

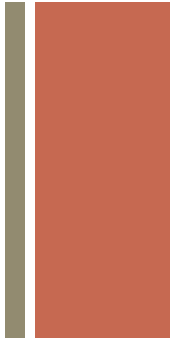
WAYLAND PUBLIC SCHOOLS

School Committee Recommended
FY13 Operating Budget

January 26, 2012

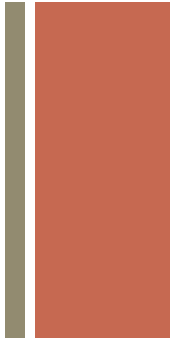
+ AGENDA

- Proposed Goals and Priorities
- FY13 Budget Process
- Enrollment & Staffing
- Maintenance of Effort Budget
- Charges Against Revolving Accounts
- Cost Savings
- New Initiatives
- Budget Drivers
- The Abrahams Group Recommendations
- Discussion





PROPOSED GOALS & PRIORITIES



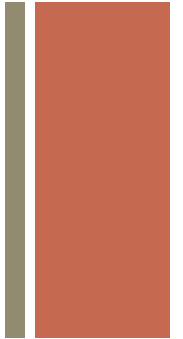
■ GOALS:

1. To implement a system-wide integrated RTI program in a teaching and learning environment that includes teacher collaboration, sharing of best practices, differentiated instruction, and the use of data to inform instruction
2. To increasingly employ instructional technology for the purpose of improving student understanding of core content knowledge and skills, including in the areas of formative assessment and differentiation
3. To enhance health and wellness education, employing a systemic approach to curriculum, instruction, extra-curricular activities and school culture
4. To continue to define and narrow the achievement gap
5. To restructure the fiscal operations within the school system with an eye toward efficiency, transparency, and accountability
6. To review the full day kindergarten pilot – including its educational impact, financing, and parental assessment – and recommend future directions

■ On Deck

- To review new state regulations regarding teacher evaluation, and accordingly, work to adjust supervisory practice in Wayland
- To increasingly align the curricular and extra-curricular activities with activities that will help prepare students to become global citizens in a global economy

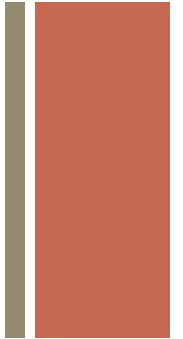
+ FY13 BUDGET PROCESS



FY13 BUDGET = MOE – Increased Revenue/Savings + New Initiatives

- ✓ Developed enrollment projections
- ✓ Established Maintenance of Effort Budget
- ✓ Analyzed potential revenue sources
- ✓ Identified potential cost savings
- ✓ Evaluated new initiatives

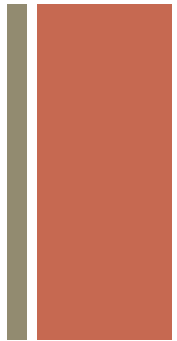
+ ENROLLMENT & STAFFING



	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13
Elementary										
Enrollment	1347	1304	1283	1221	1213	1203	1186	1179	1180	1160
Student to Staff Ratio	8.2:1	8.1:1	8.2:1	8.0:1	8.0:1	8.3:1	8.0:1	8.1:1	7.8:1	7.6:1
Middle School										
Enrollment	737	723	721	720	680	665	639	634	639	621
Student to Staff Ratio	8.4:1	7.8:1	7.8:1	7.9:1	8.0:1	7.9:1	7.8:1	8.4:1	8.1:1	7.8:1
High School										
Enrollment	881	897	912	919	903	891	896	869	856	859
Student to Staff Ratio	7.7:1	7.7:1	7.8:1	7.4:1	7.4:1	7.1:1	7.4:1	7.5:1	7.5:1	7.4:1



MAINTENANCE OF EFFORT - Elementary



LOCATION	FY11 ACTUAL	FTEs	FY12 BUDGET	FTEs	FY13 BUDGET	FTE CHANGE	\$ CHANGE	% CHANGE
Loker	\$829,811	19.66	\$1,059,724	20.97	\$1,129,831	1.31	\$70,107	6.62%
Happy Hollow	\$3,394,595	50.60	\$3,750,950	46.38	\$3,698,116	-4.22	(\$52,834)	-1.41%
Claypit	\$4,418,850	69.67	\$4,635,586	61.05	\$4,712,035	-8.62	\$76,449	1.65%

