



# WAYLAND PUBLIC SCHOOLS

Budget Hearing Presentation  
FY16 Operating and Capital Budgets

March 9, 2015



# AGENDA

- System-Wide Vision & Goals
- School Committee Recommended Operating Budget
  - Goal of Momentum
  - Budget Process
  - Areas of Mitigation
  - Summary
  - Enrollment and Class Size
  - Budget Drivers
  - Initiatives Not Funded
  - Additional Budget Information
    - Total Revenue for Prior 3 Fiscal Years
    - Total Expenditures for Prior 3 Fiscal Years
    - Average Benefits Cost per Benefits Eligible Employee
  - Peer Comparison
- School Committee Recommended Capital Budget Requests
- Discussion



# SYSTEM-WIDE VISION & GOALS

- **VISION:** All students will experience a rigorous and stimulating academic environment which promotes the acquisition of knowledge and skills and encourages them to become self-confident, collaborative, and conscientious, so that they reach their full potential and become principled, informed, and capable citizens.

## ■ SYSTEM-WIDE GOALS: An Integrated Approach

- System-wide Goals



- School Improvement Plan Strategic Initiatives



- Individual Goals and Professional Development Plans



# SYSTEM-WIDE VISION & GOALS

## ■ SYSTEM-WIDE GOALS:

- 1. Health and Wellness:** To enhance health and wellness education, with an emphasis on healthy relationships and violence prevention, employing a systemic approach to curriculum, instruction, extra-curricular activities and school culture.
- 2. Evaluation:** To successfully, and fully, implement the new state-mandated Educator Evaluation Framework.
- 3. Achievement Gap:** To narrow the achievement gap through the use of culturally proficient teaching strategies, data based analyses, and, in general, by building on strategies that work.
- 4. Response to Intervention (RTI):** To expand and more fully realize a system-wide RTI program in a teaching and learning environment that integrates teacher collaboration, sharing of best practices, differentiated instruction, and the use of data to inform instruction
- 5. Technology:** To increasingly employ instructional technology for the purpose of improving student proficiency with core content knowledge and skills, while building technology-related competencies – and to do so in conjunction with developing a comprehensive approach to science, technology, engineering, arts and mathematics education



# SCHOOL COMMITTEE BUDGET

## *Goal of Momentum*

**The Goal:** *To build on the **MOMENTUM** of Our District-wide initiatives*

- The Reconfiguration of Our Elementary Schools
- Supporting and Challenging All Students
- Realizing the Potential of Instruction Technologies
- Fostering the Life-long Health and Wellness of Our Students
- Instituting the new DESE Model Evaluation System
- The Introduction of Chinese Language and Culture into Our Programmatic Offerings

# + School Committee Budget

## *Budget Process*

- Developed enrollment projections
- Per Finance Committee guideline:
  - Established Level Services Budget
  - Incorporated efficiencies and cost savings measures
  - Evaluated unmet needs
- Presented maximum budget amount to Finance Committee
- Analyzed areas for possible mitigation to budget increase
- Arrived at recommended budget



# SCHOOL COMMITTEE BUDGET

## *Areas of Mitigation*

**The School Committee evaluated the following areas to mitigate the budget increase:**

- *Unmet Needs, included and not included in Superintendent's Recommended Budget*
- *Circuit Breaker*
- *Staff Exchange*
- *Existing Fees (transportation, instrumental music, athletics), including family caps*
- *New Fees (extra-curricular)*
- *Allocation of Indirect Costs to Certain Fee-Based Funds*
- *Revolving Account Fund Balances, including possible use of surplus funds*
- *Budget Corrections, including a possible SPED review*
- *Assessment of the Food Service Program and Custodial Services*



# School Committee Recommended Budget *Summary*

<b>■ FY15 Budget Appropriation</b>	<b>\$35,433,047</b>
■ FY16 Increase	+ 1,380,120
<b>■ FY16 Level Service Budget</b>	<b>\$36,813,167</b>
■ Additional Needs	+ 197,812
<b>■ FY16 Supt's Recommended Budget</b> (School Committee's maximum budget)	<b>\$37,010,979</b>
■ Mitigation Savings	- 291,740
<b>■ FY16 SC's Recommended Budget</b>	<b>\$36,719,239</b>
■ % Increase over FY15 Budget	3.6%



