

*The following was submitted by the Wayland Teachers Association and the Wayland School Committee:*

The Wayland Teachers Association (WTA) and the Wayland School Committee are pleased to announce a new three-year labor agreement has been reached. Collective bargaining between the School Committee and the WTA, which represents the District's approximately 260 full- and part-time teachers and other licensed professionals, is required by law and involves negotiating over hours, wages, and working conditions for all Wayland teachers.

After about 8 weeks of negotiations, a tentative agreement between the two parties was reached on March 22. On March 30, the WTA held a meeting for association members, who after review of the settlement, approved it. The School Committee then approved the agreement on March 31.

The new contract covers the next three years, from July 2017 through June 2020.

The major point of the agreement within the new contract involves salary increases. For the 2017-18 school year, each teacher will receive a salary increase of 2 percent. For the final two years of the contract, the 2018-19 and 2019-20 school year, each teacher will receive a 2.25 percent salary increase. These amounts are before step and lane increases.

The WTA and School Committee believe that the agreement was reached due to many hours of hard work and a candid exchange of information. All parties showed mutual respect for the pressing issues facing each constituency and a willingness to compromise to reach a fair settlement.