- **LOKER:**
 - Funds contractual obligations
 - Projects 160 students in 8 classes, down 21 students from FY12
 - Given potential fluctuation of the kindergarten enrollment estimates, the FY13 budget includes a reserve teacher
 - FTE increase reflects allocation of a portion of the Principal and administrative assistant's time to Loker, reduction in 2 FDK teachers and TAs as they will be charged directly against revolving account and changes in SPED teachers and TAs to meet needs
- **HAPPY HOLLOW & CLAYPIT**
 - Maintains current staffing levels and funds contractual obligations
 - At Happy Hollow, projects 426 students in 20 classes, down 10 students from FY12
 - At Claypit, projects 574 students in 26 classrooms, up 9 students from FY12
 - FTE change reflects partial increase in playground supervision position and changes in SPED teachers and TAs to meet needs



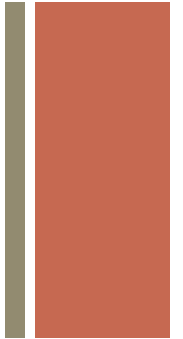
MAINTENANCE OF EFFORT – Middle School



LOCATION	FY11 ACTUAL	FTEs	FY12 BUDGET	FTEs	FY13 BUDGET	FTE CHANGE	\$ CHANGE	% CHANGE
Middle School	\$5,221,269	73.39	\$5,575,171	76.67	\$5,681,741	3.28	\$106,570	1.91%

- Maintains current staffing levels, 3 cluster model at 6th grade level and 2 cluster model at 7th and 8th grade levels
- Funds contractual obligations
- Projects 621 students, down 18 students overall, assuming an additional 4 students in 6th grade and 12 students in 7th grade but 34 fewer students in 8th grade as compared to FY12
- FTE increase reflects changes in SPED positions to meet needs

+ MAINTENANCE OF EFFORT – High School



LOCATION	FY11 ACTUAL	FTEs	FY12 BUDGET	FTEs	FY13 BUDGET	FTE CHANGE	\$ CHANGE	% CHANGE
High School	\$7,621,694	108.78	\$8,185,914	105.21	\$8,386,164	-3.57	\$200,250	2.45%

- Maintains current staffing levels and funds contractual obligations
- Projected 859 students, up 3 students overall, assuming an additional 15 students in 9th grade, 9 students in 10th grade, 8 students in 12 grade but 29 fewer students in 11th grade as compared to FY12
- FTE change primarily reflects change in SPED positions to meet needs

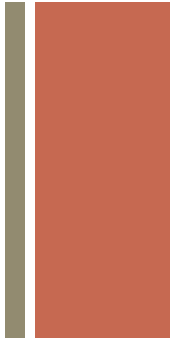
+ MAINTENANCE OF EFFORT - Other

LOCATION	FY11 ACTUAL	FTEs	FY12 BUDGET	FTEs	FY13 BUDGET	FTE CHANGE	\$ CHANGE	% CHANGE
Athletics	\$464,563	1.90	\$738,683	1.90	\$739,916	0.00	\$1,233	0.17%
SPED – Central Office	\$2,768,842	17.96	\$3,243,395	18.54	\$3,292,868	0.58	\$49,473	1.53%
Technology	\$526,594	6.71	\$615,285	6.71	\$819,218	0.00	\$203,933	33.14%
Facilities	\$2,611,944	20.00	\$2,823,514	21.00	\$2,675,766	1.00	(\$147,748)	-5.23%
Central Office	\$2,272,361	11.60	\$2,494,273	13.29	\$2,360,646	1.69	(\$133,627)	-5.36%

- SPED – Central Office reflects addition to budget of summer program, and \$285,000 increase in SPED tuitions offset against reduction of \$300,000 in SPED tuitions due to prepayment amount.
- Technology assumes increase of \$200,000 for computers.
- Facilities assumes additional 1.0FTE HVAC/ Electrician position. Dollar decrease reflects reduction in maintenance contracts due to HVAC/Electrician position, as well as projected savings in utilities.
- Central Office assumes addition of 1.0FTE Accounting position and 0.29FTE clerical support, approved in FY12. Decrease reflects reduction in transportation costs due to renegotiated bus contract and salary reserve.