# + School Committee Recommended Budget

## *Enrollment & Class Size*

	2013-2014	2014-2015	2015-2016
<b>CLAYPIT HILL</b>			
# Students (Change)	577	524 -53	501 -23
<i>Avg Class Size</i>	<i>21.4</i>	<i>21.0</i>	<i>20.9</i>
<b>HAPPY HOLLOW</b>			
# Students (Change)	436	408 -28	381 -27
<i>Avg Class Size</i>	<i>21.8</i>	<i>21.5</i>	<i>21.2</i>
<b>LOKER</b>			
# Students (Change)	161	207 +46	248 +41
<i>Avg Class Size</i>	<i>20.1</i>	<i>20.7</i>	<i>20.6</i>
<b>TOTAL ELEMENTARY</b>	<b>1,142</b>	<b>1,139 -3</b>	<b>1,130 -9</b>

# + School Committee Recommended Budget *Enrollment & Class Size (cont)*

	2013-2014	2014-2015	2015-2016
<b>MIDDLE SCHOOL</b>			
# Students (Change)	663	672 +9	655 -17
Avg Class Size		16.0 – 20.9	N/A
<b>HIGH SCHOOL</b>			
# Students (Change)	847	854 +7	857 +3
Avg Class Size		14.6 – 21.3	N/A
<b>TOTAL DISTRICT</b>	<b>2,652</b>	<b>2,665</b> <b>-13</b>	<b>2,642</b> <b>-23</b>



# School Committee Recommended Budget

## *Budget Drivers*



### **FY 2016 Personnel Budget Drivers:**

Steps, Lanes, COLA, Staff Exchange (Corrections, longevity stipends, retirements)	\$646,211
Elementary Reconfiguration	17,889
Net Enrollment Changes at Middle School	46,722
Chinese Grade 10	11,319
Instructional Technology Summer Help	6,000
SPED Adjustments to Meet Students' Needs	(8,143)
Approved Change after FY15 Budget (SPED BCBA/ABA Specialist)	132,045
Unmet Service Need: Elementary Reading Specialist (0.6 FTE)	48,000
Unmet Service Need: High School Health & Wellness Teacher (0.4 FTE)	20,812
<b>TOTAL PERSONNEL CHANGES</b>	<b>\$920,855</b>



# School Committee Recommended Budget – *Budget Drivers* (cont.)



## **FY 2016 Non-Personnel Budget Drivers:**

Chinese Textbooks	\$2,000
Technology (Software Licenses, Projector Bulbs, DESE SIF Compliance, Copier Maintenance)	60,900
Special Education Testing Materials	13,000
Special Education Consultant	20,000
Collaborative High School Tuition	11,370
Professional Development Reimbursement	3,500
Out-of-District Tuition	97,677
Utilities	212,477
General Education Transportation	47,648
Reductions (WTA expense, supplies, services, indirect cost allocation)	(178,735)
Unmet Service Need: Ramp Up Classes	10,500
Unmet Service Need: Teacher Computer Replacements	65,000
<b>TOTAL NON-PERSONNEL CHANGES</b>	<b>\$365,337</b>



# School Committee Recommended Budget – *Budget Drivers* (cont.)

<b>TOTAL PERSONNEL CHANGES</b>	<b>\$920,855</b>
<b>TOTAL NON-PERSONNEL CHANGES</b>	<b>\$365,337</b>
<b>TOTAL FY 2016 INCREMENTAL INCREASE</b>	<b>\$1,286,192</b>
<b>Total Percentage Increase</b>	<b>3.6%</b>



## School Committee Recommended Budget – *Initiatives Not Funded*

- Elementary Assistant School Principal
  - 0.4 FTE at Happy Hollow
  - 0.6 FTE at Claypit Hill
- Elementary Reading Specialist
  - 0.4 FTE
- Health & Wellness K-12 Department Chair
  - 0.4 FTE and stipend
- Elementary After School Stipends
  - 1 additional stipend per school
- Middle School Writing Specialist
  - 1.0 FTE

# + School Department Total Revenue

## *Prior 3 Fiscal Years*

	FY12	FY13	FY14	NOTES
REVENUE				
Prior Year Unused Encumbrance	\$ 214,494	\$189,611	\$10,696	Unspent balance
Local Sources	76,015	74,435	75,675	Medicaid and E-rate
State Aid	15,709,334	4,764,887	4,867,722	Circuit Breaker, MA School Building Authority, Charter School, Ch. 70
Grants	1,429,710	1,420,243	1,383,105	Federal and State grants
Other Local Receipts & Private Grants	4,448,198	4,854,980	4,778,328	Private, Grants, Gifts, Fees
Appropriation	31,780,368	32,526,704	33,610,470	
<b>TOTAL REVENUE</b>	<b>\$53,658,119</b>	<b>\$43,830,860</b>	<b>\$47,725,996</b>	

