10,11,12						varies
Marybeth Sacramone**	0.70	9,10,11,12	6	34	4	24		68
James Stone (Psychologist)	1.00	9,10,11,12						varies
Jennifer Sullivan*	1.00	9,10,11,12	8	9	6	8		31
TOTAL	7.70							848
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	110.13	

* School Adjustment and Transitions/RTI Counselors

**Department Head with .3 release time

Note: Department Head has a reduced caseload: Takes .5 to .7 student caseload every other year and takes all transfer students in grades 10-12 in order to offer additional support.

Teacher Caseload Range: 31-191 1.0 Teacher Caseload Range: 31-191
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Sara Bodi	179	192	195	197
Benjamin Buffa	191	186	180	190
Dennis Doherty	189	196	182	183
James Girard	190	192	190	205
James Chiarelli	varies	varies	varies	varies
Marybeth Sacramone	68	65	69	65
James Stone (Psychologist)	varies	varies	varies	varies
Jennifer Sullivan	31	26	32	37
Total Students	848	857	848	877

LICENSED STAFF

ACADEMIC CENTER

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
Barbara Wolfson	1.00	9,10,11,12						varies
TOTAL	1.00							varies
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

Teacher Caseload Range: N/A 1.0 Teacher Caseload Range: N/A
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LONGITUDINAL DATA ON TOTAL STUDENT LOAD

TEACHER	2015-2016	2014-2015	2013-2014	2012-2013
Barbara Wolfson	varies	varies	varies	varies
Total Students	varies	varies	varies	varies

LICENSED STAFF

OTHER

TEACHER	FTE	Grades Taught	Class 1 # Students	Class 2 # Students	Class 3 # Students	Class 4 # Students	Class 5 # Students	TOTAL
ADAPTIVE PHYSICAL EDUCATION								
Shelly Fraser	0.20	9, 10, 11, 12						varies
RESPONSE TO INTERVENTION								
Martha Gowetski	0.50	9, 10, 11, 12						varies
Janet Manning	0.40	9, 10, 11, 12						varies
CHINA EXCHANGE COORDINATOR								
Donna Fong	0.25	N/A						N/A
ENGLISH LANGUAGE LEARNERS								
Alla Shmidt	0.70	9,10,11,12						11
LIBRARY/MEDIA								
Joanne Schmidt**	1.00	9, 10, 11, 12	34	47	41	47	30	199
STUDENT SERVICES COORDINATOR								
Ilene Lieberman	0.10	9, 10, 11, 12						N/A
TELEVISION PRODUCTION								
James Mullane	0.25	9,10,11,12	8	6				14
TOTAL	3.40							
Average Class Size (# students / # sections)	N/A		Size Range:	N/A		Average Caseload:	N/A	

*Grade 9 Technology course Semester 1 only; services all high school students as Library Director

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CLERICAL	12	35	Ann Fratto (Guidance)
	12	35	Lorraine Keegan
	12	35	Maria McGrath
	10	32.5	Christine Cabral
	10	35	Ann Marie Sullivan (Athletics)
	10	30	Patricia Geary

	MONTHS/YEAR	HOURS/WEEK	NAME
MEDIA CENTER ASSISTANT	10	32.5	Pamela Miller

	MONTHS/YEAR	HOURS/WEEK	NAME
LANGUAGE LAB ASSISTANT	10	32.5	Sandra Harris

	MONTHS/YEAR	HOURS/WEEK	NAME
STUDENT SUPERVISOR	10	32.5	Janet Carmichael
	10	19	Dana Kanupp

	MONTHS/YEAR	HOURS/WEEK	NAME
TEACHER ASSISTANTS	10	30	Catherine Ablondi*
	10	30	Nicholas Antonucci
	10	30	George Armentano*
	10	30	Mary Berardi
	10	30	Cynthia Bosco
	10	30	Nicole Cafaro
	10	30	MaryAnn Deleppo*
	10	30	Christopher Dumais
	10	30	Mary Edwards
	10	30	Justine Ferguson
	10	30	Nancy Fewell*
	10	30	Linda Frank
	10	30	Anne Gardel
	10	30	Barbara Star Herstine
	10	30	Lynda Lareau
	10	30	Kimberly Lowell*
	10	30	Rian Murray
	10	30	Maria Pino
	10	30	Jennifer Reed
	10	32.5	Stephen Rizzo
10	30	Mark Schwartz*	
10	30	Jared Walsh	

*Funded through SPED 240 Grant

SUPPORT STAFF

	MONTHS/YEAR	HOURS/WEEK	NAME
CUSTODIANS	12	40	Thomas Altif
	12	40	Joao DaSilva
	12	40	Eli DeAndrade
	12	40	Edward Konopka
	12	40	John Malieswski
	12	40	Anthony Pilla
	12	40	John Porter