CHARGES AGAINST REVOLVING ACCTS



	FY11	FY12	FY13	Delta
METCO Grant Transfer	\$150,000	\$150,000	\$104,000	(\$46,000)
Athletic Fees	\$258,500	\$258,500	\$270,000	\$11,500
Fee-Based Programs Transfer	\$150,000	\$270,127	\$270,000	(\$127)
SPED Circuit Breaker	\$70,000	\$292,000	\$467,235	\$175,235
Parking Fee	\$0	\$16,500	\$40,000	\$23,500
Elementary Instrumental Music Fee	\$40,000	\$40,000	\$60,000	\$20,000
Transportation Fee	\$100,000	\$117,000	\$180,000	\$63,000
Literacy Institute	\$10,000	0	\$5,000	\$5,000
FDK Tuition	0	\$198,000	0	(\$198,000)
TOTAL	\$778,500	\$1,342,127	\$1,396,235	\$54,108



COST SAVINGS



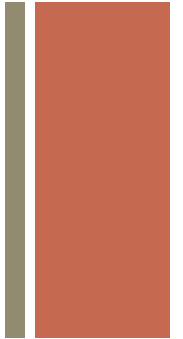
■ **TURNOVER SAVINGS**

- Known staff exchange savings from anticipated retirements built into Maintenance of Effort budget
- In recent years, at least 3 staff members have unexpectedly left Wayland each year, resulting in unanticipated savings
- Fiscally prudent to anticipate such savings of \$75,000 for FY13 (3 teachers @\$20,000 savings each plus \$15,000 in other staff turnover)

■ **SPED TUITION PREPAY**

- Over past 5 years, consistent with state law, the District has made following prepayments for out-of-district tuition:
 - FY07 - \$219,955.91
 - FY08 - \$184,121.29
 - FY09 - \$382,075.95
 - FY10 - \$314,583.14
 - FY11 - \$345,929.49
- FY13 Budget assumes a prepayment of \$300,000. Therefore, the tuition line item has been reduced by this amount

+ NEW INITIATIVES



TIER I

- 0.7 FTE Health & Wellness Teacher at HS
- Support for 1:1 Computer Initiative at HS
- Stipend for K-12 Instructional Technology Department Chair
- Elementary Math Preview Program
- Math and Literacy Summer Program
- 0.5FTE ELL Teacher

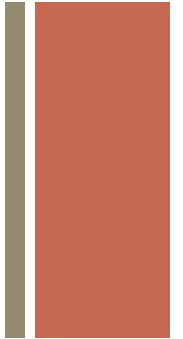
TIER II

- 0.25 FTE Chinese Language Teacher to Introduce Chinese in Grade 7
- Establish China Exchange Program at HS (0.25 FTE plus sub costs)
- 0.5 FTE Math Coach at MS
- 0.5 FTE Science Teacher at HS
- 0.2 FTE Art Teacher at HS
- Partial Salary Fixes for Building Level Administrators

TIER III

- 0.5 FTE Health & Wellness Teacher at HS
- 0.6 FTE Math Lab Teacher at HS (Grade 10)
- Technology Job Reclassifications
- HVAC/Electrician (no cost)

+ BUDGET DRIVERS



FY12 APPROPRIATION	\$31,341,713
COLA, Steps. Lanes, Staff Exchange (net of retirements)	\$766,483
<i>SAVINGS</i>	
<u>Savings from Prior Fiscal Years</u>	
Utilities	(\$165,000)
Transportation	(\$131,850)
<u>New Savings from Current Fiscal Year</u>	
SPED Tuition	(\$300,000)
Staff Exchange	(\$75,000)
Maintenance of Buildings	(\$78,850)
Charges against Revolving Accounts	(\$54,108)
<i>TOTAL SAVINGS</i>	<i>(\$804,808)</i>

+ BUDGET DRIVERS (continued)

<i>NEW COSTS</i>	
<u>Maintenance of Effort Costs</u>	
Staff Positions	\$176,995
SPED Tuitions	\$285,956
Technology Equipment	\$200,000
Electricity	\$62,528
SPED Summer Program	\$48,052
Instructional Software	\$18,535
Other	\$4,612
<u>New Initiatives</u>	\$426,638
<i>TOTAL COSTS</i>	\$1,223,316
FY13 PROPOSED APPROPRIATION	\$32,526,704



TAG RECOMMENDATIONS



- **Budget Report**
 - Continue to work toward full implementation of TAG recommendations for FY14

- **Cost Saving Initiatives**
 - FY13 budget includes savings from renegotiated bus contract
 - Did not support increasing transportation fees
 - Will continue to evaluate other recommendations

- **Restatement**
 - Not completed in time for our review of the FY13 budget

- **Revolving Accounts**
 - Seeking legal opinion to understand appropriate use of revolving funds, including accumulated balances

+ DISCUSSION



THANK YOU