# + School Total Expenditures

## *Prior 3 Fiscal Years*

	<b>FY12</b>	<b>FY13</b>	<b>FY14</b>	<b>NOTES</b>
<b>EXPENDITURES</b>				
School Committee	\$31,268,405	\$32,715,220	\$33,522,606	Operating
Town	24,525,238	13,312,397	13,477,255	Total Town (includes nurses, crossing guards, fringe, maintenance, building project debt payments)
Fed & State Grants	1,276,348	1,438,603	1,393,559	METCO, IDEA, SPED, Title IIA, Title I
Circuit Breaker	320,287	508,712	493,993	State tuition reimbursement
Private Grants/Gifts	176,590	412,856	364,287	Gifts, METCO Revolving, Athletic Club, PD
Revolving Accounts	5,164,517	4,344,040	4,277,585	Fees, WPSF, Food Service, WSCP
<b>TOTAL EXPENDITURES</b>	<b>\$62,731,385</b>	<b>\$52,731,828</b>	<b>\$53,529,255</b>	
<b>PER PUPIL EXP</b>	<b>\$15,902</b>	<b>\$16,177</b>	<b>\$16,689</b>	



# + School Committee Recommended Budget

## *Benefits*

<b>FY14 Benefits</b>	<b>\$/EE</b>	<b>NOTES</b>
Health Insurance	\$9,324	Total Active School Employees
Retiree Health Insurance	2,972	Total Retiree School Employees
Life Insurance	33	Total Active School Employees
Medicare Payroll Taxes	1,312	Total Active School Employees
Middlesex Retirement Contribution	2,587	Non-Teacher Active and Retiree School Employees
OPEB	450	Total Active and Retiree School Employees
Unemployment	232	Total Active Town and School Employees
Workers' Comp	424	Total Active School Employees
<b><i>AVG COSTS PER BENEFITS ELIGIBLE EMPLOYEE</i></b>		
<b><i>Non-Teacher</i></b>	<b><i>\$17,333</i></b>	
<b><i>Teacher</i></b>	<b><i>\$14,747</i></b>	

# + School Committee Recommended Budget *Peer Comparison*

<b>FY14 Expenditure Per Pupil</b>	<b>WAYLAND</b>	<b>PEER AVG*</b>
Admin & Instructional Leadership	\$1,779	\$1,790
Teachers	6,545	6,449
Other Teaching Services	1,364	1,366
Professional Development	211	196
Instructional Mat/Equip/Tech	356	441
Guidance, Counseling, Testing	540	540
Pupil Services	1,297	1,408
Operations & Maintenance	1,326	1,286
Benefits & Fixed Charges	2,505	2,425
<b>Expenditure per in-district pupil</b>	<b>\$15,924</b>	<b>\$15,892</b>
<b>Expenditure per out-of-district pupil</b>	<b>\$66,661</b>	<b>\$71,309</b>