	MONTHS/YEAR	HOURS/WEEK	NAME
ATHLETIC TRAINER	11	25	Amy Schwartzkopf

	MONTHS/YEAR	HOURS/WEEK	NAME
NURSES*	10	35	Amy Schoeff

*Funded by Town

**The Children's Way Staff
2015-2016**

POSITION	HRS/WK	NAME
Director		Katy Merrell
Administrative Assistant	32.50	Kathy Defina
Assistant Teacher	34.75	Ingride Francoeur
	19.00	Jean Gennaro
Lead Teacher	30.50	Peggy Amendola
	37.50	Mary Bennett
	37.25	Adrienne Galasti
	37.50	Jeanne Scarlatos
	27.50	Ann Schwartz
Teacher Assistant (SPED)	25.50	Kerianne Connelly
	34.75	Nicole Gaddis
	30.50	Elisha Kottler
	20.00	Beth Lively
	35.00	Laura McDonald
	25.00	Linda Moran
	20.50	Debby Toto
	23.50	Sue Williams
Teacher	29.25	Carol Cunningham
	31.00	Tracey Cuzzupe
	40.00	Shayna Epstein
	26.25	Jenny Harding
	36.25	Ali Herstine
	27.25	Cindy Lewis
	28.25	Linda Stockwood
	36.25	Betsy Sur

**BASE Staff
2015-2016**

LOCATION	NAME	POSITION	HRS/WK
Claypit Hill	Elizabeth Kilburn	Art Specialist	6.00
	Glikeria Akrivoulis	Group Leader	7.00
	Kerry Doyle	Group Leader	18.50
	Ingride Francoeur	Group Leader	4.00
	Sarah Gordon	Group Leader	11.00
	John Grumbach	Group Leader	16.00
	Allison Jennett	Group Leader	5.00
	Dana Kanupp	Group Leader	21.00
	Kazim Qutab	Group Leader	11.50
	Kristin Trump	Group Leader	11.75
	William Leona	Site Coordinator	35.00
	Rebecca Collins	Team Leader	5.00
	Jessica Dennehy	Team Leader	4.50
	Jean Gennaro	Team Leader	18.25
	Joseph Libbin	Team Leader	15.25
	Cameron Lownie	Team Leader	7.50
Aiden Webb	Team Leader	10.75	
Loker	Elizabeth Kilburn	Art Specialist	9.50
	Gina Colella	Group Leader	32.50
	Kathy Hodge	Group Leader	5.00
	Christian Kilburn	Group Leader	17.00
	Michael Kinsella	Group Leader	5.25
	Lyssa McGrath	Group Leader	5.00
	Jennifer Rice	Site Coordinator	35.00
	James Longnecker	Sr. Leader in Training	14.00
	Jessica Dennehy	Team Leader	4.50
	Katherine Lopez	Team Leader	3.50
	Michael Rossini	Team Leader	7.50

LOCATION	NAME	POSITION	HRS/WK
Happy Hollow	Elizabeth Kilburn	Art Specialist	8.00
	Sarah Cormier	Group Leader	9.50
	Theresa Donlan	Group Leader	6.50
	Brian Downey	Group Leader	21.00
	Lynn Featherstone	Group Leader	5.00
	Rosemarie Fennelly	Group Leader	11.00
	Linda Frank	Group Leader	7.25
	Toshi Lam	Group Leader	10.00
	Tracy Oakley	Group Leader	16.00
	Rosemary Rabidou	Group Leader	10.25
	Monique Solman	Group Leader	2.00
	Lynne Sullivan	Group Leader	7.50
	Kevin Turano	Group Leader	21.00
	Teresa Creber	Site Coordinator	35.00
	Connie Burgess	Team Leader	3.75
	Nancy Fewell	Team Leader	5.00
Middle School	Kathy Hodge	Team Leader	2.00
	Joseph Libbin	Team Leader	15.25
	Meredith Kelley	Group Leader	5.00
	Michael Lalime	Group Leader	4.00
	Monique Solman	Group Leader	7.50
	Linda Ryan	Site Coordinator	24.75
	Katherine Lopez	Team Leader	5.00
	Michael Rossini	Team Leader	20.25
Jill Sylvester	Team Leader	7.00	

**Food Service Staff
2015-2016**

SCHOOL	NAME	POSITION	HRS/WK
District	Cheryl Judd	Director	
	Teresa Snow	Secretary	20.00
Claypit Hill	Glikeria Akrivoulis	Food Service Worker	19.00
	Kelly Calnan	Elementary Kitchen Manager	37.50
	Lauren Kerrigan	Food Service Worker	19.00
Happy Hollow	Marie Dorr	Elementary Kitchen Manager	35.00
	Tonia Kearns	Food Service Worker	25.00
	Janice Laffin	Food Service Worker	20.00
Loker	Pauline Chin	Elementary Kitchen Manager	30.00
	Michelle Shutt	Food Service Worker	19.50
Middle School	Terri Donlan	Food Service Worker	19.00
	Rosemarie Fennelly	Food Service Worker	15.00
	Dawna McPherson	Middle School Kitchen Manager	37.50
	Jo Anne Thomas	Food Service Worker	27.50
	Huguette Valcin	Food Service Worker	25.00
High School	Linda Bergantino	Food Service Worker	22.50
	Marie Burke	Food Service Worker	25.00
	Janet Caruso	Lead FS Worker	35.00
	Rosemarie Fennelly	Food Service Worker	4.00
	Mercedes Fragale	Food Service Worker	20.00
	Debra Martorilli	Food Service Worker	12.00
	Virginia McNiff	Food Service Worker	20.00
	Rosa Mondesi	Food Service Worker	19.00
	Jennifer Stangle	High School Kitchen Manager	40.00
	Mei Yee	Food Service Worker	3.50