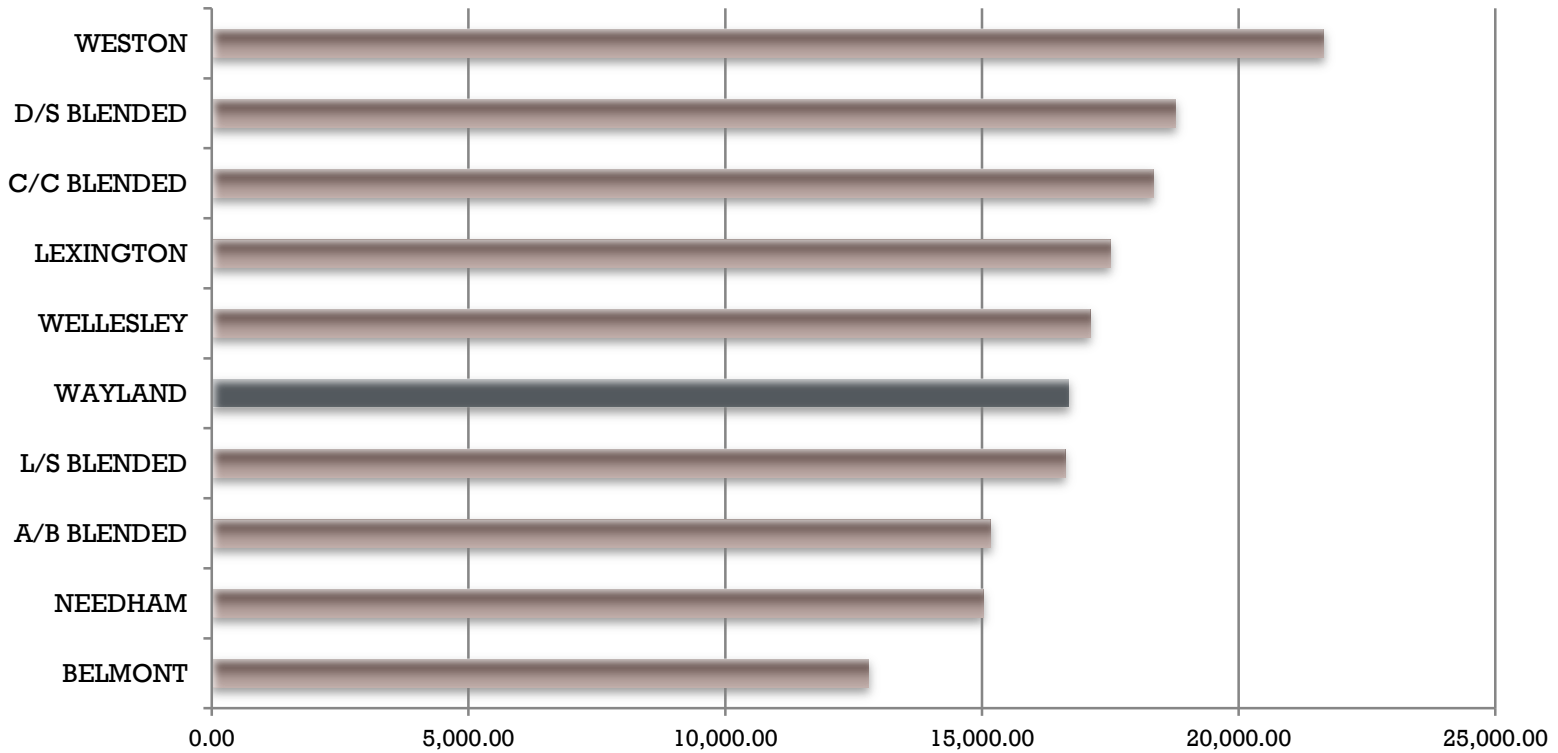
\* Peer communities include Acton, Boxborough, Concord, Carlisle, Dover, Sherborn, Lincoln, Sudbury, Belmont, Lexington, Needham, Wellesley, and Weston. The per pupil expenditures for the regional districts are combined based on their relative enrollment.



# School Committee Recommended Budget

## *Peer Comparison (cont)*

### FY14 Per Pupil Expenditures



# + School Committee Recommended Budget – *Capital Budget Requests*

- \$1,800,000 (an incremental \$690,000 over FY15 appropriation) to complete the replacement of all exterior, single glazed windows and doors at Claypit Hill, which are original to the building, with energy efficient, triple-glazed low “E” type units.
- \$250,000 to complete the replacement of 43 year old single glazed windows at the Middle School with energy efficient, triple glazed windows and to raise the sill height to prevent melting snow from entering the building
- \$195,000 to provide correctly sized space for the Happy Hollow school population in the cafeteria and nurse’s office areas, as well as in general, reconfigure the space along the southern corridor of the building for optimal program utilization
- \$172,000 to replace ACM floor tile at Happy Hollow and Loker with vinyl-containing floor tile, removing the asbestos content of the old tiles
- \$130,000 to replace outdated classroom furniture at Claypit Hill, Happy Hollow and Loker and cafeteria/classroom furniture at the Middle School
- \$52,000 to repave the parking lot on the west side of the building at Happy Hollow
- \$120,000 to upgrade the network infrastructure at Loker, including switches, wiring and access points
- \$39,000 to upgrade the phone system at Loker, to be able to dial 911 and communicate with the entire school from every classroom

# + DISCUSSION

THANK YOU